

## **Rules of Participation ("Rules") / Terms and Conditions**

"**CTRL + HACK + DEL INEQUALITY**" ("Contest") is organized, conducted and sponsored by Accenture Solutions Private Ltd. ("Organizer/Accenture") and shall be open for registrations and participation from March 8, 2021 to April 28, 2021 ("Contest Period").

### **Eligibility Criteria and Contest Construct**

- This Contest is open to all the students from all the engineering colleges in India above the age of 18 (eighteen) years at the time of registration.
- Employees of Accenture and HackerEarth Inc. (Accenture's authorized vendor, engaged for managing this Contest on behalf of Accenture) and their respective affiliates, subsidiaries, contractors, interns, agents, judges, and advertising and promotion agencies shall not participate in this Contest.
- The right to permit or restrict participation is at the sole discretion of the Organizer.
- The participants can be either (a) an individual, or (b) teams of up to 4 (Four) (a "Team") provided that each member of the Team meets the eligibility criteria. Refer to the heading 'Team Composition' below for details.
- The Contest will be conducted in 2 (two) rounds scheduled over 2 (two) consecutive weekends.
- Participants will need to register on the HackerEarth's platform in order to participate in this Contest.
- HackerEarth will create a registration form on the 'HackerEarth Sprint' platform. However, the participation will happen on 'HackerEarth Recruit' platform - which is the coding platform.
- Before participation window opens, HackerEarth will send the participation URL to Team Leader/individual (in case of individual participation) in each team.
- Team leaders can take up the challenge using the URL they receive from HackerEarth.
- The cumulative scores from tests in both rounds will decide the winners.
- Round One will be held online on April 2-4, 2021.
- Round Two will be held on April 16-18, 2021.
- The duration of each round shall be 3 (three) hours.
- There is no negative scoring for any of the rounds.
- Scoring will be automated by the platform, and it will be based on four major parameters: Time Efficiency, Memory efficiency, Logical correctness and Semantic Analysis. Code written by the candidates will be passed against the test cases and scores allotted based on the number of test cases passed.
- Evaluation of both rounds will happen automatically on the HackerEarth's platform. Each round will have a theme-based programming question(s).
- The best submission gets a full score, while the rest get scores relative to the points of the best submission

### **Team Composition:**

We believe in gender equality and therefore, we would like the teams to have equal number of male and female participants. Participants can form the team with students from the same college only. Teams having gender balanced team members (equal representation across genders, for those who identify as binary) will be given one additional bonus point. For instance, teams with majority representation of a single gender will not get any bonus points. Organizer can change this criterion during the Contest.

### **Prizes:**

Organizer will announce three winners at a pan-India level—the 1<sup>st</sup> prize, 1<sup>st</sup> runner-up and 2<sup>nd</sup> runner-up.

1<sup>st</sup> prize – Prizes worth INR 1,00,000; 1<sup>st</sup> runner-up – Prizes worth INR 80,000; 2<sup>nd</sup> runner-up – Prizes worth INR 60,000. Any statutory taxes, duties or levies as may be applicable from time to time, arising out of or in respect with such prizes, shall be payable by the winners of the respective prizes.

Organizer shall not be liable for any loss, damage, theft, or any other mishap caused to the Prize after handing over the same to the winners of the Contest. The winner/s or his/her legal heirs shall have no other rights or claims whatsoever against Organizer.

In case the winners in any category of the Contest fails to claim the prize/incentives offered by Organizer as a result of this Contest within 15 days of announcement of the winners due to any reason whatsoever, the Organizer reserves the right to withdraw the prize or the incentive, post which the winner will have no right to claim or demand the prize or the incentive from the Organizer and no further communication will be entertained in the regard.

### **Personal Information**

At the time of registration or / and during the Contest Organizer may collect participant details including personal information voluntarily shared by the Contest. Participant's personal information submitted at the time of entry form / registration for the Contest will be on gathered on Organizer's global and secure systems and will be used for the purpose of this Contest and for communicating with the participants for recruitment purpose in the future. The personal information will be used in accordance with applicable data privacy law and Accenture's Data Privacy Policy at <https://www.accenture.com/in-en/about/privacy-policy> and [Recruitment & Hiring Statement](#). By providing the information asked herein Participant acknowledge and agree that Participants have read Accenture's privacy policy and Recruitment & Hiring Statement and fully understand the rights to access, correct, make any inquiries in relation to the use of personal information. If you wish to exercise the right of withdrawal, please note that Accenture may not be able to contact you in the future.

Organizer has the right to substantiate/audit/verify the participants' details/information as provided in the entry form or Organizer may seek any further document, as may be required to verify the participants' details/ information. The participant must provide all supporting details requested by the Organizer to substantiate/audit/verify the information provided in the entry form. If such a request is made and the participant either fails or does not agree to provide the same, then the Organizer reserves the right to disqualify the participant from participation for the Contest.

Determination of whether information is correct or not, rests with Organizer. If at any time, any information provided by any participant is found to be incorrect in any manner, then the participant will be disqualified for the participation for the Contest.

If, after the conclusion of the Contest, any information provided by any participant is found to be incorrect in any manner, the participant will be liable to return any monetary / non-monetary prize(s) or incentives provided as part of the Contest.

### **Submissions and Grand Finale**

All submissions that participants make must be original and unique. All submissions must be made on or before the timeline and must meet all guidelines, prescribed for this purpose.

### **Rules for using data and resources**

Participant shall use data and resources only as defined by the Organizer and published as part of the present Contest Rules. Data and resources shall be used solely for the purpose of the Contest and for the duration of the Contest only. The participant shall employ one or more of the following;

- Access; read; learn; analyze; modify the data and resources provided only on the platform.
- Create submissions; prototypes; models.
- Discuss the data and resources on the Contest website in discussion forum.

