



GUJARAT TECHNOLOGICAL UNIVERSITY

CONTRIBUTOR PERSONALITY DEVELOPMENT PROGRAM

Faculty Development Program: Report 1 - July 2012

Venue of training:	Ahmedabad Management Association, Ahmedabad
Date of training:	30 th June and 1 st of July, 2012
Batch Number:	1
Number of participating faculty:	~ 64 GTU faculty members attended the training program of which 36 came on both the days.
Number of participating colleges :	Faculty members of ~35 colleges in and around Ahmedabad participated in the training program.

- ❑ This was the first of the FDPs conducted for the faculty members who are slated to take the CPD Program in the Academic year 2012–13.
- ❑ All faculty members who attended the FDP were those who had not undergone training in the last Academic Year.
- ❑ This FDP was designed keeping in mind the observations from the field audit conducted in the last Academic Year. In addition the semester long interaction with faculty members and students in Academic Year 2011–12 also formed the basis for strengthening the FDP.
- ❑ Faculty members were given a complete walkthrough of the CPD program, facilitation techniques, faculty & student support resources (ActivGuide, Facebook, Contributor Classroom).
- ❑ In addition there was a section which was specifically devoted to some types of examination questions.

Day 1 of the training program:

1. On the first day of training the participants were given a detailed walk – through of the program framework via multiple discussion sessions.
2. Participants got visibility into the program curriculum and understood the career connect of the same from student's perspective.
3. The misconceptions that faculty members may have about the program were addressed.
4. Findings of the field audit conducted in the last semester were shared. The parameters on the basis of which colleges were graded were shared with the faculty members.
5. Participants were given a detailed walk through of the resource material that are to be used for delivery of class

Day 2 of the training program:

1. The second day of the training, began with faculty members themselves trying out some sample questions. This gave them familiarity to the types of questions that the students can expect in the exams.
2. A live demonstration of the ActivGuide was done for the faculty members.
3. Participants were given a detailed walk through of the facilitation structure and practices to be followed in the class.
4. In small groups, the participants practiced and experienced facilitation techniques that they would be able to use for conducting their own classes once they are back in college.
5. Every faculty member got a chance to try out the facilitation techniques in their own groups. Later through open class sessions, best practices on facilitation were shared.
6. Likely doubts that may be raised in the class were discussed in detail.

Feedback from participants



Amit Sharma
Saraswati Instt. of Engg. & Mgmt, Kadi

“This concept is a very new concept. Anywhere we go we always learn technical things but this was a very new concept. We will definitely develop this concept in our college and try to make our college a role model college. Surely our students will benefit from the program. The session was very informative, very interactive and marvelous.”



Dr. KM Shrivastava
Indus instt. of technology, Ahmedabad

“It was really a very fruitful day for me. The program has been very ingeniously designed. What is required of our engineering, pharmacy and diploma students is to be more employable material. Right now there is lot of emphasis on the technical aspect of the respective disciplines but there is also a need to groom their personality in totality to be able to contribute to their best to the organization they will join...”



Vijay Tita
Brahmand Instt. of Computer Science

“I really got value addition today. It was not at all about any stereotype theories but something which can energize students from within. They can be contributors towards their life, towards their career, towards their institute. It can really open up different angles of career for the students as well as faculty.”



Zakiya Malek
GLSICT (MCA) College

“I have learnt how to be a contributor and how to make students a contributor... Usually when I go for seminars I SMS people in between etc. but today I was completely engrossed in the program...The course is excellent and now I feel that I have to go for advanced FDP of CPD program and I am eager to teach the students CPD as soon as possible.”