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CHALLENGE FACED BY NURSING STAFF (FRATERNITY) IN CARE OF COVID PATIENT

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ABSTARCT

In the battle against COVID -19 nurses are in the middle of this situation .The current pandemic situation of covid -19 has put health care professionals against various challenges .The image of world has changed due to this COVID 19 PANDEMIC ,due to its impact on healthy living ,economy ,and politics .The health care sector image has changed dramatically because of this unexpected nature of pandemic .From the starting of this pandemic health care providers have faced multiple challenges in doing their duties and responsibilities ³ The COVID -19 PANDEMIC has introduced us to new challenges with personal protective equipment ,long shifts and changes in regular routines.

Keywords: Covid -19, Nursing Fraternity, Challenges.

INTRODUCTION

World introduced with new pandemic in 2019.During coronavirus disease health care system faced major challenges across all over the world .All health care professionals are front line warriors and they fight with an invisible enemy that kept the health in danger and devastated the life of the people .This pandemic brings lot of fear ,stress among the people .As nursing fraternity nurse are committed to serve the society and the nursing fraternity faced the biggest challenge to cure the patient and provide care the affected people with covid -19.Nurses were actively involved in hospital management and leadership activities in the management of covid 19.

To recognize the contributions of nursing fraternity the year 2020 was designated by the world health organization as the “International year of the nurse and the midwife. Nurses are strongest pillars of the health care and always ready to accept and face the challenges by becoming as frontline workers.

CHALLENGES FACED BY7 NURSING FRATERNITY DURING COVID -19 PANDEMIC

During the COVID -19 Pandemic, health care system severely impacted. The common challenges faced by the nurses during this pandemic all over the country in the current situation are

1.Availability of less experienced staff in the hospitals: It is very important to empower the nurses with right education and skills that is essentials to handle the crisis so the nurses can confidently deal with the challenges. During this time digitalization through webinars help us to continuously upgrade the knowledge of the nurses about COVID -19 CARE and prevention.

2.Personal protective equipment (PPE)shortage: During this pandemic there is shortage of PPE that is essential to prevent the spread of infection, such as masks, gloves, gowns. So, our nurses feel fear about their health because PPE that is essential to protect themselves from covid -19.

3.Accommodation and transport unavailability for the health: Care workers due to pandemic and lockdown during this time the health care workers those who are staying in rented house they faced problem because people are not allowing them to stay in their home due to the fear of spreading covid -19. Transport facility is also affected during covid -19 pandemic situation.

4.Lack quarantine facilities or period for the nursing staff: Due to the increasing cases the duty rotation of the staff organized in such a way that the nursing staff didn't get sufficient time to rest at home. Nurses need to take special care while providing care to the patient in intensive care units, isolation wards, the purpose of this is reduce the exposure COVID -19p.few nurses are trained to attend the suspected covid -19 patients and also ensured that the staffs are available in all shifts in case of absence of the designated staff. All essentials' facilities; like room, beds, food etc. made available for the nurses who stay far away.

5.Physical exhaustion and mental stress due to pandemic working situation -: Due to the pandemic and overcrowding in the health care sector the nursing staff are doing double shift to manage the situation due to the overburden the staff usually get exhausted and going through the mental stress.



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6.Safety and security issues: Nursing staff are concern regarding their personal safety and security at workplace and in the community as well as concern regarding the safety of family members. They are worried about their family members also because when they are posted for covid duty they can't meet their family members.

7.Communication gap: Due to the pandemic the gap in the communication develop in the hospital authorities and nursing fraternity that leads to confusion and also delayed in decisions making, that cause frustration and mental exhaustion in the nursing staff ¹.

8. Poor salary. Forty percent of healthcare employees believed poor salary was an issue at their jobs. CareerBuilder researchers found it interesting that salary was ranked so low; while 40 percent identified the problem as a major challenge, almost as many people (37 percent) said the poor culture of the organization was a challenge. While administrators might assume that salary is the number one driver behind employee retention, the results suggest otherwise:

9.Lack of mentoring. Twenty-five percent of healthcare employees felt their organization offered too little mentoring. Only 37 percent of employees thought their organizations provided the opportunity to mentor others, compared to 59 percent of employers. This discrepancy suggests that mentoring opportunities are available but not well-publicized.

10.Limited or not enough access to technology. As healthcare organizations struggle to implement technology while maintaining efficient operations, their workers may be suffering. Twenty-three percent of healthcare professionals felt they had insufficient access to technology; the number was slightly higher for registered nurses at 29 percent.

11.Lack of advancement opportunities. Fifty-one percent of healthcare workers said lack of advancement opportunities posed a significant challenge in their current or previous position. The number was slightly lower among nurses: 49 percent of nurses identified advancement opportunities as a challenge, compared to 52 percent of other healthcare professionals.

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