



Training Roadmap for Disability Employment Professionals (DEPs)

For the sector, by the sector

SG ENABLE

Inclusive society. Enabled lives.



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About The Training Roadmap

This training roadmap aims to provide disability employment professionals with a first-stop training roadmap and it comprises a list of course recommendations to









-  Upskill their core competencies (basic, intermediate & advanced levels)
-  Broaden their competency areas (from core to functional skills)

Please email capabilitydevelopment@sgenable.sg for the accessible version of the training roadmap.

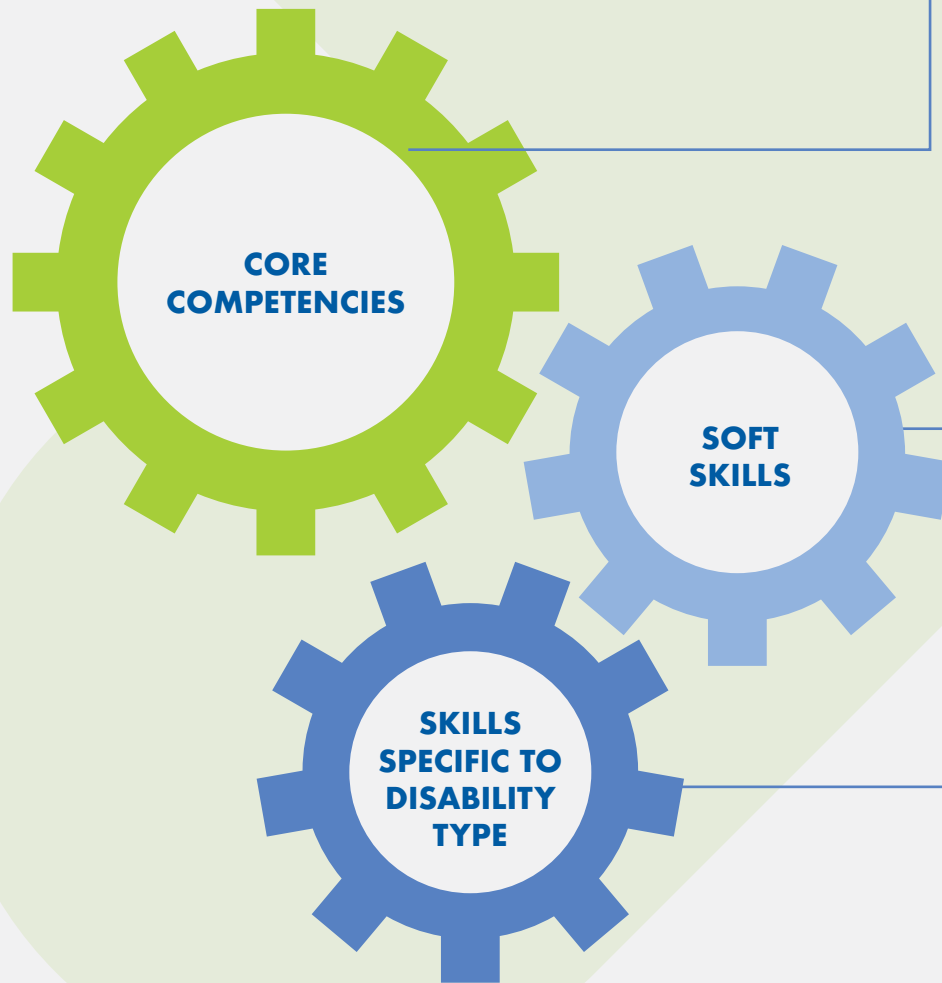


Who It Is For



-  Job Coaches
-  Special Education School Teachers
-  Occupational Therapists (OTs)
-  Speech Therapists (STs)
-  Physiotherapists (PTs)
-  Special Education Needs Officers in Institutes of Higher Learning
-  Social Entrepreneurs
-  Rehabilitation Specialists In Hospitals

Overview



Core Competencies

- Assistive Technology
- Behaviour Support & Management
- Independent Mobility & Travel Training
- Job Interviewing
- Resume Writing
- Supported Employment
- Understanding Different Types of Disabilities
- Understanding Government Guidelines and Legislations to Help Persons with Disabilities
- Understanding HR Employment Practices
- Understanding the Social Service Sector

Functional Competencies

SOFT SKILLS

- Communication
- Counselling
- Facilitation
- Group Dynamics/ Group Therapy Strategies
- Leadership
- Negotiation
- Self-Care
- Sexuality Education for Persons with Disabilities
- Teaching Strategies/ Therapies

SKILLS SPECIFIC TO DISABILITY TYPE

- For OTs/PTs/STs
 - Rehabilitation Counselling
- Supporting Persons with
 - Autism
 - Intellectual Disability
 - Sensory Disability
 - Physical Disability

