

Accenture Innovation Challenge: Rules of Participation (“Rules”)

“Accenture Innovation Challenge” (the “**Contest**”) is organized and conducted by Accenture Solutions Private Limited (“**Organizer**”) and shall be open for submitting the entries from July 21, 2021 to Aug 15, 2021 (both days inclusive) (“**Entry Period**”).

Receipt of Entries and Eligibility

- Entry will be invited through an online entry form as available on <http://accenture.com/india/innovationchallenge> leading visitors to ([Online Contest | HackerEarth developer event | Accenture Innovation Challenge 2021](#) Contest Website”) and during the Entry Period the participants need to complete the online entry form and submit it along with the original idea/s related to given categories mentioned on the contest website.
- The Contest is open to all college students residing in India and who are 18 (eighteen) years of age or older, who otherwise meet all eligibility requirements in these Contest Rules. The participants can be either (a) an individual; or (b) teams of up to 4 (four) participants from the same college or different colleges (a "Team") provided that each member of the Team meets these eligibility criteria.
- Employees of Accenture and HackerEarth Inc. (Accenture’s authorized vendor, engaged for managing this Contest on behalf of Accenture) and their respective affiliates, subsidiaries, contractors, interns, agents, judges, and advertising and promotion agencies shall not be eligible to participate in this Contest.
- Participants will need to register on the HackerEarth’s platform in order to participate in this Contest. Participants may only participate using a single and unique HackerEarth account registered at <http://www.hackerearth.com>.
- Participating in the Contest using more than one HackerEarth account per individual participant, is a breach of these rules and the Organizer reserves the right to disqualify any participant or team, including that participant, who have breached these rules.
- The nomination for the contest shall be invited on the theme “Technology + Human Ingenuity for the better world” as specified on the Contest Website. All Idea/materials presented must be original work, the ownership and all intellectual property rights in the same must belong to the participant.
- The teams can submit more than one entry in the contest by filling the submission form again on the Contest website.
- Entries will be accepted in English language only and the submissions should be on the template provided on the Contest Website.
- Any incomplete/inaccurate entries or entry after the Entry Period shall be invalid and any entry after the close of Entry Period may be permitted only at the discretion of Organizer.
- The right to permit or restrict participation is at the sole discretion of the Organizer.

Data collection

HackerEarth will collect your personal information, as specified by the Contest Organizer/ Accenture. This data includes but is not limited to the following:

- Name
- Email address
- Contact details
- Resume
- Information contained in your user profile
- Any other information collected during registration for the Contest
- Number of submissions to the Organizer, including any personally identifiable information that the submissions may contain.

At the time of registration or/and during the Contest Organizer may collect participant details including personal information voluntarily shared by the participant. Participant's personal information submitted at the time of entry form / registration for the Contest will be on gathered on Organizer's global and secure systems and will be used for the purpose of this Contest and for communicating with the participants for recruitment purpose in the future. The personal information will be used in accordance with applicable data privacy law and Accenture's Data Privacy Policy at <https://www.accenture.com/in-en/about/privacy-policy> and [Recruitment & Hiring Statement](#). By providing the information asked herein Participant acknowledge and agree that Participants have read Accenture's [privacy policy and Recruitment & Hiring Statement](#) and fully understand the rights to access, correct, make any inquiries in relation to the use of personal information and withdraw participant's information anytime by sending a request to support@hackerearth.com. If you wish to exercise the right of withdrawal, please note that Accenture may not be able to contact you in the future.

Organizer has the right to substantiate/audit/verify the participants' details/information as provided in the entry form or Organizer may seek any further document, as may be required to verify the participants' details/ information. The participant must provide all supporting details requested by the Organizer to substantiate/audit/verify the information provided in the entry form. If such a request is made and the participant either fails or does not agree to provide the same, then the Organizer reserves the right to disqualify the participant from participation for the Contest.

Determination of whether information is correct or not, rests with Organizer. If at any time, any information provided by any participant is found to be incorrect in any manner, then the participant will be disqualified for the participation for the Contest.

