

# Leadership @ the Way Forward

Over the next 10 years, the Western world will have more retirements than those entering the workforce. At the same time India and China now have more than 50% of its workforce below the age of 30.

With the Eastern workforce being so young, and the Western workforce retirements, future leaders must rapidly develop into strong global leaders making essential strong leadership learning and development. Our business world is certain to become a more diverse global workforce. Some people believe that the result will be cultures melting together to create some sort of super global culture.

For me, this means, we have a responsibility to ensure that individuals are allowed to retain their uniqueness.

Similar to what was predicted by John Naisbitt in his book, Megatrends, where he said, “the higher the technology, the greater the desire for touch”, I believe the more we become a global society, the more we will want to retain, nurture and hold on to the many cultures of the world.

This is the true essence of Leadership without Borders which will be diverse and unique simultaneously.

We can begin to live this future with a very simple phrase

**To thine oneself be true with a strong relationship Between Success and Planning.**

If we want SUCCESS in anything, we need to be good in PLANNING.

Be it success and we need goals. We need to be able to set and achieve goals.

All the success stories we can think of; they have all used goal setting, and they have tracked goals and corrected them if required. They not only planned, they also kept focus on their plans, and they kept working on their goals till they were completed.

This is a simple but powerful key and secret to success in anything we undertake.

We need to be successful if we need to take on the path of Leadership without Borders which is diversely unique.