Basic Level Training



Core Competencies

- 1) Classroom Behaviour Management: Preventive & Developmental Approach (SSI) – 2 days
<https://bit.ly/33koVqp>
- 2) Understanding Adolescents with Special Needs (SSI) – 1 day
<https://bit.ly/3kgdV3x>
- 3) Understanding Persons with Disabilities (SSI) – 2 days
<https://bit.ly/39TVSet>
- 4) Understanding the Social Service Sector (Online) (SSI) – 1 day
<https://bit.ly/2BUuZKQ>
- 5) Understanding Special Needs Across the Life Span (SSI) - 1.5 days
<https://bit.ly/2BT6EFq>
- 6) WSQ Implement and Manage Diversity in the Workplace (SNEF) – 2 days
<https://bit.ly/3k09iY>
- 7) Career Advisory Programme (LLI) - 3 days (Part of WSG Career Development Framework)
An introductory level course for professionals who provide basic education and career advisory as a secondary role in their work.
<https://bit.ly/2PbOfqn>

Functional Competencies

Soft Skills

- 1) Mindfulness for Well-Being: Mindfulness-Based Cognitive Therapy (MBCT) (RCTC) – 5 days
<https://bit.ly/2D7HP9e>
- 2) Motivational Interviewing: An Introduction for Social Service Practitioners (SSI) – 2 days
<https://bit.ly/2Dykyxb>
- 3) Relate Happiness to Self-Care at Work for Performance (SSI) – 2 days
<https://bit.ly/3gkVUHq>
- 4) Community of Practice for DEPs (SG Enable-SSA)
Write to CapabilityDevelopment@sgenable.sg to join this network.

Covid-19 Response

- 5) COVID-19 Response Series (AND)
<https://bit.ly/3hX57gW>
- 6) Fact Sheet: Information for Disability Support Providers and Workers (Australian Government – Department of Health)
<https://bit.ly/3hVthZ1>
- 7) Fact Sheet: Information for Support Workers and Carers on Coronavirus (COVID-19) Testing for People with Disability (Australian Government – Department of Health)
<https://bit.ly/30ibW6J>

Skills Specific To Disability Type

Autism

- 1) Coping with ADHD in Autism (ARC) – 0.5 day
- 2) Fundamentals of Autism (Online) (ARC)
- 3) Foundations of Successful Communication Skills (ARC) – 0.5 day
- 4) Sexuality Development in Youths with ASD (ARC) – 0.5 day
- 5) Supporting the Development of Functional Communication with Autism (ARC) – 0.5 day
- 6) The Hidden Curriculum of the Workplace – Preparing for Employment (ARC) – 0.5 day
- 7) Understanding and Supporting Behaviour in Autism (ARC) – 0.5 day

ARC periodically runs these courses. Check ARC website for course information. <https://bit.ly/2Xrlb2t>

- 8) Understanding, Communicating and Working Effectively with Individuals with Autism (SSI) – 2 days
<https://bit.ly/3gpEGAc>
- 9) Structured TEACCHing: Individualised Schedules (Online Learning from TEACCH) (AHEConnect) – 1 hour
<https://bit.ly/33pnJ5d>

Core Competencies

8) Supported Employment Course (Online Learning from Virginia Commonwealth University) – 3 months
<https://bit.ly/30jNzFH>

Assistive Technology

9) SG Enable HIRE Workshop Series for Employers: Enhancing Employment through Assistive Technology & e-Accessibility – 1 day

10) Fundamentals of Assistive Technology (SPD) – 1 day

- Definition of AT and types of devices
- Basic model/ framework and strategies for AT intervention
- Hands on experiential learning and case studies application

11) Integrating Assistive Technology into Your Inclusive Classroom (SPD) – 1 day

12) Introduction to Augmentative and Alternative Communication (SPD) – 1 day

For S/N 10 to 12, courses are run according to demand - Topics and level can be customised according to learners' needs. Write to atc@spd.org.sg to register or find out more.

Functional Competencies

Soft Skills

8) Supporting Children and Young People with Additional Needs During COVID-19 Pandemic (Waterford Community Services, HSE)
<https://bit.ly/2EyZnel>

9) Supporting Someone with a Disability During the Coronavirus Pandemic (HSE)
<https://bit.ly/2XgAJpS>

10) COVID-19 Response: Considerations for Children and Adults with Disabilities (UNICEF)
<https://uni.cf/2ECo9dX>

Counselling

11) Counselling Skills and Practice: Introduction (SSI) – 2 days
<https://bit.ly/2DA1G0t>

Effective Communication

12) Working with Caregivers to Support Employment of Persons with Disabilities Workshop (RCTC) – 2 days

SGE will organise this course on a periodic basis. Refer to the training calendar for training date.
<https://bit.ly/31NTcvu>

Skills Specific To Disability Type

Intellectual Disability

10) Fundamentals of Learning Disability (SSI) – 1 day
<https://bit.ly/30qdhZa>

11) Understanding and Working with Persons with Intellectual Disabilities (For Volunteers) (SSI) – 1 day
<https://bit.ly/342HP5v>

12) Working with Children with Special Needs: Overview of Intellectual Disability, Multiple Disabilities and Developmental Delay (SSI) – 1.5 days
<https://bit.ly/31XOFGL>

13) Working with People with Intellectual Disabilities and Mental Illness (SSI) – 2 days
<https://bit.ly/30fMSgD>

Physical Disability

14) Prescription of Powered Mobility Aids: Building Confidence through Practice (SPD) – 2 days

Courses are run according to demand – Topics and level can be customised according to learners' needs. Write to atc@spd.org.sg to register or find out more.

