



Teaching and Examination Scheme:

Teaching Scheme			Credits	Examination Marks				Total Marks
L	T	P		Theory Marks		Practical Marks		
			C	ESE (E)	PA (M)	ESE (V)	PA (I)	
3	-	0	3	50	-	-	-	50

L- Lectures; P- Practical; OJT- On Job Training; C- Credit; ESE- End Semester Examination; PA- Progressive Assessment

Content:

Sr. No.	Content	Hrs.
1	Livelihood Management Introduction Concept Definition Components and Framework Categories of Livelihood Management *Self Employed *Employed through wages Livelihood Assets	8
2	Legal Framework-Minimum Wages Act Objectives of State Regulation of Wages Minimum Wages Act, 1948 Factories Act Factories Legislation in India Some Important Definitions Other provisions of Factories Act 1948	12
3	Workmen Compensation Workmen’s Compensation Legislation in India Workmen’s Compensation Act, 1923(Main Provisions) Some important definition Other Provisions Child Labour Committee on Child Labour Child Labour (Prohibition and Regulation)Act, 1986 Objectives Some important definitions Main Provisions	12
4	Women Sexual Harassment Act Objectives Governments Guidelines and Norms Ethical Practices in HRM	10
	TOTAL	42



Reference Books:

No.	Author	Name of the Book	Publisher	Year of Publication /Edition
1	Sinha, Sinha and Shekhar	Industrial Relation, Trade Unions, and Labour Legislation	Pearson Education	Latest Edition
2	B D Singh	Industrial Relations and Labour Laws	Excel	Latest Edition
3	Pravin Durai	Human Resource Management	Pearson Publication	Latest Edition

Note: Wherever the standard books are not available for the topic appropriate print and online resources, journals and books published by different authors may be prescribed.

Course Outcomes:

After learning the course the students should be able to:

1. Understand basic concepts of Livelihood management.
2. It provides understanding of what the job of a manager involves regarding legal framework.
3. Learn important provisions and ethical Practices in HRM.