If, after the conclusion of the Contest, any information provided by any participant is found to be incorrect in any manner, the participant will be liable to return any monetary / non-monetary prize(s) or incentives provided as part of the Contest.

Dates and deadlines

The Contest will be active during the dates or the period mentioned on the HackerEarth [website](#). Contest deadlines are subject to change, and additional deadlines may be introduced during the contest time period. Any additional or altered deadlines not already described in these rules, will be updated on the contest website for the participant's information and the participant will be bound by such changes. The participant shall monitor the contest website regularly to get information about new or updated deadlines. Neither HackerEarth nor the Organizer are responsible for any participant's failure to do so.

Prizes:

Organizer will announce three winners at a pan-India level—the 1st prize, 1st runner-up and 2nd runner-up.

1st prize – Prizes worth INR 1,00,000 per team member; 1st runner-up – Prizes worth INR 75,000 per team member; 2nd runner-up – Prizes worth INR 75,000 per team member; Jury's choice – Prizes worth INR 25,000 per team member; Next 5 runner's up – Prizes worth INR 20,000 per team member. Any statutory taxes, duties or levies as may be applicable from time to time, arising out of or in respect with such prizes, shall be payable by the winners of the respective prizes.

Organizer shall not be liable for any loss, damage, theft, or any other mishap caused to the Prize after handing over the same to the winners of the Contest. The winner/s or his/her legal heirs shall have no other rights or claims whatsoever against Organizer.

In case the winners in any category of the Contest fails to claim the prize/incentives offered by Organizer as a result of this Contest within 30 days of announcement of the winners due to any reason whatsoever, the Organizer reserves the right to withdraw the prize or the incentive, post which the winner will have no right to claim or demand the prize or the incentive from the Organizer and no further communication will be entertained in the regard.

Note: HackerEarth or its employees shall communicate with the winners directly and obtain necessary information to facilitate the disbursement of prize money.

Incorrect Information

- Organizer has the right to substantiate/audit/verify the participants' details/information as provided in the entry form or Organizer may seek any further document, as may be required to verify the participants' details/ information. The participant must provide all supporting details requested by the Organizer to

substantiate/audit/verify the information provided in the entry form. If such a request is made and the participant either fails or does not agree to provide the same, then the Organizer reserves the right to disqualify the participant from participation for the Contest.

- Determination of whether information is correct or not, rests with Organizer.
- If at any time, any information provided by any participant is found to be incorrect in any manner, then the participant will be disqualified for the participation for the Contest.
- If, after the conclusion of the Contest ceremony, any information provided by any participant is found to be incorrect in any manner, the participant will be liable to return the Contest and any monetary / non-monetary incentives provided as part of the Contest.

Evaluation round (online challenge)

- Upon receiving the entries, and in August/September 2021, an initial jury of the Organizer will collate the list of entries and evaluate the same based on pre-defined evaluation criteria set by the Organizer to determine the give final scores to all the qualified entries.
- Based on the scores that the entries would receive from initial screening, top teams shall undergo an online challenge/quiz that would be conducted by the organizer in the month of September 2021.
- Scores from the online challenge/quiz will be considered for the further shortlisting.
- At no point during the contest, the scores will be revealed to the contest participants and will remain confidential with the organizer. No queries shall be entertained from the contest participants on the scores allocated to the entries by the organizer.

Shortlisting

- Further shortlisting of the teams will be done by the Organizer in September 2021 to determine the final short list of entries. These teams will be invited for the grand finale.
- The decision of the above short listing is binding and final on all participants.
- Nominees from shortlisted teams could be contacted for further relevant information for the final round of evaluation.
- In the event no entries in a particular or all Categories meet the eligibility criteria for the Contest, the Category could be cancelled at the discretion of the initial jury or Organizer and the decision shall be binding on all participants.

Submissions and grand finale

As part of the contest, participants are required to submit their material in the platform made available for this purpose. Submissions may include ideas, prototypes, applications or any other format, that is specified on the contest website by the Organizer. All submissions that you make must be original and unique. All submissions must be made on or before the timeline and must meet all guidelines, prescribed for this purpose. The finale event will be during weekdays and approximately five hours on the day.

