

(Established by Government of Gujarat under Gujarat Act No.: 20 of 2007)

## ગુજરાત ટેકનોલોજીકલ યુનિવર્સિટી

(ગુજરાત સરકારના ગુજરાત અધિનિયમ ક્રમાંક : ૨૦/૨૦૦૭ દ્વારા સ્થાપિત) Accredited with A+ Grade by NAAC

#### **EMPLOYMENT NOTICE**

(Regular Posts)

**ADVERTISEMENT NO: 07/2025** 

Date:03/09/2025

Online Application(s) are invited for various Teaching posts of GTU-Institute of Technology & Research (GTU-ITR) Mevad, Mehsana on Regular basis.

### **GTU-Institute of Technology & Research (GTU-ITR)** Mevad, Mehsana

Sr. No	Name of The Post	Total Posts	Out of Total Posts, Category wise				Pay Scale As per the	
			GEN	EWS	SEBC	sc	ST	
1.	Professor(Computer)	01	01					1,44,200 - 2,18,200
2.	Associate Professor (Computer)	01	01					1,31,400 - 2,17,100
3.	Assistant Professor (Computer)	04	01		01	01	01	
4.	Assistant Professor (Electrical)	02	01		01			57,700 - 1,82,400
5.	Assistant Professor (Civil)	03	01		01		01	
6.	Assistant Professor (Mechanical)	03	02	01				

Interested candidates are required to apply online on GTU Samarth Portal (https://gturec.samarth.edu.in/) from date 04/09/2025, (13:00 hours) to 24/09/2025 (up to 18:00 hours).

Last date for submitting the print out of the online application along with all the requisite documents only through Register AD/Speed Post of India Post is 01/10/2025 (18:00 hours).

The General Category candidates are required to pay fee of Rs. 500/- + GST 18%, whereas the candidates belonging to EWS, S&EBC/SC/ST/PD are required to pay fee of Rs. 250/- + GST 18% through payment gateway on GTU Samarth Portal.

Winners of : ICT Enabled University Award Swindia 4009 & Manthan Award - 2009 & GESIA Award - Digital Learning WES - 2011 Award - 2013

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The candidate belongs to reserved category can apply against vacancies for Unreserved / General Category and the criteria will be applicable as per unreserved category.

Candidates are advised to see the details of advertisement on GTU website (https://www.gtu.ac.in/Recruitment.aspx) before applying online.

Essential Qualification /Experience/ General conditions, application format and other details are available on website.

Place: Ahmedabad

Date: 03/09/2025



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#### **EDUCATION QUALIFICATION, EXPERIENCE AND SALARY**

### 1) Professor (Computer)

#### **Qualification:**

1.1 Ph.D degree in relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch.

#### AND

1.2 Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

1.3 At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as supervisor/Co-supervisor.

#### OR

- 1.3 At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.
- 1.4 Working knowledge of English, Gujarati and Hindi.

Pay Scale: 1,44,200-2,18,200 (PAY MATRIX LEVEL 14)

### 2. Associate Professor (Computer):

#### **Qualification:**

2.1 Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

#### AND

2.2 At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

#### AND

2.3 Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

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2.4 Working knowledge of English, Gujarati and Hindi.

Pay Scale: 1, 31,400-2,17,100 (PAY MATRIX LEVEL 13A1)

3. Assistant Professor (Computer/Electrical/Civil/Mechanical)

#### **Qualification:**

- 3.1 B.E. / B.Tech. / B.S. and M.E. / M.Tech. /M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.
- 3.2 At the time of appointment selected candidate possesses a certificate of basic knowledge of computer applications of any recognized institute as per resolution no. CRR-10-2007-120320-G5 dated 13.08.2008 of General Administration Department, Gandhinagar.
- 3.3 Working knowledge of English, Gujarati and Hindi.

Pay Scale: 57,700 - 1, 82,400 (PAY MATRIX LEVEL - 10)

#### PHYSICAL DISABILITY

(1) The candidates possessing the following physical disability are eligible to apply and except these disability no candidate shall be considered as eligible to apply.

OA/OL/BL

BL (Moderate), LV (Moderate), HH (Moderate)

OA/OL

HH (Moderate)

OA=ONE ARM affected, OL=ONE LEG affected

BL=Both LEG affected, LV=Low vision

HH=Hearing Impairment

Moderate: Disability 40% or above and up to 100%

(2) The disabled candidate means disability is 40% or above.