Participants are prohibited from the following:

- Copy, store, or archive the data and resources.

- Use the data and resources for any purpose other than participating in the Contest.
- Repackaging and selling the data and resources.
- Downloading the data and resources in bulk.

Exploiting the data and resources in a manner that is unethical and is against the spirit of Contest.

Participant agrees that, participating in the Contest does not grant him/her, the license (expressly, by implication, estoppel, or otherwise) or any right of ownership to the data and resources. The participant shall engage suitable measures to prevent unauthorized persons from gaining access, transmitting, duplicating, publishing and distributing the data and resources.

Participant also agrees to notify HackerEarth in the event of any possible unauthorized transmission or access to the data and resources; agree to work with HackerEarth and/or the Contest Organizer to remedy any unauthorized transmission.

### **Information sharing**

Participant may not share any information that is developed using the data and resources provided for the Contest, privately. This includes source code, presentations, documents etc. Sharing any such information privately is a breach of this Contest rules and will result in disqualification.

### **Reservation of rights**

The Organizer reserves the right to modify the start date and end date of the Contest add or remove additional deadlines related to the Contest and such changes are communicated through the Contest website only, as afore mentioned. All material changes to timelines and/or Contest rules will be communicated by updating the Contest website and sending out an email notification. However, if participant do not receive an email notification for reasons outside our control (like incorrect email address, issues with ISP, email going to spam folder, etc.), the Organizer and HackerEarth are not responsible for the same or any claims arising therefrom, and the participants agree to waive any such claim.

### **Ethics and Code of Conduct**

Participating in a Contest using multiple HackerEarth accounts is a violation of Contest rules and may result in the Team and/or the participant/s concerned to be disqualified by the Organizer. Using any unfair means during the Contest will result in participant's or team's disqualification from the Contest.

### **General**

The participant grants the Organizers and its affiliates the right and permission to reproduce, encode, store, copy, transmit, publish, broadcast, display, publicly perform, exhibit and/or otherwise use or reuse (without limitation as to when or to the number of times used), the participant's name, image, voice, likeness, statements, (in each case, as submitted or as edited by the Organizer, in the Organizer's sole discretion), as well as any additional photographic images, video images, portraits, interviews or other materials relating to the participant and arising out of his/her participation in this Contest (with or without using the participant's name) (collectively, the "Materials") in any media throughout the world for advertising and publicity purposes without additional review, compensation, or approval.

If any manipulation (for example, any internet spamming or unsolicited e-mails, or any other conduct which Organizer believes is unfair or contrary to the spirit of the Contest) occurs or if the Organizer considers there has been any attempt to rig the selection procedure, Organizer reserves the right to disqualify entries if it has reasonable grounds to believe so and reserves the right to change, cancel or suspend this Contest at any time.

The Organizer shall not be held responsible for any loss or damage that any person or organization may suffer as a result of participating or attempting to participate in the Contest, the Contest being withdrawn, or its terms amended.

The Organizer cannot and shall not be accountable or liable for any technical or non – technical disruptions, stoppages, interruptions or cancellation of the Contest.

The Organizer and its contractors, assisting in organizing the contest, cannot be held responsible for matters out of its control and for force majeure reasons.

Decision of the Organizer on all matters, including but not limited to selection of winners, is final and binding on all participants and no correspondence will be entertained regarding the same.

The Organizer reserves the right to alter the rules of this Contest or terminate the Contest at its own discretion and without prior notice to the participant and without incurring any liability whatsoever.

By entering the Contest, the participant is indicating his/her agreement to be bound by these Terms and Conditions or Rules. Participant further agree that Organizer/ Accenture shall have all the rights including but not limited to use, publish, feature, modify and transfer internally or externally any of the submitted responses or details of the contest in any of Accenture publications, websites and/or in any promotional material without any additional permission.

The participant agrees to indemnify and hold the Organizer and their respective affiliates, directors, employees, agents and partners (Organizer's Associates") harmless from any and all direct and indirect claims, damages, expenses, costs (including reasonable attorneys' fees) and liabilities (including settlements), brought or asserted by any third party against any of the Organizers' Associates in connection with participation in or winning the Contest.

Participant waive any rights of publicity, rights of privacy, intellectual property rights (except for IP rights in participant's idea) , and any other legal or moral rights that might preclude the Organizers' use of any Material / information or require the participant's permission for Organizers' to use them for promotional purposes, and hereby waives any claim against the Organizers' relating to the Organizers' promotional use of those Materials.

Organizer will not be liable for any inaccuracy, error or omission contained in any such copy, reproduction or publication of the entry form, the idea/s or other Materials submitted.

The Rules are to be governed by and interpreted in accordance with the laws of India. All disputes relating to or arising out of the Contest shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Bangalore, India.

#### **Future communications from Accenture**

By registering/participating in this Contest, participants agree to receive communications from Accenture for recruitment purposes as per [Recruitment & Hiring Statement](#). Should participants wish to un-subscribe, they could do so when they receive any communications from Accenture in future.

#### **Important notice about careers at Accenture:**

It has been observed that certain agencies or individuals have been making job offers on behalf of Accenture, in exchange for money. Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. Accenture reserves the right to initiate police complaints against any individual or entity that is found to be engaging in such an act. Accenture is not obliged or bound to honor any job assurances made through such means, particularly in exchange for money. Accenture has appointed professional recruitment agencies to extend or offer employment to Accenture, subject to those candidates possessing the relevant skills. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send us the details at [india.fc.check@accenture.com](mailto:india.fc.check@accenture.com).

Accenture now sends out digitally signed offer letters to candidates who are shortlisted to join us. These offer letters contain a unique reference number at the bottom of the first page in the document.