Rules for using data and resources

Participant shall use data and resources only as defined by the Organizer and published as part of the present Contest Rules. Data and resources shall be used solely for the purpose of the Contest and for the duration of the Contest only. The participant shall employ one or more of the following;

- Access; read; learn; analyze; modify the data and resources provided only on the platform.
- Create submissions; prototypes; models.
- Discuss the data and resources on the Contest website in discussion forum.

Participants are prohibited from the following:

- Copy, store, or archive the data and resources.

- Use the data and resources for any purpose other than participating in the Contest.
- Repackaging and selling the data and resources.
- Downloading the data and resources in bulk.

Exploiting the data and resources in a manner that is unethical is against the spirit of Contest.

Participant agrees that, participating in the Contest does not grant him/her, the license (expressly, by implication, estoppel, or otherwise) or any right of ownership to the data and resources. The participant shall engage suitable measures to prevent unauthorized persons from gaining access, transmitting, duplicating, publishing and distributing the data and resources.

Participant also agrees to notify HackerEarth in the event of any possible unauthorized transmission or access to the data and resources; agree to work with HackerEarth and/or the Contest Organizer to remedy any unauthorized transmission.

Information sharing

Participant may not share any information that is developed using the data and resources provided for the Contest, privately. This includes source code, presentations, documents etc. Sharing any such information privately is a breach of this Contest rules and will result in disqualification.

Reservation of rights

The Organizer reserves the right to modify the start date and end date of the Contest add or remove additional deadlines related to the Contest and such changes are communicated through the Contest website only, as afore mentioned. All material changes to timelines and/or Contest rules will be communicated by updating the Contest website and sending out an email notification. However, if participant do not receive an email notification for reasons outside our control (like incorrect email address, issues with ISP, email going to spam folder, etc.), the Organizer and HackerEarth are not responsible for the same or any claims arising therefrom, and the participants agree to waive any such claim.

Ethics and Code of Conduct

Participating in a Contest using multiple HackerEarth accounts is a violation of Contest rules and may result in the or the participants concerned to be disqualified by the Organizer. Using any unfair means (e.g., having someone else log in using your credentials and submitting a project on your behalf) during the Contest will result in your disqualification from the Contest and any other Contests that may be affected by your actions. You are not allowed to share your submission, code and data with anybody who does not belong to your team.

General

The participant grants the Organizers and its affiliates the right and permission to reproduce, encode, store, copy, transmit, publish, broadcast, display, publicly perform, exhibit and/or otherwise use or reuse (without limitation as to when or to the number of times used), the participant's name, image, voice, likeness, statements, (in each case, as submitted or as edited by the Organizer, in the Organizer's sole discretion), as well as any additional photographic images, video images, portraits, interviews or other materials relating to the participant and arising out of his/her participation in this Contest (with or without using the participant's name) (collectively, the "Materials") in any media throughout the world for advertising and publicity purposes without additional review, compensation, or approval.

If any manipulation (for example, any internet spamming or unsolicited e-mails, or any other conduct which Organizer believes is unfair or contrary to the spirit of the Contest) occurs or if the Organizer considers there has been any attempt to rig the selection procedure, Organizer reserves the right to disqualify entries if it has reasonable grounds to believe so and reserves the right to change, cancel or suspend this Contest at any time.

The Organizer shall not be held responsible for any loss or damage that any person or organization may suffer as a result of participating or attempting to participate in the Contest, the Contest being withdrawn, or its terms amended.

The Organizer cannot and shall not be accountable or liable for any technical or non – technical disruptions, stoppages, interruptions or cancellation of the Contest.

The Organizer and its contractors, assisting in organizing the contest, cannot be held responsible for matters out of its control and for force majeure reasons.

Decision of the Organizer on all matters, including but not limited to selection of winners, is final and binding on all participants and no correspondence will be entertained regarding the same.

The Organizer reserves the right to alter the rules of this Contest or terminate the Contest at its own discretion and without prior notice to the participant and without incurring any liability whatsoever.