15) Overview of Customised Employment (Online Learning from Virginia Commonwealth University)
<https://bit.ly/2Xd8Dvy>

Core Competencies

HR Practices

13) WSQ Implement Fair Employment Practices (HCS) – 1 day
<https://bit.ly/33fKmsL>

14) Adopting Fair Employment Practices at the Workplace (SHRI) – 1 day (Recruitment and Retention)
<https://bit.ly/2BNyenk>

15) Employment Legislation & Industrial Relations (SHRI) – 2 days
<https://bit.ly/39K7P6q>

16) Introduction to Employment Act and Relevant Employment Laws (SHRI) – 1 day (Employment and Labour Policies)
<https://bit.ly/3fikNJY>

For S/N 14 to 16, more information can be found here: <https://bit.ly/3hZD9Bg>

17) Overview of the Employment Act (TAFEP) – 1 day
<https://bit.ly/2ESvXZr>

Job Interviewing Skills

18) Preparing For An Interview (Intellisoft) – 1 day
<https://bit.ly/2PfNLj6>

Functional Competencies

Soft Skills

13) Keys To Instant Rapport - Effective Communication For Better Working Relationships (SNEF) – 1 day
<https://bit.ly/39Niz43>

14) WSQ: Facilitate Effective Communication and Engagement at the Workplace (SNEF) – 2 days
<https://bit.ly/33mBcKK>

15) Boleh Saya Bantu Anda? May I help you? (Conversational Malay for Social Service Practitioners- SSI) – 3 days
<https://bit.ly/3fjx8gL>

16) Cultural Competency: Engaging with and Bridging Across Differences (SSI) – 2 days
<https://bit.ly/2PbKmSI>

17) Building Relationships with Employers (Webcast from Virginia Commonwealth University)
<https://bit.ly/2D86LgR>

Group Facilitation

18) Facilitation Skills (British Council Singapore) – 2 days
<https://bit.ly/2DskgYl>

Skills Specific To Disability Type

Sensory Disability

16) Deaf Awareness Programme Talks (SADeaf) – 1 to 3 hours
<https://bit.ly/3gkW6xA>

17) Singapore Sign Language Course (SADeaf)
<https://bit.ly/2D8oF34>

18) Conversational Sign Language Workshop (TOUCH Silent Club) – 1 day
<https://bit.ly/31cen9Y>

19) Dining in the Dark Experience for Public Awareness (SAVH)
<https://bit.ly/3fgQgMA>

For OTs/PTs/STs

20) Empathy and Connection in Rehabilitation (Academy - ShirleyRyanAbilityLab) – 1.5 hours
 • In this webinar, it will explore empathy and the complexities of the clinician-patient relationship. Topics will include empathy and clinical outcomes, clinician engagement, and care ethics.
<https://bit.ly/3k3qmze>

Core Competencies

Functional Competencies

Soft Skills

Skills Specific To Disability Type

- 19) Crack the Job Interview (Udemy) – 3.5 hours on-demand video <https://bit.ly/30ncjgt>
- 20) Job Interviewing: Complete Job Interview Success Course 6HR (Udemy) – 6 hours on-demand video <https://bit.ly/2PFLMva>
- 21) Mastering Interview Skills in 1 Hour with Fortune 500 Exec (Udemy) – 1 hour on-demand video <https://bit.ly/39KgKvm>
- 22) The Complete Job Interviewing Skills Masterclass Course (Udemy) – 22 hours on-demand video <https://bit.ly/39O43ZC>
- 23) Win Any Job Interview – TOP Strategies for Job Interviews (Udemy) – 4.5 hours on-demand video and audio <https://bit.ly/316NggB>

Positive Behaviour Support

- 24) Positive Behaviour Support for Persons with Disability (Online) (SSI) – 3 days <https://bit.ly/3frBthS>
- 25) Positive Behaviour Support & Management for People with Disabilities: Introduction (SSI) – 2 days <https://bit.ly/2PdAt6H>
- 26) Positive Behaviour Support & Management for People with Disabilities: Intermediate (SSI) – 2 days <https://bit.ly/33muhBg>

Leadership

- 19) Leadership Milestone Programme – Lead Self (SSI) – 2 weeks <https://bit.ly/3fkygRc>