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### **GENERAL INFORMATION AND INSTRUCTIONS TO CANDIDATES**

### (1) Application

- 1.1 For each advertisement separate application is to be made along with the prescribed fee.
- 1.2 In advertisements there is no reserved post for women candidates, however women candidates can apply against the respective category post and for unreserved post if eligible to apply.

### (2) Date of Birth

- 2.1 For the date of birth, GTU considers the School Leaving/ S.S.C.E Board Certificate wherein date of birth is mentioned.
- 2.2 At subsequent stage, no change in date of birth shown in the application be permitted.

### (3) Education Qualifications

- 3.1 Qualifications for the post of Professor, Associate Professor and Assistant Professor is prescribed as in respective advertisement and also as per AICTE/UGC Notifications.
- 3.2 The required qualifications/experience/age shall be considered as on closing date of online application.
- 3.3 If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade Point	Equivalent Percentage	
6.25	55%	
6.75	60%	
7.25	65%	
7.75	70%	
8.25	75%	

3.4 The candidate should produce formula/method of calculation of percentage where percentage of marks is not given by the University.

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nth**u**n Award - 2009 🌣 GESIA Award - 2011

\* Digital Learning WES - 2011 Award \* AIM on the all innovative University Award - 2013

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- Equivalence for Ph.D is based on publication of FIVE International journal 3.5 papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all FIVE publications being in the author's area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academics. However, the procedure of providing equivalence shall be devised by concerned affiliating university.
- 3.6 Ph.D shall be from a recognized University.
- 3.7 The qualification of Ph.D acquired for the various level of posts directly after B.E/B.Tech. is applicable in Technical Institutions, provided degree of Ph.D awarded is in relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc, NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering/Technology.
- 3.8 The MS degree shall be considered equivalent to ME/M. Tech for all purposes, provided MS degree has been acquired from the Institutes of national importance as recognized by MHRD and the basic degree should be BE/B.Tech in relevant branch.
- Candidates with requisite qualifications acquired from recognized 3.9 University/Institutions can only apply.
- 3.10 If candidate hold foreign Universities degree, he/she shall produce AIU equivalency certificate at the time of submission of application.
- 3.11 The candidate along with application shall submit self-certified photocopy of mark statement (All years/semesters) and Degree Certificate issued by the recognized University/Institution.
- 3.12 Major branches of Engineering/Technology and their relevant/appropriate branch of U.G/P.G degree in Engineering/Technology applicable as per AICTE Notification No: F.No.27/RIFD/Pay/01/2017 dtd. 28.04.2017.

### 4. Experience

The candidate should produce the experience certificate, shown in the 4.1. application indicating the designation, period, appointment and relieving order and proof of 7th pay matrix Level. Such certificate should be signed with

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date by the competent authority on the letter-head of the institution. Further Experience will be validated based on the designation and appropriate salary 7<sup>th</sup> pay matrix Level (as per submitted last month's salary slip).

- At subsequent stage no change in the detail of experience be permitted. No 4.2. new experience certificate will be accepted after submission of application.
- 4.3. The experience gained as Part-time, Daily Wager, Apprenticeship, Trainee, Honorary and Visiting Faculty cannot be considered as experience.
- Experience at diploma Institutions is also considered equivalent to experience 4.4. in degree level Institutions at appropriate level and as applicable provided scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the AICTE Notification dated 01.03.2019. However, qualifications as above shall be mandatory.
- 4.5. In support of research publications, the candidate should produce the approved list of SCI/UGC/AICTE journals along with screenshot of each published research paper, mentioning the date of publication failing which the application shall not be considered.

### 5. Reserved Category Candidate

- 5.1. The candidates who belong to Scheduled Caste, Scheduled Tribe, Socially and Educationally Backward classes and Economically Weaker sections of Gujarat origin only can get the benefit as reserved category candidate.
- The candidate should show the respective category in the application. 5.2.
- If the candidate has not shown the reserved category in the application, then 5.3. at subsequent stage, the request to consider him/her as reserved category candidate cannot be considered.
- 5.4. To get the benefit as reserved category, the candidate should produce a photocopy of caste certificate issued by the competent-authority. If such certificate is not submitted along with the application which cannot be accepted later on and application shall be liable to be rejected.
- 5.5. The candidate belonging to S&EBC should produce Non-Creamy layer certificate in the prescribed form.i.e"Parishisht-Ka" (issued in Gujarati language) as prescribed vide resolution dtd. 6-2-96 of Social Justice and Empowerment Department, Govt. of Gujarat or in the recently prescribed Parishisht-4.
  - (a) Benefit of the reservation shall be granted to the candidate provide that the valid Non-Creamy layer certificate issued by the competent authority of the TECHNOLOGICA! state of Gujarat.