By entering the Contest, the participant is indicating his/her agreement to be bound by these Terms and Conditions or Rules. Participant further agree that Organizer/ Accenture shall have all the rights including but not limited to use, publish, feature, modify and transfer internally or externally any of the submitted responses or details of the contest in any of Accenture publications, websites and/or in any promotional material without any additional permission.

The participant agrees to indemnify and hold the Organizer and their respective affiliates, directors, employees, agents and partners (Organizer's Associates") harmless from any and all direct and indirect claims, damages, expenses, costs (including reasonable attorneys' fees) and liabilities (including settlements), brought or asserted by any third party against any of the Organizers' Associates in connection with participation in or winning the Contest.

Organizer will not be liable for any inaccuracy, error or omission contained in any such copy, reproduction or publication of the entry form, the idea/s or other Materials submitted.

The Rules are to be governed by and interpreted in accordance with the laws of India. All disputes relating to or arising out of the Contest shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Bangalore, India.

Intellectual property rights

As a participant, you understand and acknowledge that the main objective of this contest is to generate ideas and solutions. By agreeing to participate in this Contest, the participant agrees to subject his/her submission to evaluation by the Organizer and/or HackerEarth, which evaluation shall be based on certain pre-defined criteria.

Should a submission fulfill all pre-defined criteria, such a submission will be determined as the winning submission (and hereinafter referred to as the "Winning Idea," only for the sake of convenience) and the participating team or individual who submitted the "winning idea" will be rewarded as per the terms of this Contest. The participants responsible for the "winning idea" submission shall be declared "winner" or "winners" of the Contest. The question as to whether a submission fulfills all pre-defined criteria shall be decided solely by the Organizer and such decision shall be final and binding on the participants.

The participant or participating team hereby represents to Organizer that no part of the submissions made by the participant or team (including in relation to the "winning idea") consists of any third-party asset (whether intellectual property right or trade secret) and that the same is free from any from encumbrances, restrictions and does not necessitate obtaining a license, consent or approval from any person or body corporate. The participant or the participating team acknowledge that the idea shall be owned by them, but the Organizer reserves the rights to conceive and develop any of the ideas submitted by them independently.

Winner's obligations

As a winner, you are obligated to be in adherence of the published contest rules, failing which, the Organizer reserves the right to disqualify your submission. The Organizer may also ask you to fix all the issues that are identified in your submission, including but not limited to, resolution of any licensing conflicts, fulfillment of all requirements for relevant software licenses and removal of anything that violates software restrictions, and such obligations shall survive the completion of the contest.

The winner shall make the final submission in accordance with the submission guidelines of the Organizer. When you accept a prize, you agree to use of your name, address, likeness, and/or prize information by HackerEarth and the Organizer for promotional purposes through any medium without any additional compensation.

Disqualification

Where a winning participant or a team is disqualified, the prize shall be awarded to a qualifying participant or a team, in any of the following cases:

- The required documentation is not submitted within fourteen days of receipt of any request to provide documentation.
- The prize notification letter, email or prize is returned because it cannot be delivered.
- The potential winner or a team member of the winning team, is disqualified for any reason.

Warranties and obligations

You/ Each Participant must adhere to the following terms and conditions when you are registering for the Contest:

- Your HackerEarth account details must be complete and accurate.
- If any information given by your team members or you, during registration, is incomplete or inaccurate, then the following may occur:
 - Your registration may be rejected or terminated.
 - All the submissions added by your team members and/or you will be disqualified.
 - The rights to terminate your account and disqualify your submissions, remain with the Contest Organizer, which shall solely be its discretion.
- Participation in Contest is subject to local laws and regulations. You are solely responsible for compliance with laws and regulations that are applicable to you, before participating in the Contest. This allows you to verify that your participation and any receipt of awards is legal, according to the laws and regulations, applicable to you.
- Adhering to your college / employer’s policies of participating in Contests: The Contest Organizer denies the liability or responsibility of any Contest-related disputes that may occur between your college/ employer and you. These disputes may lead to the termination of your account and disqualification of your submissions.
- Each participant is solely responsible for all the equipment, that is used during the Contest. This responsibility includes, but is not limited to, the following:
 - Working computer and Internet connection required to access the Contest website, develop a prototype and upload submissions
 - Fees associated with services, such as, availability of telephones, data and resources, hosts
 - All costs incurred by you or on your behalf while participating in the Contest
- While adding a submission, you represent and warrant the following:
 - All the information entered by you on the platform is true and complete to the best of your knowledge.
 - You have the right and authority to add a submission for yourself or on the behalf of the persons and entities, that you have specified in the submission.
 - You have granted an unrestricted license to the Contest Organizer and to HackerEarth, to verify and evaluate your submission.