Negotiation Skills

- 20) Effective Negotiation Skills (British Council) – 2 days <https://bit.ly/3gkj5Jk>
- 21) Negotiation Skills (Intellisoft) – 1 day <https://bit.ly/39LKWzp>
- 22) Mini Series: Becoming More Effective at Influencing Powered By Wiley (NTUC Learning Hub) – 4 hours <https://bit.ly/3i10wKF>
- 23) WSQ Participate in Negotiations Powered By Wiley (NTUC Learning Hub) – 2 days <https://bit.ly/2BMzhUv>

Technical Support

- 24) You have a New PC or Laptop. Here's how to set it up the best way. (C|Net) <https://cnet.co/3gwCOAR>

- 21) Revolutionising Rehabilitation: From Disability to Ability (Academy - ShirleyRyanAbilityLab) – 1 hour Recognise how treatment can promote hope, inspiration and encouragement in patients with disabilities. <https://bit.ly/2PgZZrs>
- 22) First Aid (Perform Workplace First Aid) (NTUC Learning Hub) – 24 hours <https://bit.ly/33c3eJ7>
- 23) Activity Therapy for Persons with Special Needs (Online) (SSI) – 1 day <https://bit.ly/39U6s5I>
- 24) Return to work: Competencies for Occupational Therapists (TTSH) – Assisting OT/PT/ST to assess and match clients' physical and cognitive functional abilities to their job demands, conduct workplace assessment and develop return to work goals to facilitate return to work. TTSH periodically runs this course. <https://bit.ly/3iv3Q0G>
- 25) Occupational Rehabilitation Workshops for OTs (TTSH) – 2 days
TTSH periodically runs this course. Check with TTSH for course information.

Core Competencies

Resume Writing

- 27) Resume Writing – The Ultimate Resume Writing Course (Udemy) – 21 minutes on-demand video <https://bit.ly/39KgSUQ>
- 28) Resume Writing – Your Ultimate Step-By-Step Resume Guide (Udemy) - 2 hours on-demand video <https://bit.ly/2Pd1Ygm>
- 29) The Complete Resume and CV Writing Course: Get The Ideal Job (Udemy) – 12 hours on-demand video <https://bit.ly/33ebRCL>

SG Enable HIRE Workshops for Employers

- 30) Introduction to Disability Management – 1 day
- 31) Job Accommodation and Workplace Accessibility – 1 day
- 32) Recruitment & Hiring of Persons with Disabilities – 1 day
- 33) Career Advancement and Retention of Persons with Disabilities – 1 day

For S/N 9, 30 to 33 on SG Enable HIRE workshop series, more information can be found here: <https://bit.ly/3fgRk2L>

Functional Competencies

Soft Skills

- 25) Setting Up A Computer (GCFGlobal) <https://bit.ly/3k13e11>
- 26) Setting Up A Wireless Network (Microsoft) <https://bit.ly/3gi1ul6>
- 27) How to Set Up and Configure A New Computer (Techvera) <https://bit.ly/31ehsqm>
- 28) Set Up a Home Server (Wired) <https://bit.ly/2PfwAOR>

Skills Specific To Disability Type



Intermediate Level Training



Core Competencies

- 1) Assistive Technology Certificate Programme (online learning from California State University) – 100 hours, includes:
 - Assistive Technology Assessment
 - Assistive Technologies for different disability types: Sensory, Intellectual Disabilities, Autism
 - To bridge education to employment
<https://bit.ly/30ijUN1>
- 2) Digital Accessibility: Enabling Participation in the Information Society (University of Southampton) – 5 weeks, 3 hours every week.
 - Relationship between ‘usability’, ‘accessibility’ and ‘user experience’
 - Video and Audio Barriers
 - Input and Output Devices
 - Digital and Web Accessibility
<https://bit.ly/317py3R>
- 3) Career Advisory Programme (LLI) - 15 days excluding assessment - leads to attainment of WSQ Advanced Certificate in Career Development Facilitation (ACCDF):
Suitable for career practitioners who provide education and career advisory service as a primary role in their work. It aims to equip career practitioners with advanced education and career advisory competencies.
<https://bit.ly/30h45pN>

Functional Competencies

Soft Skills

Art Therapy

- 1) Creative Therapy for Working With Persons With Special Needs: Art therapy – 3 days
<https://bit.ly/30gBMrC>
- 2) Using Art and Creativity to Build Social and Emotional Skills (SSI) – 2 days
<https://bit.ly/316RzZj>

Counselling

- 3) Specialist Certificate in Work Place Counselling and Conflict Management (ACC School of Counselling and Psychology) – 12 sessions (once a week)
<https://bit.ly/30inKEZ>
- 4) Counselling Skills and Practice: Intermediate (SSI) – 2 days
<https://bit.ly/2YJBc4L>

