



## Trusted partners

Helping to future proof your supply chain

### Our purpose

We believe in sustainable, balanced and inclusive economic growth. We believe in an economic model that collectively activates business and other stakeholders to improve people's lives and preserve the planet. This requires a commitment to transparency, visibility and the thoughtful management of risk and performance. It requires a commitment to business driven sustainability. **We engage, we innovate, we inspire, we ELEVATE.**

### Our services

#### Assessment

- Social and labor
- Environment
- Building safety
- Security
- Chain of custody
- Beyond audit

#### Consulting

- Strategy
- Due diligence
- In-Factory improvement
- Worker engagement
- eLearning / training
- Metrics and reporting

#### Programs

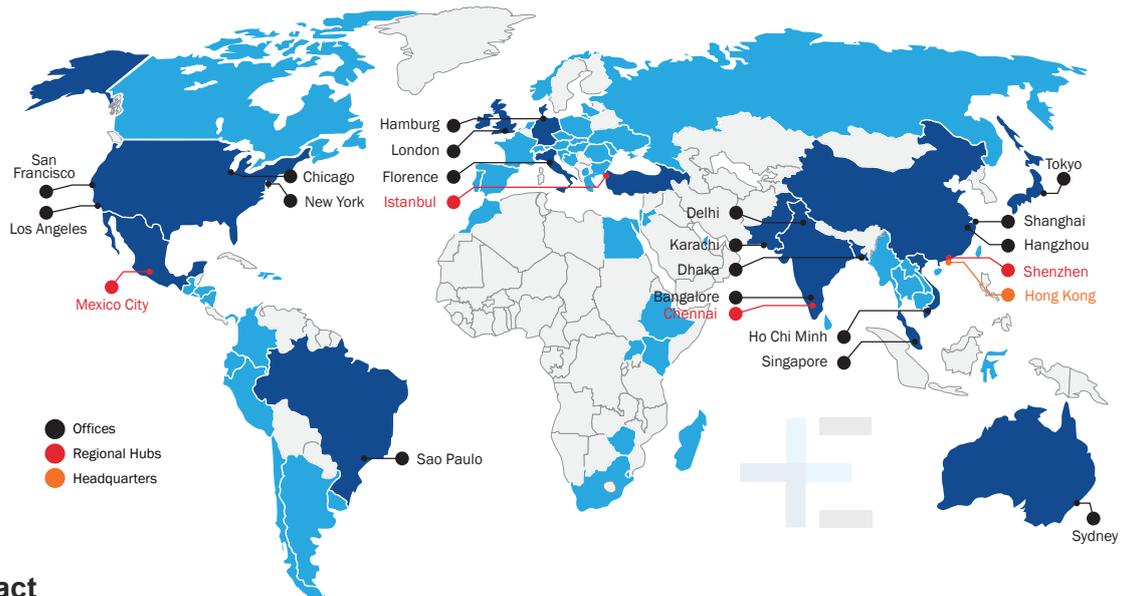
- Program management
- International development
- Program support
- Supplier ownership

#### Analytics

- Risk indices
- Benchmarking
- Equivalency
- Segmentation

### Our people

We deliver world class assessment and consulting services on all continents.



### Our impact

- 250** Global brands, retailers, supplier clients
- 12,000+** Annual assessments covering 110+ countries
- 150+** Consulting projects annually
- 500+** Workplace improvement engagements annually

- 35,000+** Attendees of ELEVATE training sessions
- 100,000+** eLearning lesson completions
- 75,000** Workers surveyed
- 4,500,000** Workers positively impacted annually

**Approach**

ELEVATE believes in sustained, impactful improvement in social & environmental performance creating a responsible balance between maximizing financial return and meeting supplier responsibility requirements.

**Shifting the Paradigm**

The business community has addressed supply chain labor and environmental issues in roughly the same way for the past 15 years. Audit and "do it yourself" corrective action planning has been and continues to be the focus with minor investments in in-factory training or consulting. However, it is clear that model has its limits and we have reached them.

**Increased ROI**

Businesses make decisions every day that involve trade-offs and rarely is there a perfect 'solution'. We believe that in order to drive sustained impact, resources should be focused where they matter most. By segmenting activities and efforts to match the unique challenges of different supply chain actors a clear ROI emerges. ROI is critical in establishing Business Driven Sustainability.

**Customization**

While ELEVATE supports and believes in collaborative efforts, the reality is that every company is different. Our experience has shown that tailored programs that address and leverage unique company culture, supply chain characteristics, and challenges drive faster and more sustained improvements.

**Transparency**

Widespread falsification of records as well as worker intimidation continue to undermine our collective efforts to monitor and improve factories conditions. Calibrating and building programs that encourage open and transparency communication within the supply chain is a must.

**Social and Environmental Assessments**

- Assessment
- Corrective Action Plan Management

**Consulting Services:**

- Program & Supply Chain Diagnostics
- Strategy & Program Development
- Strategic Reporting

**Development Projects:**

- Multi-stakeholder Programs
- Industry Initiatives

**Factory Performance Improvement:**

- Productivity improvement
- Remediation support
- Capacity building & implementation
- Worker Impact Surveys

**Managed Services:**

- Managed CSR Support

**Training:**

- Customized Supplier & Factory Training
- eLearning Programs

We believe success is determined by identifying and segmenting factories, aligning the solution with key factors to work towards the greatest return on investment. ELEVATE's services are modular and can be combined in a number of ways to create unique solutions. At the heart of ELEVATE's approach is the idea that not one solution fits all situations. Leverage, relationship history, supplier maturity, financial strength play a big role in the success in improving factory performance.