You also declare and represent that your submission represents your original work and does not represent the following:

- Violate or infringe upon the patent rights (registered and pending), industrial design rights, copyrights, trademarks, privacy rights, publicity rights, intellectual rights or other intellectual property rights or any other rights of any person or entity
- Constitute use of any third-party confidential or non-public information
- Contain malicious code, potentially harmful programs, such as, viruses, time bombs, cancelbots, worms and trojan horses
- Contain any self-help code or other disabling code
- Violate any applicable law, statute, ordinance, rule or regulation
- Trigger any reports or royalty obligation to any third party
- Contain previously published and won prizes or awards

If any of these warranties are violated by your team members or you, then it may result in the disqualification of the corresponding submission.

Limitation of liability

By participating in the Contest, each participant agrees to release, indemnify and hold harmless HackerEarth and the Organizer, their respective affiliates, subsidiaries, advertising and promotions agencies, as applicable, and each of their respective agents, representatives, officers, directors, shareholders and employees from and against any injuries, losses, damages, claims, actions and any liability of any kind resulting from or arising out of your participation in or association with the Contest.

- You agree that the Organizer is not responsible for any miscommunication that may occur during the Contest because of the following reasons:
 - Technical failures related to computers, telephones and cables
 - Unavailability of network or server connections
 - Technical failures due to hardware issues, software issues or viruses
 - Incomplete, late or misdirected submissions
- The Organizer reserves the right to cancel, modify or suspend the Contest due to any of the following reasons:
 - Computer viruses
 - Bugs
 - Technical difficulties that are beyond the control of the Organizer
 - Technical difficulties that can affect the administration, security or execution of the Contest
- The winners of the Contest are determined from the submissions that are not affected by these difficulties, if any, in its sole discretion. HackerEarth and the Organizer are not responsible for the following:
 - Late, lost, stolen, damaged, distorted, incomplete, incorrect or misdirected submissions and communication.
 - Errors, omissions, interruptions, deletions, defects or delays in operations, or during transmission of the information, irrespective of whether these difficulties have occurred because of technical failures or malfunctions of computer hardware, software, communication devices or transmission lines.
 - Data corruption, theft, loss, destruction and alteration of submission details.
 - Unauthorized access to submissions.
 - Undelivered electronic communication or emails, because of any active or passive filters applied or insufficient space in the email account, to which the email was sent.
 - Any damage to a computer system during participation, while accessing or while downloading information.

Future communications from Accenture

- By registering/participating in this Contest, participants agree to receive communications from Accenture for recruitment purposes as per [Recruitment & Hiring Statement](#). Should participants wish to un-subscribe, they could do so when they receive any communications from Accenture in future.

Important notice about careers at Accenture:

- It has been observed that certain agencies or individuals have been making job offers on behalf of Accenture, in exchange for money. Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. Accenture reserves the right to initiate police complaints against any individual or entity that is found to be engaging in such an act. Accenture is not obliged or bound to honor any job assurances made through such means, particularly in exchange for money. Accenture has appointed professional recruitment agencies to extend or offer employment to Accenture, subject to those candidates possessing the relevant skills. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a

job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send us the details at india.fc.check@accenture.com.

- Accenture now sends out digitally signed offer letters to candidates who are shortlisted to join us. These offer letters contain a unique reference number at the bottom of the first page in the document.