

GUJARAT TECHNOLOGICAL UNIVERSITY

MASTER OF BUSINESS ADMINISTRATION

Year – 2 (Semester – IV) (W.E.F. Academic Year 2018-19)

Subject Specialization: Elective

Subject Name: Leadership

Subject Code: 3549284

1. Learning Outcomes:

- Understand the history of leadership and current leadership theories. In addition, students will understand how leadership models are put into practice personally, locally, and globally.
- Understanding of change processes and be able to think critically about obstacles to change.
- Students will examine their own and others' intrinsic and extrinsic motivations as leaders.
- Students will gain a greater understanding of their own personal identities and how their identities shape their leadership and followership.
- Students will learn the skills to engage in conflict productively and work toward conflict resolution.

2. Course Duration: The course duration is of **36 sessions of 75 minutes each.**

3. Course Contents:

Module No.	Modules with its Contents/Chapters	No. of Sessions	Marks (out of 70)
I	Individual As a Leader: <ul style="list-style-type: none">• Who is a Leader• Leadership Ethics & Traits• Leadership Motivation & behavioral Theories• Contingency Theories in leadership	9	18
II	Team Leadership: <ul style="list-style-type: none">• Coaching, Communication and Conflict Skills• Followership and Leader-Member Exchange• Self Managed Teams and Team Leadership	9	18
III	Leadership in Organizations: <ul style="list-style-type: none">• Transformational and Charismatic Leadership• Leadership of Ethics, Diversity and culture• Change Management and Strategic Leadership• Leadership in Learning Organization and Crisis Leadership	9	17

IV	Important Perspectives in Leadership: <ul style="list-style-type: none"> • Influencing: Politics, Power, Negotiation and Networking • Developing Leadership Skill • Leadership Styles of Indian Manager • Women & leadership 	9	17
V	Practical: <ul style="list-style-type: none"> • Assignment should be given to study auto biography of great International and national Business Leaders like; Bill Gates, Steve Jobs, Ratan Tata, Adi Godrej, Aditya Birla, Karshan Bhai Patel, Dhirubhai Ambani, Narayan Murthi, Aziz Premji, etc. • A survey can be designed to identify and verify the traits of successful Business leader of Local /regional Industry, area. • Case studies may be given to understand and analyze leadership dilemmatic situation 	---	(30 marks CEC)

4. Teaching Methods:

The following pedagogical tools will be used to teach this course:

- Lectures
- Case Discussions and Role Playing
- Audio-visual Material (Using CDs/Clippings/ online videos)
- Assignments and Presentations

5. Evaluation:

The evaluation of participants will be on continuous basis comprising of the following elements:

A	Continuous Evaluation Component comprising of Projects / Assignments / Quiz / Class Participation / Class test / Presentation on specific topic etc	(CEC – 50 Marks)
B	Mid-Semester examination	(Internal Assessment-30 Marks)
C	End –Semester Examination	(External Assessment-70 Marks)

6. Reference Books:

Sr. No.	Author	Name of the Book	Publisher	Year of Publication
1.	Achua,Lussier	Effective leadership	CENGAGE	Latest Edition
2.	A. Chandramohan	Leadership and management	Himalaya	Latest Edition

3.	Gary Yukl	Leadership in Organisation	Pearson	Latest Edition
4	Peter G. Northhouse	Introduction to Leadership, Concepts & practices	SAGE	Latest Edition
5.	Afsaneh Nahavandi	The Art & Science of Leadership	Printice Hall New Jersey	Latest Edition
6.	Julian Barling	The Science of Leadership; Lessons from Research for organizational leader	Oxford University Press	Latest Edition
7.	Micheal G. Rumsey	The Oxford handbook of Leadership	Oxford University Press	Latest Edition
8.	Bhargava & Bhargava	Team Building & Leadership	Himalaya	Latest Edition
9.	Dr. D.K.Tripathi	Team Building & Leadership	Himalaya	Latest Edition
10	Kevin Dalton	Leadership & Management Development; Developing Tomorrow's Manager	Pearson	Latest Edition

Note: Wherever the standard books are not available for the topic appropriate print and online resources, journals and books published by different authors may be prescribed.

7. List of Journals / Periodicals / Magazines / Newspapers, etc.

1. Harvard Business Review
2. Vikalpa – A Journal for Decision Makers
3. Journal of Leadership Studies
4. An International Journal Of Political, Social And behavioral Science
5. Business Standard
6. Economic Times
7. Financial Times
8. Financial Express