



31 October – 1 November 2018

London – The Kia Oval

Responsible supply chains: the future of trade



In a time of uncertainty and rapid change, the Ethical Trading Initiative (ETI) and ELEVATE are focused on the future of trade and understanding the evolving relationship between business and human rights. We will be exploring how our industry has consolidated or collaborated to create impact – have we been effective?

Our London event will include analysis of key sustainability trends, the future of business leadership and explore new models of collaboration and shine a spotlight on today's sustainability and supply chain performance solutions that are delivering transformation now.

Breakout sessions and learning activities on both days will enable you to interact and share insights on the key challenges facing responsible business and how leading companies are responding.

Day 1 Agenda – Wednesday, 31 October 2018

Timing	Session	
8:00 – 9:00	Registration	
9:00 – 9:10	Opening remarks: ETI and ELEVATE	Ian Spaulding, ELEVATE Philip Chamberlain, ETI
9:10 – 9:40	Keynote speaker	TBC
9:40 – 10:40	<p>Panel discussion: Twenty years on since the launch of ETI, where are we now? This panel will discuss the current landscape of responsible sourcing and take a frank look at the achievements of the past and challenges of the future.</p> <ul style="list-style-type: none"> • Who is contributing most to the leadership of responsible sourcing? • Is responsible trade as it was envisaged 20 years ago? • What happened to the vision of fewer audits? • What are the metrics of success? • What is contributing to failures? • What is the future of responsible sourcing? 	<p>Adwoa Sakyi, IUF</p> <p>Jeffrey Hogue, C&A</p> <p>Peggy Herrmann-Ljubicic, Terre des Hommes</p> <p>Rubana Huq, Mohammadi Group</p>
10:40 – 11:00	Coffee and networking break	

11:00 – 12:30 Discussion breakouts

Transforming business models

We will examine retail business models and how they impact labour standards and take a deep dive into how business models can facilitate greater commitment to human and labour rights. This session will provide exclusive insight from the initial findings from new research into business models by Kings College Business School.

Juliane Reinecke, Kings College London

Alex Maitland, Future of Business Initiative, Oxfam

Erinch Sahan, World Fair Trade Organization (WFTO)

Daniel Vaughan-Whitehead, International Labour Organization (ILO) and Founder, Fair Wage Network

Building effective internal responsible sourcing teams for business driven impact

Subathra Vaidhivanathan, New Look

Demi Smoloktjou, University of Liverpool

Building fire safety beyond Bangladesh

Despite fatal factory fires and incidents in several countries over the past few years, the international community has not yet developed country wide Building and Fire Safety Initiatives such as the Alliance or Accord outside Bangladesh. While several brands have started conducting Fire, Building and Electrical Safety audits in countries such as Pakistan, Vietnam, India, and Myanmar, progress is slow due to a lack of strategic cooperation and collective use of resources. This session identifies how different stakeholders have developed their own Building and Fire Safety Programs, highlights challenges they face and explores ways how the scope and impact of these programs could grow.

Ansgar Lohmann, KiK

Arno Gasteiger, ELEVATE

Modern slavery: new frontiers

Participants will hear from workers who have experienced exploitation in a session that will spotlight what works and what doesn't among the many business and government initiatives designed to address modern slavery. It will inspire businesses to rethink their approach to prevention and mitigation.

Baroness Lola Young, House of Lords

Jeroen Beirnaert, International Trade Union Confederation (ILO)

12:30 – 2:00 Lunch

2:00 – 3:15 Learning breakouts – round one
Enabling workers representation

Trade unions are gatekeepers to workers' rights and to protection. The session will show how they offer solutions that encourage in-depth dialogue and better industrial relations. It will also show that in doing this, unions allow workers' voices to be heard, building connections that not only bring about decent work but also reduce inequality and benefit the business.

Alison Tate, International Trade Union Confederation (ITUC)

Wilbert Flinterman, Fairtrade International

Kadir Uysal, ETI

Stephen Russel, Trade Union Congress (TUC)

Empowering women in supply chains

Women make up most factory floor and agricultural workers. Yet they face systemic discrimination that results in poor working conditions. This session will provide practical insights for businesses on how to start the journey towards understanding their supply chains from a gender perspective. It will address common issues and challenges and make the business case for a holistic approach that empowers and uplifts both women and men in the supply chain.

Stephanie Barrientos, University of Manchester

Janet Ruto, Finlays

Inés Renobales Fernández, Inditex

Chidi King, ITUC

Caroline Downey, Women Working Worldwide

Human rights due diligence – what, where, when and how

Explore insights on the reality of applying theoretical framework to different contexts, how risk assessments work in practice and what does effective stakeholder engagement look like in reality.

Frederique Desroches, Danone

Yann Wyss, Nestlé

David Pettet, Reckitt Benckiser

Dorothy Lovell, OECD

Fleur van den Heuvel - Meerman, SER Netherlands

Steve Gibbons, Ergon Associates

Investor expectations for responsible sourcing

This session will explore how investors are looking at supply chain risks. How do investors understand supply chain labour issues and engage with companies to mitigate operational, legal/regulatory and reputational risks, as well as benefit from opportunities.

