

# JOBVITE RECRUITS EVIDENT.IO TO SECURE CLOUD INFRASTRUCTURE ON AWS

*Defining new strategies and best practices for the recruiting industry, Jobvite drives a new generation of talent hunters and job seekers to find the right fit by leveraging social media and today's advanced cloud technology.*

## Jobvite

In response to the dynamics of the recruiting industry and a changing global workforce over the last decade, Jobvite developed a best-of-breed SaaS-based solution to streamline the hiring and sourcing process for recruiters and job seekers alike. Founded in 2003, Jobvite gives recruiters the tools that leverage the power of social media to become more effective at finding, marketing to, and hiring top talent.



### The Challenge

Jobvite's significant growth over the last decade was a key factor in their decision to move their traditionally co-located Software as a Service (SaaS) application to the cloud. The SaaS Operations team at Jobvite found that maintaining their recruiting solution in a co-located data center required an expensive two year commitment and a number of high cost, dedicated IT resources to keep things running smoothly.

Theodore Kim, Senior Director of SaaS Operations at Jobvite explains "Our traditional IT architecture at the time suffered from a number of outages and failures due to aging equipment that impacted the integrity of our service offering. The costs of running our solution at a local service provider and staffed with dedicated resources was becoming prohibitive." Kim continues, "Because of these factors, we started to look for more effective and flexible solutions which included Amazon Web Services."

The move to Amazon Web Services was a multi-phase migration that took Jobvite approximately eight months to complete and included the migration of live databases over to AWS, SAN/NAS over to EBS/S3 and hardware based load balancers to ELB. Jobvite uses the following Amazon AWS services:



One key benefit of the move to AWS was the need for fewer dedicated IT resources – which was a significant cost saving for Jobvite. However, as Jobvite's cloud adoption accelerated, they found that they were struggling to adapt their traditional security frameworks, processes, and skillsets to the Amazon AWS cloud architecture. To address this shortfall in AWS security expertise, Kim looked to Evident.io for a cloud-native solution that provided continuous visibility into risk across their entire AWS infrastructure.

### The Evident Advantage

- Jobvite's SaaS application moved to AWS to improve flexibility and cost.
- Needed a cloud infrastructure security solution that was simple to deploy and easy to manage.
- Required complete visibility into multiple accounts and across all 43 AWS services.
- Agent-less and non-intrusive operation.
- Remediated 130+ high risk vulnerabilities within the first three hours.



## The Solution

The Evident Security Platform (ESP) is a SaaS-based service that automates cloud security processes. Designed specifically to help automate and maintain security within the AWS shared responsibility model, ESP provides a global view of Jobvite's cloud security risk and combines detection, analysis and mitigation of AWS infrastructure misconfigurations, vulnerabilities, and threats.

## The Result

Once subscribed to the Evident.io service, Jobvite's Operations Team was identifying configuration risk across their AWS accounts within five minutes. "We chose Evident.io because it was agentless, provided a continuous assessment of our cloud infrastructure, and had detailed reporting capabilities that helped us meet our audit and compliance requirements," said Kim. "We were up and running very quickly and identified security risks across all of our AWS accounts and services. With the insight Evident.io provided, we proactively remediated over 130 high risk vulnerabilities within the first three hours of using the product."

Prior to using ESP, Jobvite's ability to track configuration change across the AWS infrastructure was primarily a manual process that lacked visibility and discipline. Due to its success, ESP quickly became an integral part of the change management process – with the Operations Team able to measure change on their security posture almost immediately.

Jobvite quickly regained control of their AWS infrastructure using ESP and the benefits it provided;

- Lightning fast implementation without integration overhead or dedicated computing resources
- Agentless, non-intrusive operation across multiple AWS accounts
- Actionable results within minutes and guided remediation to quickly mitigate risk

"Evident has provided value from the very first day we deployed it." Kim concluded "ESP's ability to create reports help us to prove compliance with both internal and external security requirements. The Evident Security Platform reports have become key customer facing documents used by our own Sales force when positioning our own SaaS recruiting solution. It is strong, third party validation of the high level of security we have achieved while running on Amazon Web Services."

## About Jobvite

Jobvite is the leading recruiting platform for the social web. Jobvite is a complete, modular Software-as-a-Service (SaaS) platform, which can optimize the speed, cost-effectiveness and ease of recruiting for any company.

For more information, visit [www.jobvite.com](http://www.jobvite.com)



## About AWS

For 10 years, Amazon Web Services has been the world's most comprehensive and broadly adopted cloud platform. AWS offers over 70 fully featured services for compute, storage, databases, analytics, mobile, Internet of Things (IoT) and enterprise applications from 33 Availability Zones (AZs) across 12 geographic regions in the U.S., Australia, Brazil, China, Germany, Ireland, Japan, Korea, and Singapore. AWS services are trusted by more than a million active customers around the world – including the fastest growing startups, largest enterprises, and leading government agencies – to power their infrastructure, make them more agile, and lower costs. To learn more about AWS, visit <http://aws.amazon.com>.



## About Evident.io

Evident.io is the leader in cloud infrastructure security solutions for Amazon Web Services (AWS). The Evident Security Platform (ESP) is a SaaS-based service that automates cloud security processes and enables consistent enforcement of policy requirements across an organization's AWS cloud infrastructure. ESP was designed specifically to help modern IT and DevOps teams automate and maintain security within the AWS shared responsibility model.

ESP combines detection and analysis of misconfigurations, vulnerabilities, and risk – with guided remediation, audit capabilities, and compliance requirements – providing a continuous global view of security risk, with the actionable intelligence needed to rapidly remediate and secure their entire AWS Infrastructure. Evident.io is a privately held company based in Dublin, CA and backed by Bain Capital Ventures and True Ventures.