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an Award - 2009 🍁 GESIA Award - 2011 Innovative University Award - 2013

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- (b) The married women candidate should submit Non-creamy layer certificate obtained on the basis of the income of her parents. If such certificate obtained on the basis of the income of her husband shall not be considered and application liable to be rejected.
- (c) If the candidate attached NCLC issued in the English language i.e. Annexure-A (which is for recruitment under Government of India) shall not be considered except that the caste of the candidate included in the list of OBC of Government of India and S&EBC of Government of Gujarat.
- The candidate belonging to EWS should submit certificate in Annexure Kh 5.6 (English) or Parishisht-G (Gujarati) as prescribed vide Government of Gujarat, Social Justice and Empowerment Department-GR dated 25.01.2019.
- If the reserved category candidate selected on merit as per the standards of the unreserved category without applying any relaxations standards (i.e. Age, qualifying marks etc.) be considered against unreserved post.
- No request for change of category be entertained at subsequent stage.

### **6 Physical Disabled Candidate**

- 6.1. The candidate having disability of 40% and above shall be considered as Physically Disabled candidate.
- 6.2. Only those candidate who are considered eligible to apply in the respective advertisement shall get the age relaxation.

#### 7 Widow Women Candidate

- If candidate is widow candidate, she should write "Yes" in the respective column of the application else "Not Applicable" be mentioned.
- If the widow candidate has not married again and desires to get the benefit as 7.2. widow candidate, then along with the application an affidavit to the effect that she is not re-married should be produced.
- As per the policy of the state govt. 5% marks of the obtained marks will be 7.3. added.
- At the time of application, if the women candidate is not widow but later on such 7.4. incidence occurred, and thereafter along with the requisite documents submitted by the candidate then the benefit as widow candidate should be available in the remaining stage of the recruitment.

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#### **SELECTION PROCESS**

- (1)After the receipt of all the applications, the online application and submitted hard copy of application will be verified and only the hard copy application will be considered for further process of selection.
- For the posts of Professor and Associate Professor, after the scrutiny of (2)applications, on the basis of Vacancy, 8 times candidates will be called up for personal interview against the number of Vacant posts. If the number of candidates available for interview is more, than the shortlisting will be done on the basis of higher experience. No correspondence will be entertained with the applicants who were not shortlisted to be called for interview. The final selection will be made on the basis of overall performance shown in the interview by the candidate. The marks of interview is 100.
- For the posts of the Assistant Professor, only the application received in the hard copy will be consider and the written test will be taken. After written test, on the basis of merit scrutiny will be done. After the scrutiny of application the shortlisting will be done on the basis of merit of written test. No correspondence will be entertained with the applicants who were not shortlisted to be called for interview.
- Phase-I Preliminary Examination (written) will consist of Part A & B with (4)marks weightage as per given below (Table-I) - Total duration will be of 180 minutes.

19 SDS 0.116 2	Table-I	alen (nch
	Phase-I Preliminary Exam (written)	7002340
Part-A	General Studies	50 Marks
(Danor I)	Duration: 60 minutes	
(Paper-I)	Medium: English	
	No. of MCQs:50	
Part-B	Educational Qualification related	200 Marks
	Duration: 120 minutes	
(Paper-II)	Medium: English	
weightage on	No. of MCQs:100	
	TOTAL:	250 Marks

### **Marking Scheme of Test**

The examination/test would comprise of Multiple Choice Questions (MCQs) with 1 or 2 Marks (As applicable) award for each Correct Answer. There will be a Negative marking of 0.25 or 0.50 (as applicable) for each incorrect/ wrong answer, or if more than one options is selected, or if no option is

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selected. However, if the candidate selects "E" (representing "No Answer"), no negative mark will be considered in OMR Based Exam/Test.