Skills Specific To Disability Type

Autism

- 1) Certificate in Autism (Job Coaching) (ARC) – 4 months
 - Overview of ASD and the unique learning needs, challenges and opportunities for individuals with autism
 - Overview of intervention strategies
 - The ICEBERG framework and its application
 - Teaching strategies with visual tools and supports
 - Use of schedules, work systems and prompting
 - Understanding sensory issues and strategies to accommodate
 - 2) Higher Certificate in Autism (ARC) – 3 modules over 4.5 months comprising modules shown below
 - Communication in Autism
 - Managing and Shaping Behaviour in Individuals with an ASD
 - Teaching the ‘Hidden’ Curriculum to individuals with ASD

For S/N 1 and 2, more information can be found here: <https://bit.ly/2Xrlb2t>
 - 3) Understanding and Accommodating Sensory Needs on Autism - Part 1 and Part 2 (ARC)
- ARC periodically runs this course. Course info will be updated online when it is made available.

Core Competencies

- 4) Advanced Certificate in Supported Employment (ACSE), Jointly Developed by SGE and SSI – 5 months
- 1 - Employment & Job Development
 - 2 - Working with Different Types of Disabilities
 - 3 - Counselling Skills and Practice
 - 4 - Introduction to Case Management
 - 5 - Conflict, Leadership and People Management
 - 6 - Client and Employer Engagement
- <https://bit.ly/31b1AVt>
- 5) WSQ Advanced Certificate in Social Service (SSI) – 15 months part-time
- Interpret service types, legal provisions and functions of players in social service
 - Apply relationship building skills and understand group dynamics
 - Organise and implement basic social-recreational activities
 - Work with volunteers
 - Provide support level service to families, children, youths, seniors and persons with disabilities
- <https://bit.ly/2XhZmlR>
- 6) Certificate in Education Studies (Special Education) (SSI) – 1 year
- <https://bit.ly/2PXFr81>
- 7) Independent Travel Training for Professionals Supporting Persons with Disabilities (SSI) – 3 days
- <https://bit.ly/2PfxuKN>

Functional Competencies

Soft Skills

Group Facilitation

- 5) Professional Certificate in Group Work (NSWCF Foundational) (SSI) – 4.5 days
- Apply Group Work Theories and Processes to work effectively with clients in a group
 - Group formation skills to help plan effective group work interventions
 - Facilitate Group Work Sessions to create a purposeful group experience
 - Evaluate progress and effectiveness of a group work programme.
- <https://bit.ly/2Dr7Cc6>

Leadership

- 6) Leadership Milestone Programme – Lead People (SSI) – 3 months
- <https://bit.ly/2D0LCFv>

Skills Specific To Disability Type

- 4) Understanding and Helping My Adolescent Child with High Functioning Autism Cope with Anxiety (ARC).
- ARC periodically runs this course. Course info will be updated online when it is made available

Enquiries for S/N 2) and 3) can be made at: wecan.training@autism.org.sg

- 5) Autism, Stress and Anxiety <https://bit.ly/39NSGRr>

- 6) TEACCH Webinar Series on Dual Diagnosis and Other Complex Issues in Autism Identification and Treatment
- Helping Adults with Autism Understand and Develop Romantic Relationships
 - Understanding and Treating Comorbid Anxiety in Individuals with Autism Spectrum Disorder (ASD)
 - Depression in the context of ASDs
 - Suicidality and ASDs
 - Adapting Professional Practices to fit the Unique learning differences of individuals with ASD
- <https://bit.ly/3jYcMxb>

Intellectual Disability

- 7) True Communication: Using Intensive Interaction to Connect with Learners with Profound Intellectual Disabilities (SSI) – 2 days
- <https://bit.ly/2CZ9Fof>

Core Competencies

8) Positive Behaviour Support for Persons with Disabilities (Supervisor Extension) (SSI) – 2 days
<https://bit.ly/33QmwUt>

9) Working with Adolescents and Adults with Special Needs: Engagement and Teaching Strategies (SSI) – 2.5 days
<https://bit.ly/3h2z3bv>

10) Augmentative and Alternative Communication: Skills and Strategies (SPD) – 1 day

Courses are run according to demand. Topics and level can be customised according to learners' needs. Write to atc@spd.org.sg to register or find out more.