Bettina Reinboth, PRI

Jelena Stamenkova van Rump, PGGM Investments

Christine Chow, Hermes EOS

Kristina Stonjeková, MN

3:15 – 3:30 Networking break
3:30 – 4:45 Learning breakouts – round two

1. Enabling worker representation
2. Empowering women in supply chains
3. Human rights due diligence – what, where, when and how
4. Investor expectations for responsible sourcing

4:45 Drinks reception: ETI 20th anniversary

Learning breakouts

Day 2 Agenda – Thursday, 1 November 2018

Timing	Session	
8:00 – 9:00	Registration	
9:00 – 9:10	Opening remarks	
9:10 – 9:30	Keynote speaker	Valiant Richey, Security and Co-operation in Europe (OSCE)
9:30 – 10:30	Breakout sessions: solutions	
	Evaluating audit and then beyond Responsible sourcing is changing at pace. But with so many changes how can businesses be sure they are accurately monitoring, measuring and mitigating across all sourcing? Assessments were initially designed to provide this check – an insight into the business, where improvements were needed and to show trends around deeper issues. It's time to focus on solutions, understand what assessments can do where businesses are prepared to use this data to understand deep-rooted issues.	Mark Robertson, ICTI Ethical Toy Program (IETP)
	Supplier ownership The While over the past 20 years, ethical trade and social compliance activities have focused on the brand and manufacturing facility, recently, an increasing number of suppliers have recognized the opportunity of developing proactive ethical trade and compliance programs to position themselves as responsible stakeholders along the supply chain. However, challenges still remain around the recognition of supplier efforts, incentivizing of good behaviour, and the implications of purchasing practices on supplier performance. This session will explore different approaches to bolstering ownership of suppliers' compliance programs, challenges in the program implementation and best practices on how to overcome those.	Juliet Edington, Better Work Dan Murray, Sedex Arno Gasteiger, ELEVATE
	Utilising data to engage with workers – and what does it tell us? Worker engagement is becoming an expected part of supply chain management because it creates a communication channel for factories and brands to hear directly from workers. These insights can lead to improved worker engagement, which directly improves retention and productivity at the factory level. This interactive session allows attendees to participate in an experiential worker engagement survey to better understand how survey technology works, how insights can be applied and linked to audit results, as well as learn best practices from case studies.	Heather Canon, ELEVATE
	Gangmasters & Labour Abuse Authority (GLAA) prevention strategy The GLAA is looking to improve its impact through a new prevention strategy and is seeking views on what that strategy should look like, who should be involved and what their roles should be. The strategy will have a direct impact on most businesses and this is an opportunity for companies and others to have their say.	Mark Heath, Gangmasters and Labour Abuse Authority (GLAA)
10:30 – 11:00	Networking break	

11:00 – 12:30 Breakout sessions: solutions

Lightning round

- Employment injury insurance**
 Author of 'Workers' Right to Compensation after Garment Factory Disasters: Making Rights a Reality', presents recommendations to meet the challenge of garment factory fires and building collapses in countries where the statutory provision of workers' compensation for death and injury at work is weak or non-existent.
- Purchasing practices**
 The co-founder of Better Buying will present the Better Buying platform, share insights from the Purchasing Practices Index and discuss how buyers and suppliers can benefit from improved purchasing practices. Better Buying provides clear, relevant, transparent, and timely information and analysis about good purchasing practices that will change relationships between multinational brands and retailers (buyers), the suppliers responsible for manufacturing their products, and other intermediaries up and down supply chains.
- The Children's Rights and Business Atlas**
 Take a demo of The Children's Rights and Business Atlas, developed by the Global Child Forum with UNICEF. The tool is the first comprehensive resource to guide companies in assessing risks to children within industry sectors and regions of operation. Through indices, global interactive maps and country scorecards, the Atlas provides a quantitative assessment on the degree to which children's rights are protected within 195 countries and across 5 industry sectors.

Rebecca Prentice,
University of Sussex

Doug Cahn, Better Buying

Martin Hallberg, Global Child Forum

Living wage: taking the leap of faith

ETI's 2015 conference examined the barriers preventing companies from adopting living wages. In the intervening years many of these barriers have been removed – such as the lack of an agreed benchmarking methodology and uncertainty over the business benefits. Yet few companies have joined active living wage initiatives. This session will explore what stops companies from taking this leap and what can help them make progress.

Evelyn Astor, ITUC
 Frank Hoffer, ACT
 Linda Ingolfsdottir, H&M

Remedy for workers

We will analyse the components of an effective grievance mechanism and how companies can develop a corporate remedy strategy that ensures workers negatively impacted by business operations or relationships can access remedy and be provided with redress. In doing this, the session will help attendees agree what a good operational grievance mechanism looks like.

Dr Jennifer Zerk, The Royal Institute of International Affairs (Chatham House)

Carlos Lopez, International Commission of Jurists (ICJ)

John Evans, Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development (OECD)

Karamat Ali, The Pakistan Institute of Labour Education & Research (PILER)

12:30 – 2:00		Lunch
2:00 – 2:30	The power of collaboration Showcasing short case studies in which companies, NGOs and unions have worked together on specific initiatives to improve working conditions.	Alok Singh, ETI
2:30 – 3:30	What's on the horizon for responsible supply chains? A glance into the future. What do next twenty years hold for responsible supply chains?	Marcela Manubens, Unilever Mark Goldring, Oxfam Harsh Saini, Li & Fung
3:30 – 3:50	Summary and close	ETI and ELEVATE

Responsible supply chains: the future of trade

ETI and ELEVATE promise to deliver an event that you trust for open, frank dialogue and pragmatic approaches that are ready for rollout. We've processed the learnings from recent years, and today, we're focused on highlighting the approaches that are delivering transformation now.

For further enquiries, please contact:

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