

JavaScript Development Course Program Terms

THESE PROGRAM TERMS (“TERMS”) APPLY TO ANY PROGRAM THAT LINKS TO THEM AND IS SPONSORED IN WHOLE OR IN PART BY THE FACEBOOK ENTITY STATED BELOW IN THESE TERMS (THE “PROGRAM”). TO THE EXTENT THAT THERE IS ANY INCONSISTENCY BETWEEN THESE TERMS AND OTHER PROGRAM-RELATED MATERIALS, THE INCONSISTENCY WILL BE RESOLVED IN FACEBOOK’S SOLE DISCRETION TO THE EXTENT PERMITTED BY APPLICABLE LAW.

NO PURCHASE NECESSARY TO APPLY OR RECEIVE BENEFITS IN THIS PROGRAM, BUT PAYMENT OF A DEPOSIT IS REQUIRED. DEPOSIT WILL BE REFUNDED UPON COMPLETION OF AND ATTENDANCE AT ALL FOUR (4) BOOTCAMP SESSIONS.

PASSING A BACKGROUND CHECK IS REQUIRED FOR PARTICIPATION.

VOID WHERE PROHIBITED BY LAW.

PARTICIPANTS MAY BE REQUIRED TO READ, SIGN, AND RETURN ADDITIONAL PROGRAM DOCUMENTS WITHIN THE TIMEFRAME SPECIFIED IN THE NOTIFICATION OR BENEFITS MAY BE FORFEITED (IN PROGRAM ENTITIES’ SOLE DISCRETION), AS MORE FULLY DETAILED BELOW.

ACCESS TO INTERNET AND CERTAIN HARDWARE AND SOFTWARE MAY BE REQUIRED. A VALID EMAIL ADDRESS IS REQUIRED.

AS A CONDITION OF APPLYING TO THIS PROGRAM, THE APPLICANT IDENTIFIED IN THE APPLICATION (“APPLICANT”) AGREES TO THESE PROGRAM TERMS (“TERMS”), WHICH ARE A CONTRACT BETWEEN APPLICANT AND THE FACEBOOK ENTITY SPONSORING THE PROGRAM, SO READ THEM CAREFULLY BEFORE APPLYING. WITHOUT LIMITATION, THIS CONTRACT INCLUDES INDEMNITIES TO THE PROGRAM ENTITIES FROM THE APPLICANT (i.e., A REQUIREMENT THAT THE APPLICANT DEFEND AND/OR REIMBURSE PROGRAM ENTITIES FROM/FOR CERTAIN LOSSES) AND A LIMITATION OF APPLICANT’S RIGHTS AND REMEDIES.

OVERVIEW: The Program that links to these Terms is sponsored by Facebook Ireland Limited (“Facebook” or “Sponsor”) and may be administered by a third party administrator (collectively with Sponsor, the “Program Entities”) as specified in the attached exhibit (“Exhibit”) or on the Program website linking to these Terms (“Program Website”), which Exhibit and Program Website are both incorporated into these Terms through this reference. Only those who are eligible according to the Exhibit or Program Website may submit an application to participate in the Program (“Application”) as described in the Exhibit or on the Program Website between the dates specified there (the “Application Period”). Anyone who submits an application for the Program during the Application Period will be referred to in these Terms as an “Applicant”. Selected Applicants may be required to take additional action as described in the Exhibit or on the Program Website or in communications from the Program Entities during a certain time period (collectively the “Participation Period”). The Application Period and the Participation Period will be referred to collectively as the “Program Period”.

ELIGIBILITY: Subject to additional details specified in the Exhibit or on the Program Website, an Application for this Program may only be completed by a natural person who is, as of the date of applying, fluent in English, Bahasa Indonesia (Indonesian), or both, at least eighteen (18) years old and the age of majority in their jurisdiction of residence, and not a legal resident of any of the following: Brazil, China, Italy, Kenya, Venezuela, Argentina, Denmark, Greece, Quebec, Cuba, Iran, North Korea, Sudan, Myanmar/Burma, Syria, Zimbabwe, Iraq, Lebanon, Liberia, Libya, Somalia, Zimbabwe, Burma, Belarus, Balkans, and any other area or country designated by the U.S. Treasury’s Office of Foreign Assets Control or any area, country, state, territory, or province where U.S. or local laws prohibit participating or receiving benefits in a program such as this.