- (5) Syllabus of the Paper-I and Paper-II shall be uploaded on GTU website.
- (6) Minimum 40% marks are required to be obtained in Preliminary Examination to qualify for the personal interview (Phase-II). For Reserved Category Posts Minimum 35% marks.
- (7) Provisional merit list will be prepared on the basis of the marks obtained in the Phase-I examination out of 250 marks.
- (8) On the basis of Phase-I merit list, 8 times shortlisted candidates shall be called up for personal interview against the number of posts will be scrutinized for eligibility. Only eligible candidates will be considered according to merit for further Phase-II to the advertised posts of the respective category.
- (9) After scrutiny of the applications, in case the required number of candidates to be called for the interview are not available, the subsequent list of the candidates based on the Phase-I exam merit list will be considered for the scrutiny of the applications.
- (10) The final list will be published for the candidates who are eligible for the personal interview as per the Phase-I merit list.
- (11) Personal Interview will be conducted for the eligible candidates as per below weightage called Phase-II (Table-II).

Table-II: Phase-II				
Phase-II	Personal Interview(Oral)	100	Marks	

(12) For the final selection following (as per Table-III) weightage criteria will be applied on the marks obtained in the Phase-I (Preliminary Exam (written)) and Phase-II Personal Interview (Oral).

	Table-III	
Phase	Total Marks	Converted Total Marks for Selection
sumer I sanista	250	50
II	100	50
Total	350	100

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- (13) Marks obtained out of 100 as per Table-III will be considered for the final selection.
- (14) In all posts, reservation policy will be applicable as per Government of Gujarat norms.
- **❖ PROCEDURE FOR CONCERNED CANDIDATE, TO KNOW THE MARKS OBTAINED IN THE PRIMARY EXAMINATION /WRITTEN TEST/ TEST CONDUCTED BY THE GTU.**
- 1. Candidate must apply with the requisite fees to Public Information Officer, GTU.
- 2. Such candidate can apply only for his/her own marks.
- 3. Marks obtained in Primary Examination / Written Test shall be given after declaration of the final result.
- 4. In view of the provisions of section 8 (j) of the Right to Information Act-2005, MARKS OBTAINED BY ANY OTHER CANDIDATE CANNOT BE SUPPLIED TO THE THIRD PARTY / CANDIDATE.
- 5. Result of the successful candidates will be published on the website of the GTU.

### **IMPORTANT INSTRUCTIONS**

- (1) The applicant must ensure that he/she fulfill the eligibility criteria for the post.
- (2) The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same does not entitle him/her for being called for Interview.
- (3) For all the mentioned teaching posts, the norms of AICTE/UGC/ State Government and University will be applicable from time to time.
- (4) Candidates called for written test/interview shall have to appear at their own cost.
- (5) Applicant must produce original testimonials, certificates and other documents at the time of interview, if called.
- (6) The University shall verify the antecedents and documents submitted by a candidate at any time, at the time of appointment or during the tenure of service. In case if it is detected that the documents submitted by the candidate are fake or the candidate has undesirable clandestine antecedents/background

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\* Digital Learning WES - 2011 Award \* AIMS Intervention Street Victorial University Award - 2013

Chandkheda: Nr. Campus of Vishwakarma Government Engineering College, Saharmaji - Koba Highway, Nr. Visat Three Roads, Chandkheda, Ahmedabad - 382 424. Gujarat, India PB: 010 232 7 500 Fax: +91 - 79 232 67 580

Ahmedabad: 2nd Floor, ACPC Building, L. D. College of Engineering Campus Alvrangpura, Ahmedabad, (Gujarat) India - 380 015



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## ગુજરાત ટેકનોલોજીકલ યુનિવર્સિટી

(ગુજરાત સરકારના ગુજરાત અધિનિયમ ક્રમાંક : ૨૦/૨૦૦૭ દ્વારા સ્થાપિત) Accredited with A+ Grade by NAAC

and has suppressed the said information, his/her services shall be liable to be terminated.

- (7) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, and/or after appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
- (8) The University reserves the right to fill or not to fill any or all posts.
- (9) Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
- (10) If any additional information is to be given, the information in separate sheet should be provided.
- (11) For regular updates do visit career section on GTU website.
- (12) For any query contact at <a href="mailto:gtu.edu.in">gturecruitment@gtu.edu.in</a>
- (13) All correspondence with the candidate will be done through e-mail id as provided by the candidate in application form only.
- (14) In case of any Discrepancy, the interpretation shall be as per the UGC/ AICTE guideline/ notification.

