

## APPENDIX

### COMPARISON OF CURRENT AND REVISED REP ELIGIBILITY CRITERIA

To illustrate the effect of the revised REP eligibility criteria, we set out the following criteria expected to be met by applicants before versus after the revisions, whereby the bar is being raised in terms of expectations of longer work experience abroad and also an expected minimum income.

Qualification	BEFORE	AFTER	AFTER
	Work Experience Abroad	Work Experience Abroad	Current Monthly Income (RM equivalent)
<b>Diploma</b>	10 years	<b>12 years</b>	<b>&gt;RM20,000</b>
<b>Bachelor's</b>	6 years	<b>8 years</b>	<b>&gt;RM20,000</b>
<b>Masters</b>	4 years	<b>5 years</b>	<b>&gt;RM20,000</b>
<b>PhD</b>	2 years	<b>4 years</b>	<b>&gt;RM20,000</b>

The more holistic criteria however, does also allow for compensating factors, namely significant work experience in Malaysia and hence, as an example, under the revised REP criteria, the following profile would also be favourably considered:

Qualification	AFTER	AFTER	AFTER
	Work Experience Abroad	Work Experience in Malaysia	Current Monthly Income (RM equivalent)
<b>Bachelor's</b>	<b>4 years</b>	<b>12 years</b>	<b>&gt;RM25,000</b>