Functional Competencies

Skills Specific To Disability Type

Sensory Disability

8) Singapore Sign Language Course for Communicating with Deaf Clients (Level Two) (SADeaf) – 12 lessons x 2 hours
<https://bit.ly/2PhiZ9r>

For OTs / PTs

9) Functional Capacity Evaluation + Return to Work + Work Hardening/ Conditioning Certification Training Course (Online Course from Occupro) – 3 months
 To implement or enhance a full workers' return to work rehab programme
<https://bit.ly/39KjYs2>

10) Functional Capacity Evaluation Certification Programme (online course from Matheson) – 4 days
 To learn techniques to assess and evaluate the client's physical capabilities and mobility.
<https://bit.ly/3hVUDhD>

Sexuality Issues and Development

11) Managing Sexuality Issues of Adults with Intellectual Disabilities (Online) (SSI) – 2 days
<https://bit.ly/2Xi1bPJ>

12) Promoting Protective Behaviours and Sexuality Education for Children and People with Disabilities (SSI) – 2 days
<https://bit.ly/3glulF5>

13) Nurturing Healthy Sexual Development in Persons with Developmental Disabilities (RCTC) – 1 day
<https://bit.ly/3gi5Jx2>



Advanced Level Training



Core Competencies

Diploma
<p>1) Diploma in Disability Studies (College of Allied Educators) – 6 months</p> <ul style="list-style-type: none"> • Specific learning difficulties • ASD • Attention Deficit Hyperactivity disorders • Sensory integration • Communication disorders <p>https://bit.ly/3hXdk4K</p>
<p>2) Diploma in Social Work (NYP) – 3 years</p> <ul style="list-style-type: none"> • Social Work, Psychology, Sociology, Basic Counselling skills, Ethical and Legal issues in social services, group dynamics and facilitation, case management, working with minority groups etc. <p>https://bit.ly/3gqkRsw</p>
<p>3) Diploma in Organisational Psychology (Enhanced) (SHRI) – 16 months.</p> <p>Includes:</p> <ul style="list-style-type: none"> • Emotional Intelligence • Effective Communication • Workplace Intervention & Counselling • Employment Legislation & Practices • Attracting, Developing, Engaging and Growing Employees <p>https://bit.ly/30P1NPh</p>

Functional Competencies

Soft Skills

Counselling
<p>1) Specialist Diploma in Counselling Psychology (ACC School of Counselling and Psychology) – 6 months</p> <p>https://bit.ly/3hPqSz8</p>
<p>2) Postgraduate Diploma in Counselling Psychology (College of Allied Educators) – 15 months</p> <p>https://bit.ly/33h7Qxm</p>
<p>3) Graduate Diploma in Counselling Practice (Counselling and Care Centre) – 10 months part-time</p> <p>https://bit.ly/3ahnrP7</p>
<p>4) Higher Diploma in Psychology (MDIS) – 8 months</p> <p>https://bit.ly/2Xk6NJg</p>
<p>5) Diploma in Counselling (Kaplan) – 8 months</p> <p>https://bit.ly/2XfqIZO</p>
<p>6) Specialist Diploma in Career Counselling (RP) – 1 year</p> <p>https://bit.ly/2PhI2KI</p>
Leadership
<p>7) Leadership Milestone Programme – Lead Managers (SSI) – 3 months</p> <p>https://bit.ly/33cDmNb</p>

Skills Specific To Disability Type

Autism
<p>1) Graduate Certificate (Degree) in Autism Studies (online learning from Griffith University) – 0.5 year full-time, 1 year part-time</p> <ul style="list-style-type: none"> • Understanding Autism • Evaluating the evidence. What counts? • Autism, education and learning • Managing behaviours that challenge <p>https://bit.ly/3hPr33Q</p>
<p>2) Masters of Autism Studies (Online Learning from Griffith University) – 1 year full-time, 2 years part-time, including</p> <ul style="list-style-type: none"> • Autism across the lifespan • Diagnosis and early intervention • Understanding research • Understanding strengths and managing difficulties • Communication in Autism <p>https://bit.ly/3gjGzyj</p>
For OTs / PTs
<p>3) Bachelor of Science (Honours) in Occupational Therapy (SIT) – 4 years</p> <p>https://bit.ly/3k303cw</p>
<p>4) Bachelor of Science (Honours) in Physiotherapy (SIT) – 4 years</p> <p>https://bit.ly/3i130sv</p>

Core Competencies

4) WSQ Diploma in Social Service (Teach Out Cohort) (SSI) – 18 months

Includes:

- Apply writing, presentation skills, online information and human behaviour concepts to facilitate social service practice
- Apply family life cycle, psychological, sociological and cultural concepts to facilitate social service practice
- Apply basic research methodologies
- Apply a legal framework in the protection of vulnerable people

<https://bit.ly/3fngNaS>

5) Diploma of Community Services (Centre for Disability Studies, Affiliated to The University of Sydney, Australia in Partnership with SSI) – 1 year

- Advocacy and decision making support
- Positive behaviour support and supporting people with complex needs
- Social skills and communication
- Society and community
- Promoting a person-centred workplace
- Knowing self- becoming a person-centred, responsive, ethical, reflective practitioner

<https://bit.ly/2BOIIIF>

Functional Competencies

Soft Skills

Leadership

7) Leadership Milestone Programme – Lead Managers (SSI) – 3 months

<https://bit.ly/33cDmNb>

Skills Specific To Disability Type

5) Graduate Diploma in Rehabilitation Counselling (University of Sydney – Overseas course)

