



TalentCorp  
MALAYSIA

# Women in Leadership Malaysia (WIL MY)

Accelerating the development of high-potential women leaders



# ICAEW Women in Leadership Malaysia (WIL MY)

## Our experience

In early 2014, ICAEW and TalentCorp successfully launched the Women in Leadership programme in Kuala Lumpur to help with the national drive to increase female participation in the labour market and in decision-making positions.

Taking the key learnings and insight from four years of programme experience in the UK, and combining it with local insight and expertise from LeadWomen, we are pleased to be offering a unique opportunity to be part of the next cohort of senior female talent.

## Who is the programme for?

This six month programme supports the careers of senior women in business across all industry sectors and business functions. It is suitable for the high potential and future leaders across government, private and business sectors.

## Our alumni include:

- consulting director
- executive director
- finance manager
- general manager
- head of service development
- head of International strategy
- partner
- sales director.

## Programme objectives

As a result of attending the ICAEW Women in Leadership programme, the high potential and future leaders will:

- gain clarity on their identity as a leader;
- develop behaviours that align with and support their leadership;
- learn how to navigate complex career challenges – people, power and politics;
- build and leverage strategic networks and influential connections; and
- manage career/life balance.

## Programme design

The programme is structured to deliver a blended offering of:

- strengths and leadership awareness assessment;
- career success strategies and skills workshops;
- group coaching sessions; and
- optional 1to1 mentoring sessions.

## Employer benefits

WIL MY will support an organisation's inclusive leadership and succession planning goals and will:

- increase employee motivation, confidence and focus;
- prepare participants to act as change agents; and
- improve performance and results.

“ Through the WIL MY program, I discovered that being a woman and bringing our attributes is a strength in leadership for influencing positive outcomes with maximum impact. Having a strong support group among women leaders will further enhance the position of women in the corporate environment.

Azni Risa Ramlan, General Manager, Solutioning, TM Enterprise

WIL MY has allowed me to become more aware of my strengths and opportunities as a woman. Most importantly, now I step up and grab opportunities.

Head of Strategic Management, Maybank

WIL MY is a well-designed programme that allows women to take a journey of self-discovery and leverage their leadership strengths.

Anita Devasahayam, Communication Leader, IBM Malaysia

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## Highlights of the programme

### Facilitated group coaching sessions

- Be a part of a conversation with inspiring leaders
- Hard Talk session with past/present leaders on leadership lessons

### Mentor-mentee sessions

- Network and build powerful connections through the sessions
- Gain good insights and advice on building meaningful careers

### Programme facilitators and mentors

- Women leaders
- Certified facilitators and industry leaders
- Certified executive coaches
- Authors/thought leaders in specific fields

### Invited guests

Inter-generational leaders to discuss and share their views in the workshops and group coaching sessions.

## Programme delivery team

ICAEW is pleased to be working with LeadWomen, who is our local partner on this programme and will manage and deliver all elements.

The facilitators for the programme are women with many years of experience in leadership, business, facilitation and training.