If allowed for this Program as indicated by the Exhibit or Program Website, and you participate in the Program on behalf of your organization, your business, your employer, or within the scope of your employment or agency, by participating in any way, you: (1) understand and agree that these Terms are binding on you, individually, and your organization/employer/principal; (2) warrant that you have authority to participate and that your organization/employer/principal has full knowledge of your actions and has consented thereto and that your actions do not violate your organization’s/employer’s/principal’s policies and procedures; and (3) understand that if you cannot receive a Program benefit because of your organization’s/employer’s/principal’s policies, you agree to forfeit the incentive and agree that Facebook will have no obligation to you or your organization/employer/principal in connection with your or its participation in the Program.

An individual person may not submit more than one (1) Application and may not participate in the Program as a member of more than one (1) organization, business, employer, or otherwise. An organization may not submit more than one (1) Application. Employees, officers, directors, members, managers, agents, and representatives of the Program Entities and any other entities participating in the design, promotion, marketing, administration, or fulfillment of this Program, or any of their respective corporate partners, parent companies, divisions, subsidiaries, affiliates, successors in interest, and advertising, promotion, and public relations agencies, judges and their employers, employees, managers, agents and representatives (collectively, the “**Released Parties**”) and any family member or member of the same household (whether or not related) of any such persons are not eligible to apply or receive benefits in this Program. For purposes of this Program, the term “family members” is defined as any spouse, partner, parent, legal guardian, child, sibling, grandparent, grandchild, or in-law.

Application to this Program constitutes Applicant’s full and unconditional agreement to and acceptance of these Terms and the decisions of Program Entities, which are final and binding in all matters.

The Application, all information within it, and any other content submitted to Program Entities in connection with this Program are collectively referred to as “**Applicant Content**.” All Applicant Content must comply with the “Submission Requirements” detailed in that section below, any and all requirements in the Exhibit or on the Program Website, and otherwise comply with these Terms.

Only one (1) Application per Applicant in this Program. Program Entities’ clock will be the official timekeeper for this Program. The Application Form must be submitted and received by Program Entities during the Application Period per the instructions in the Exhibit or on the Program Website and all

participation must be in strict accordance with the instructions and restrictions in the Exhibit or on the Program Website and in these Terms. For purposes of this Program, only Applications that are actually received and recorded through the Program Website on the related servers during the Application Period will be considered. Other proof of submitting or attempting to submit an Application (such as, without limitation, a printed, saved or copied automated receipt confirming Application receipt, a “Thanks for submitting” screen or message) does not constitute proof of actual receipt of the Application for purposes of this Program. Those who do not abide by these Terms and the instructions of Program Entities and provide all required Applicant Content may, in Program Entities’ sole discretion, be disqualified. Applications or participation may not be acknowledged and will not be returned. Applications (or participation that does not qualify as an “Application”) that are incomplete, lost, late, misdirected, mutilated, fraudulent, illegitimate, incomprehensible, garbled, or generated by a macro, bot, or other automated means will not be accepted and will be void. Applications or participation made on behalf of an Applicant by a third party not affiliated or associated with that Applicant (as determined by Program Entities in their sole discretion) or originating through any commercial promotion subscription, notification, or entering services will be declared invalid and disqualified for this Program. No Released Party will have any responsibility or liability for any dispute regarding any Applicant, including the identity of any Applicant, or the distribution of any benefit received among members of an Applicant, if applicable. In the event that any dispute regarding an Application or Applicant (including, without limitation, regarding the identity of an Applicant, its members, or any Applicant’s or its member’s rights in the Applicant Content) cannot be resolved to Program Entities’ satisfaction, the Application will be deemed ineligible and the Applicant disqualified. Sponsor reserves the right to require, and Applicant agrees to provide, sufficient evidence of Applicant’s eligibility in Sponsor’s sole discretion upon request and within the required timeframe or Applicant will be disqualified. As a condition of applying to the Program, without limiting any other provision in these Terms, and subject to the Privacy Policy linked to on the Application, each Applicant gives consent for Program Entities and their agents to obtain and deliver their name, address, and other information (without any limitation) and Application to third parties for the purpose of administering this Program and complying with applicable laws, regulations, and rules. APPLICATIONS MAY NOT BE ACKNOWLEDGED, WILL NOT BE RETURNED AND, IN FACT, MAY BE DESTROYED. KEEP A COPY OR THE ORIGINAL OF EACH ELEMENT OF THE APPLICATION. ANY APPLICATION THAT DOES NOT CONFORM TO THE REQUIREMENTS IN THESE TERMS MAY, IN PROGRAM ENTITIES’ SOLE DISCRETION, BE DEEMED INELIGIBLE.

