



## Baldor Technologies Private Limited

### Health and Safety Policy Training Programme for Corporate Responsibility and Environmental Management System

Corporate Responsibility and Environment form part of the schedule of training imparted to every employee at IDfy. This document covers Training Modules, Aspects, and Training Requirements that pertain to the topic.

These are the Training Modules that cover Corporate Responsibility and Environment :

<b>Module</b>	<b>Description</b>	<b>Hours</b>
Induction	Mandatory Training Programme for all new hires. 0.5 hours is dedicated to corporate responsibility and environment.	0.5 out of 5 Hours
Health and Safety	Annual training related to employee wellbeing that also covers usage of electrical equipment and various hazards that may cause damage to the workplace and the environment.	1
Field Agent Training	Quarterly training for all Field Agents that covers use of motor vehicles, safety, as well as environmental concerns that they need to be aware of.	2
Community Visits	As part of OneID (IDfy's service to the 'emerging' segment of Urban India), many employees are encouraged to undertake field visits to understand local community and help them with their issues and concerns.	8
Swachch IDfy	Monthly initiative usually centred around cultural	2

cleanliness campaign	events. At the end of such events, employees are encouraged to clean their workplace and surroundings.	
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## Aspects Covered

Through the training modules listed above the following aspects are covered:

- Office use of electronic equipment
- Use of solvents, oil, fluorescent lamps, and excess furniture
- Air emissions from buildings
- Motor vehicle operations
- Hazardous waste generation and air pollution
- Use of cleaning products, paper, water, energy
- Community outreach
- Green Purchasing
- Supplier Code of Conduct

## Employee Training Requirements

Training modules described above are all mandatory except for Field Agent training (which is mandatory for field agents) and Community Visits (which is mandatory for all members of the OneID team). Community visits are usually well attended by almost all teams of IDfy