– 1 year full-time, 2 years part-time

<https://bit.ly/3fluqHy>

6) Masters in Rehabilitation Counselling (University of Sydney – Overseas course)

– 2 years full-time, 4 years part-time

<https://bit.ly/2Xix8HF>

Core Competencies

Degree

- 6) Bachelor of Education (Special Education) (Flinders University Australia, in Partnership with SSI) – 2 years part-time
- Effective instructional strategies to assist students with special needs
 - Develop individualised learning programmes anchored in curriculum
- <https://bit.ly/3gnd9z2>

Master Degree

- 7) Masters of Science in Assistive Technology and Human Services (online learning from California State University) – 2 years
- <https://bit.ly/2EFSyrY>
- 8) Master of Learning and Professional Development (MLPD) (IAL) – 2 years
- Programme comprises 10 courses with 1 involving a capstone project
 - Skills and performance in the workplace
- <https://bit.ly/3i1IFmR>

Functional Competencies

Soft Skills

Skills Specific To Disability Type

Suggestions on Conferences



Suggestions on Conferences

- 1) 25th National Annual Supported Employment Conference by Canadian Association for Supported Employment
– Putting Employment First (Virtual Conference), 29 September 2020 – 1 October 2020
<https://bit.ly/3i1KOP9>
- 2) Disability at Work and Workability International Virtual Conference - "Disability Employment in a Digital World.", 13 October 2020
Explore innovative ways to inspire and engage people with disability in employment opportunities with the theme of the event being enhanced use of technology to allow virtual connections among interested parties around the globe
<https://bit.ly/30jGqVL>
- 3) World Disability & Rehabilitation Conference 2020, 5 and 6 November 2020; Colombo, Sri Lanka
<https://bit.ly/3i1KD6r>
- 4) International Conference on Disability and Diversity ICDD, 15 - 16 December 2020; Bangkok, Thailand
<https://bit.ly/3fhsML>
- 5) Asia Pacific Autism Conference 2021 – Thriving with Autism, 28 – 30 October 2021; Perth Western Australia
<https://bit.ly/3jZPhUz>

Industry-Related Courses



Industry-Related Courses

Cleaning

- 1) Train-The-Trainer Course For Training Cleaners (Cleaning Masterclass) – 1 to 3 days options
<https://bit.ly/3gmmYgJ>
- 2) WSQ Environmental Cleaning Courses (Coursemology)
<https://bit.ly/3fljyJl>
- 3) Perform General Cleaning Activities (CRS-Q-0006323-HCS) (Singhealth Academy) – 3 days
<https://bit.ly/3fkqN4O>

Cybersecurity

- 1) Introduction to Cybersecurity (Class Central) – 8 weeks @ 3 hours per week
<https://bit.ly/2XhJXlv>
- 2) Introduction to Cybersecurity (edX) – 6 weeks @ 2 to 5 hours
<https://bit.ly/2EH1Tjd>
- 3) Cyber Security Essentials (NP) – 40 hours
<https://bit.ly/3hYLoNS>
- 4) CyberSecurity Essentials (RP) - 1 day beginner
<https://bit.ly/2XjLWG3>

- 5) IT Security and You (RP) - 2 days beginner
<https://bit.ly/316JUu5>

E-Commerce

- 1) Introduction to E-Commerce (Alison) – 3 hours
<https://bit.ly/39KI1qZ>
- 2) Certificate in E-Commerce (SMU Academy) – 3 days
<https://bit.ly/3gvZUfq>

Environment Sustainability

- 1) Introduction to Sustainability (Coursera) – 27 hours
<https://bit.ly/319FuCx>
- 2) Introduction to Environmental Sustainability (Griffith University) - 1 trimester
<https://bit.ly/3gqq3ww>
- 3) Specialist Diploma in Sustainable Facilities Management (NP) – 1 year part-time
<https://bit.ly/319FVNb>
- 4) Certificate in Sustainability (SP) – 3 semesters
<https://bit.ly/2XfSVzM>

- 5) Environmental Management and Sustainable Development (HFSY357) (SUSS) – 6 months
<https://bit.ly/2PchfhC>

Healthcare

- 1) (Core) WSQ Work In A Safe Working Environment That Meets the Workplace Safety and Health (Healthcare) Guidelines (NTUC Learning Hub) – 16 hours
<https://bit.ly/317uN3v>
- 2) Comply with Workplace Safety and Health Policies and Procedures in the Healthcare Industry (WSQ - CRS-Q-0022026-HCS) (SingHealth Academy)– 5 days
<https://bit.ly/3fnUB0m>

IT / ICT

- 1) Deep Dive into Python (NP) – 5 days
<https://bit.ly/31blRcn>
- 2) Digital Photography (NP) – 2 days
<https://bit.ly/3gn8Y6r>
- 3) Jumpstart to Digital Media & Programming (JUMP) (NP) – 3 days
<https://bit.ly/2DmJkjM>