### FILLING UP AND MAILING THE APPLICATION FORM

- Online Application Login (<a href="https://gturec.samarth.edu.in/">https://gturec.samarth.edu.in/</a>) (1)Once the online application form is completely filled, submit it and get printout of the same and send it along with self-attested copies of all necessary certificates including in support of the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, all supporting documents related to Academic Performance Indicators (if applicable), endorsement from the current employer (if applicable) and proof of fees paid etc. with the applications, only through Speed post/Registered Post of The Registrar, Establishment Section, **India Post** to Technological University, Nr. Vishwakarma Government Engineering College, Visat Three Roads, Visat Gandhinagar Highway, Chandkheda, Ahmedabad - 382 424. It should reach on or before last date (i.e. **01/10/2025)** up to **18:00** hours as prescribed for receiving the application. Applications received after the last date will stand rejected automatically.
  - (2) Applicants are advised to submit **their application by clearly mentioning the name of applied post on the top of sealed envelope** and well in advance without waiting for the last date to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.

(3) Documentary proofs of experiences, academic qualifications and Research

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Digital Learning WES - 2011 Avail of States and Innovative University Award - 2013

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# ગુજરાત ટેકનોલોજીકલ યુનિવર્સિટી

(ગુજરાત સરકારના ગુજરાત અધિનિયમ ક્રમાંક : ૨૦/૨૦૦૭ દ્વારા સ્થાપિત) Accredited with A+ Grade by NAAC

Publications indicated in the application should invariably be sent along with the application, failing to which it will be considered that you do not possess the same and the application shall be treated as incomplete and will be rejected.

- (4)Fees once paid shall not be refunded in any circumstances.
- (5)Before filling / submitting the application form you are advised to go through the qualifications/Experience mandatory for the post and make sure that you possess the same.
- INCOMPLETE APPLICATIONS SHALL NOT BE CONSIDERED. (6)
- (7)Candidates employed in Govt. /Quasi Govt. /Public Sector undertaking should forward their applications (hardcopy) through proper channel. In case the applicant is in service and delay is expected in getting endorsement of the concerned employer on the original application, the applicant may submit advance copy of the application along with all the enclosures directly (without the employer's endorsement on the advance copy). If the original application through proper channel has not been received on or before last date mentioned, the applicant will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of interview.
- Separate application is required to be sent for each post, otherwise (8)application will be rejected.
- As per the instructions of the State Government and accepted by the (9)university, the waiting list shall be prepared in all of the above mentioned post.
- (10)University shall update all the Applicants about the date, time, and place of examination / personal interview in due time limits through circular on its official website from time to time. Hence, all the applicants are advised to check the university website for future updates related to the recruitment process of the above mentioned positions.
- (11)Entry in the compound of the examination center with mobile / cell phone/Smart Watch/ tablets/ laptop/ electronic gadgets etc. is strictly prohibited. If candidate who is found breaching this instruction or found to be indulging in 'unfair practices' viz. copying or misconduct during the course of the examination, using electronic gadgets or mobile phone etc. tempering with question and/or answer paper, influencing any person concerned with primary examination / written examination / test or interview will be

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Digital Learning WES - 2011 Award AIMS In Francisco al University Award - 2013 Avard - 2009 . GESIA Award - 2011

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Ahmedabad



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# ગુજરાત ટેકનોલોજીકલ યુનિવર્સિટી

(ગુજરાત સરકારના ગુજરાત અધિનિયમ ક્રમાંક : ૨૦/૨૦૦૭ દ્વારા સ્થાપિત) Accredited with A+ Grade by NAAC

debarred either in that examination process or for any number of years or permanently as decided by BOG.

- In case of tie in the final merit list score, appropriate policy decided by the (12)university / selection committee shall be employed. And in case of any discrepancy in the above mentioned guidelines, the decision of the university / selection committee shall be considered as final.
- Mere success in the examination, shall not confirm any right to appointment (13)and no candidate shall be appointed to the post unless the university is satisfied, after such inquiries as may be considered necessary that the candidate is suitable in all respects for appointment to the post.

Result will be published after completion of selection process on the website (14)of the GTU.

Date: 03/09/2025

