



GUJARAT TECHNOLOGICAL UNIVERSITY

Centre for Business Ethics & CSR

Report: 4th Annual Leadership Excellence Summit organized on 6th September 2014

GTU-Centre for Business Ethics & CSR organizes leadership Excellence summit every year since 2011. Leadership plays an important role in determining the outcomes in terms of growth of faculty members and transforming leadership qualities into the students. Top rated universities of the world have recognized the need and invest in continuous training of academic administrators. In India GTU is probably the only university which has been organizing the annual leadership summit.

4th Annual leadership Excellence summit was organized on 6th September, 2014 at GTU, Chandkheda Campus, Ahmedabad from 10:00 AM. Around 120 members from various GTU affiliated Institutes Directors, Principals, Deans; HoD's have participated in the seminar.

Ms. Krutika Raval, Assistant Professor- GTU welcomed all the participants and experts of the Leadership Summit. Dr. Shalilesh Thakker and Dr. G.P. Vadodaria, I/C Registrar, GTU had welcomed all the esteemed experts by giving them with flower bouquet, shawl and memento. She also introduced all the three world renowned speakers of the summit to the audience.



After the Inauguration ceremony Dr. Shailesh Thakker again welcomed all the participants at GTU. He started the sessions very quickly by introducing the first speaker of the Summit.

Session: 1 - Mr R. Sunilkumar "Leaders do unlock uncertainties."

Mr R. Sunilkumar had started his session by giving examples of successful companies and their leaders such as Walter Elias Disney, Walt Disney, Steven Spielberg, Star Bugs, Amul, Bharti Airtel, Genpact, etc.



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These examples inspired all the participants to be at the first place. One has to upscale oneself. He talked about Success Sustainability. One should be better than one used to be. He explained 80:20 rule saying 80% of output is determined by 20% of inputs. He told skills, people and planning are the challenges of leadership. He insisted to assess one's own strength to get competitive advantage. There has to be some uniqueness in everyone. Do not bother about failures. He advised to take bigger challenges which will kill the fear factor. We could not let the opportunities to go. One should identify the opportunity and create time for it to get success.



He shared the example of Ford Motors about thinking processes. He talked about real life instances in a humorous way. One should create one's own branding which people can recall. The leaders who take risk are getting awarded. He quoted "love what you do and do what you love" He completed his speech with quote in Hindi about searching for excellence. He solved the questions of the participants with very good examples.

Session: 2 - Dr. Shailesh Thaker, Talent: Reach out to next level

Dr. Shailesh Thaker is an internationally recognized leadership expert, management thinker and Motivational trainer. He started with explaining about talent which means unstoppable performance, only execution, producing result, creating records and breaking records. Lost talent means lost by performance, leadership, loyalty, team, productivity, communication, commitment and integrity and not by quitting the organization. The talent is lost by basically market value, self-esteem level is not matched with top management, open future, credit not shared – blame always, lack of empowerment and trust and freedom are found missing.



He also explained the 80% - 20% principles i.e. 80% are an average talent and believe in mediocrity and 20% are a super talent and believe in meritocracy. He said that the customers comes second and put your people first. Hiring a car is an outdated idea but hiring a CEO is a new idea. He shared the 7 Golden Rules to Re- Engaged talent are transparency, trust and



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freedom, egoless, walking on talking, standing tall, future business partnership and coaching and mentoring leadership. He further talked about Enthusiastic Salesman and the eye opening mathematics i.e. Leadership = Emotion + Attitude + Wisdom+ Virtues – Intelligence –skill- aptitude –information- inapplicable knowledge.

He avers about life as life is knowledge implication, life is enlightening wisdom, life is sharpening skill, life is polishing attitude and life is never a collection of information. He further moved on to talk about PSR i.e. what is my personal social responsibility to the world? And review of status of one's level like physically, mentally, spiritually, Family and friends, Hobby, financially & professionally and public life and your role must be to help other people to reach out to the next level.



What should we do to reach out to the next level? The top management needs commitment and clarity and helps their people grow and the factors for growth are efforts in the field (no. of calls and coverage), Product knowledge, build confidence, improve presentation skills, improve skills to convert calls into business. He finally concludes the presentation by saying Talent Masters focuses on talent's intangibles.

Session: 3 - “Leadership beyond the Call of Duty”



Ms. Abha Maryada Banerjee, avers that the minds of an educator must go beyond the call of duty, cut & paste leader process driven and reality driven noun and verb of a leader. The components of a leader is vision, team, organization, self - person and combination. In leadership ecosystem's the causator of effects are others/Team/Partners, organization, self, vision/goals/results and optimum combination. She also discussed about the leader's X factor is

equal to Learner plus Executor, the necessity of human needs and leaning is equal to engagement, education is equal to boundary less, Karma Yoga Is the knowledge of the 'secret of work', the method of work, the organizing power of work and the JOY of achievement. She said that success is a process and change is also a process and the real life value success to contribution, the value is a consistent action and it must be measured.



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Valedictory session:

Dr. Shailesh Thaker, Hon. Director CBE & CSR thanked all the experts for coming and sparing their valuable for GTU. He also thanked Dr. Akashai Aggrwal for doing such efforts for the leaders of the GTU. All the participants gave standing ovation and big round of up loge to Dr. Akshai Aggarwal for organizing such program especially for the advancement of the GTU affiliated Institutes Deans, Principals, Directors and HoD's. He specially thanked Dr. Viral Bhatt as without their support he may not be in contact with GTU. He also thanked Ms. Krutika Raval, Coordinator of the Program and all the participants for making this event a grand success.

Dr. Akshai K. Aggarwal, Hon. Vice Chancellor, GTU, thanked all the experts for their contribution in 4th Annual Leadership Summit. He further said GTU will become a great institute because of the work of the departments and the institutions. Policies do not create great institutions until they are implemented well then the institutions become great and the implementation is totally in the hands of our leaders. The job to transform every college, every classroom, every lab, every workshop into a live places and all this depends on the teachers, HOD's and principals and this seminar is design for us to come together and think upon it. Let's keep thinking about how we can improve and make ourselves better, how we can grow because it is your growth will lead to the growth of your institutions and ultimately the growth of GTU.



On behalf of GTU-Centre for Business Ethics & CSR **Dr. K.N. Sheth**, Dean of Gujarat Technological University formally thanked all the experts and participants for participating and sparing their valuable time for the summit.

Gujarat Technological University: Centre for Business Ethics & CSR

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MEMORABLE MOVEMENTS OF LEADERSHIP SUMMIT