Industry-Related Courses

4) Make IT Work for You (NP)
<https://bit.ly/33jo2hl>

5) Robotic Process Automation (RPA) for Executives (NP) – 2 days
<https://bit.ly/2Xi9OtU>

6) IT Academy (NTUC Learning Hub)
<https://bit.ly/3hVYafP>

7) Computational Thinking and Coding (NYP) – 7 hours
<https://bit.ly/2Xk3zpf>

8) Fundamentals of Software Testing (NYP) – 3 days
<https://bit.ly/39Y52a5>

9) Learning to Code (NYP) – 1 day
<https://bit.ly/3hV53y6>

10) Artificial Intelligence for Everyone – A Practical Experience (RP) - 1 day beginner
<https://bit.ly/30iWMht>

11) Digitalisation for Everyone (RP) – 1 day
<https://bit.ly/30jM6z3>

12) Introductory Programming Using Python (RP) – 2 days
<https://bit.ly/2BOFWIU>

13) Information Technology Essentials – Introduction to Information Technology and Information Systems (Udemy) – 2.5 hours on-demand video
<https://bit.ly/2EFZm90>

14) Networks Explained - For ICT-IGSE Students (Udemy) – 2 hours on-demand video
<https://bit.ly/33eSTfh>

15) Understanding ICT – Information and Communication Technology (Udemy) – 3.5 hours on-demand video
<https://bit.ly/2PgTk0A>

Logistics

1) Diploma in Commerce - Logistics & Supply Chain Management (Kaplan Higher Education Academy) - 1 year full-time
<https://bit.ly/31eYdwS>

2) Logistics & Supply Chain Management (London School of Business & Finance) – 2 days
<https://bit.ly/3i0qA8O>

3) Certificate in Logistics Operations (The Logistics Academy) – 4 days
<https://bit.ly/2PcrlPd>

Recycling

1) The Basics of Waste Management (Udemy) – 44 minutes on-demand video
<https://bit.ly/3hQU5JU>

2) Carry out Collection of Waste and Recyclable Waste Change (PI-WM-104E-1) (WMRAS) – 27 hours
<https://bit.ly/2DNOmpX>

Urban Farming

1) CoC in Urban Farming - Soil & Planting Techniques (ITE) – 7 hours
<https://bit.ly/2D8qf4Y>

2) Urban Farming Using Hydroponics (NP) – 1 day
<https://bit.ly/30gueFp>

3) Listing of Courses Introducing Urban Farming (ST)
<https://bit.ly/3gkYdSc>

4) Basic Hydroponics Course for Urban Farming (TCourses) – 1 day
<https://bit.ly/2XiWB3R>

5) Full Day Urban Farming Course (The Living Centre)
<https://bit.ly/30glyOe>

Abbreviations & Acronyms

S/N	Acronym	Name	S/N	Acronym	Name
1	ACC	Academy of Certified Counsellors	19	SMU Academy	Singapore Management University Academy
2	AHEConnect	North Carolina AHEConnect Learning Management System by North Carolina Area Health Education Center Program	20	SNEF	Singapore National Employers Federation
3	AND	Australian Network on Disability	21	SP	Singapore Polytechnic
4	ARC	Autism Resource Centre	22	SSA	Social Service Agency
5	ASD	Autism Spectrum Disorder	23	SSI	Social Service Institute
6	CSUN	California State University Northridge	24	ST	The Straits Times
7	HCS	Human Capital Singapore	25	SUSS	Singapore University of Social Sciences
8	HSE	Health Service Executive, Ireland	26	TAFEP	Tripartite Alliance for Fair & Progressive Employment Practices
9	ITE	Institute of Technical Education	27	TEACCH	Treatment and Education of Autistic and Related Communication Handicapped Children
10	LLI	Lifelong Learning Institute	28	TCourses	Tertiary Courses
11	NAS	National Autistic Society	29	TTSH	Tan Tock Seng Hospital
12	NP	Ngee Ann Polytechnic	30	UNICEF	United Nations Children's Fund
13	NYP	Nanyang Polytechnic	31	WMRAS	Waste Management & Recycling Association of Singapore
14	RCTC	Rainbow Centre Training & Consultancy	32	WSG / WSG CDF	Workforce Singapore / Workforce Singapore Career Development Framework
15	RP	Republic Polytechnic	33	WSQ	Singapore Workforce Skills Qualifications
16	SADeaf	The Singapore Association for the Deaf			
17	SAVH	Singapore Association of the Visually Handicapped			
18	SHRI	Singapore Human Resources Institute			



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Visit us at <https://employment.sgenable.sg>

We welcome feedback on this training roadmap.

Email us at capabilitydevelopment@sgenable.sg

This version is updated as of 26 August 2020.

Course information and dates are generally updated on a yearly basis by the training providers, and will be made online when available.

SG ENABLE

Inclusive society. Enabled lives.