### Anne Abraham

Founder & CEO LeadWomen Sdn Bhd

Board Member

Specialisation: Women Leadership and Development

### Jane Horan

Internationally recognised speaker and author

Specialisation: Cross cultural leadership and career transitions

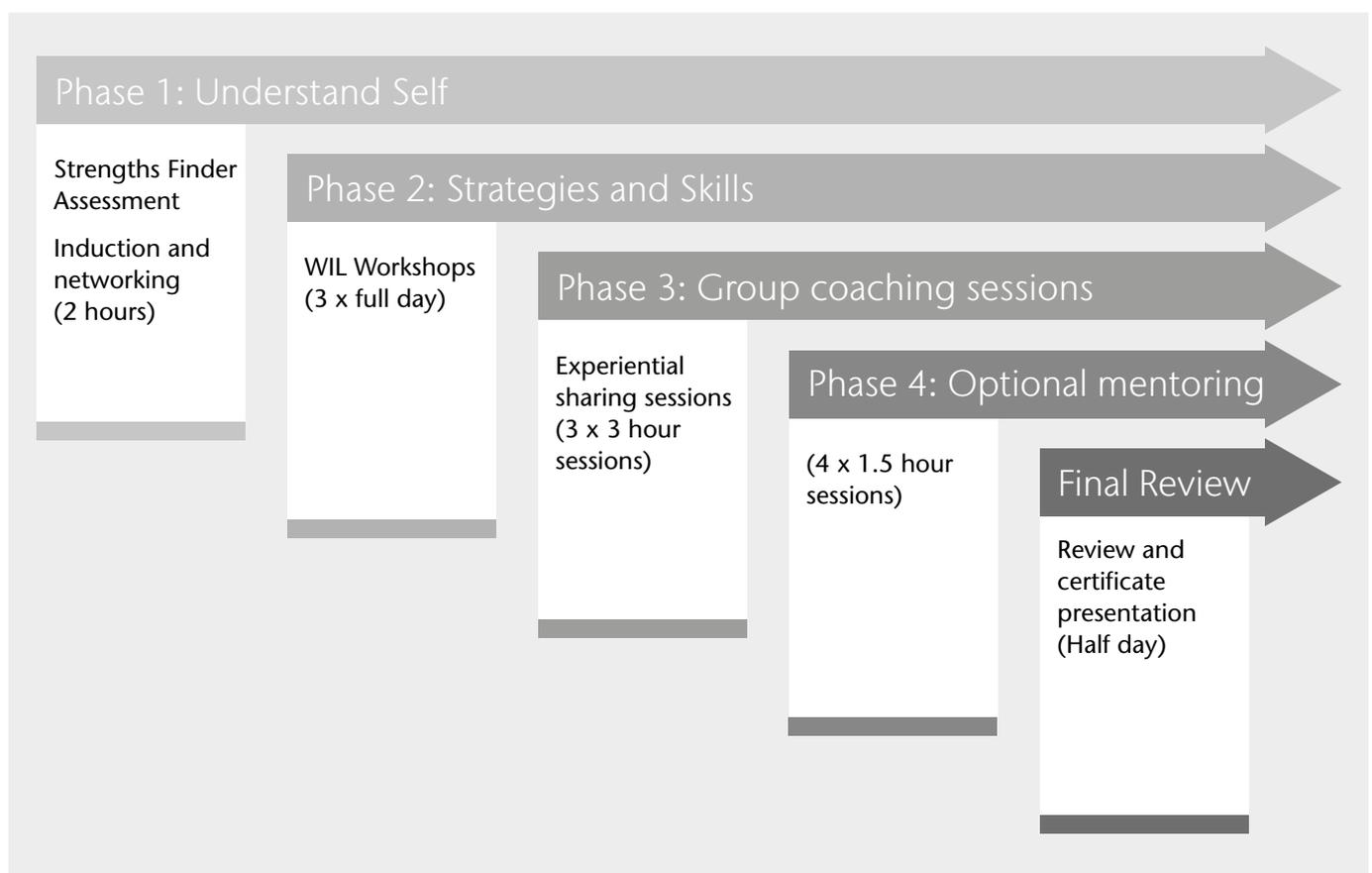
### Nooreen Preusser

Corporate Trainer and Facilitator

Specialisation: Leadership and Respect

### Faridah Hameed

Corporate Trainer and Facilitator



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## Mentors

1to1 mentoring is available to participants who feel they will benefit from an external perspective and are ready to feel challenged by a successful corporate leader. The mentor will share their knowledge, skills and experiences to enhance an individual's ability to achieve their goals and assist in career progression.

Research shows that having an external mentor is invaluable in supporting personal development, providing impartial guidance on practical business issues and expanding personal networks. In consultation with our leadership team, each mentor is carefully matched with a mentee based on their development objectives and best fit in terms of chemistry and experience.

The mentors will give programme participants:

- access to business leaders with specialist expertise or industry knowledge;
- a wealth of external perspectives and knowledge;
- practical and personal career guidance; and
- support in transitioning into a new role or career challenge.

## Our clients include:



Price

MYR12,500 per participant  
HRDF claimable.

Find  
out  
more

If you are interested in finding out more about this programme, please contact



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