SUBMISSION REQUIREMENTS: Each Applicant and all Applicant Content must meet all of the following requirements, as determined by Program Entities in their sole discretion, or the associated Application and Applicant may be disqualified:

- All Applicant Content must be in English or Bahasa Indonesia (Indonesian).
- Each Applicant must comply with all developer or other guidelines, policies, and rules associated with any and every platform or other application related to the Program requirements or Applicant Content (including, without limitation the Facebook platform policies, as applicable), and participation in the Program must not violate any such guidelines, policies, or rules.
- Applicant must have all necessary permissions and rights to submit the Applicant Content in this Program and agrees to provide Program Entities with written confirmation of those permissions and rights within the timeframe requested, if requested.
- No Applicant Content or any element of the Applicant Content may be the subject of a complaint by a third party.

- If Applicant Content identifies any person or third party other than Applicant, Program Entities, and companies identified by Program Entities, Applicant must have all necessary permissions and rights from the individual identified (and their parent or legal guardian, if a minor) and agrees to provide Program Entities with written confirmation of those permissions and rights within the timeframe requested, if requested.
- Applicant Content may NOT create or imply any association between Program Entities and any individual, entity, or anyone else or his, her, or its products or services.
- Other than Applicant and Program Entities, and companies identified by Program Entities, Applicant Content must NOT identify, reference, or depict any other company or its brands, products, or services unless prior approval from the third party company has been obtained and proof can be provided promptly upon request.
- Other than Applicant's own or licensed property or the names, marks, and logos of the Program Entities or companies identified by Program Entities, Applicant Content must NOT contain any commercial or corporate advertising (including, without limitation, corporate logos, brand names, and slogans), recognizable branded products, or commercial artwork unless prior approval has been obtained and proof can be provided promptly upon request.
- All aspects of the Applicant Content must be originally created by and solely owned by or licensed to the Applicant (alone or together with other Applicant members identified in the Application, if allowed by the Program) or be in the public domain. All third party content and content unoriginal to the Applicant (alone or together with other Applicant members identified in the Application, if allowed by the Program) that is not in the public domain is prohibited.
- Applicant Content must not infringe, misappropriate, or violate any rights of any third party including, without limitation, copyright, including moral rights, patent, trademark, trade secret, or right of privacy or publicity.
- Applicant Content must not include information or content that is false, fraudulent, deceptive, misleading, defamatory, threatening, trade libelous, slanderous, libelous, disparaging, unlawfully harassing, profane, obscene, pornographic, hateful, indecent, inappropriate, or injurious to any individual, any Released Party, or any third party.
- Applicant Content must not contain or describe any harmful or illegal activity or content or in any way violate any federal, national, state, provincial, territorial, or local laws, rules or regulations.
- Applicant Content must be suitable for presentation in a public forum and shall be true, accurate, and updated.
- Applicant Content must not suggest, depict, or describe any inappropriate, unlawful, or dangerous behavior or use of Program Entities' or any other products or services.
- Applicant Content and Applicant must not refer to, depict, or in any way reflect negatively upon a Released Party, the Program, or any other person or entity.
- **Applicant agrees that their participation in the Program and agreement to these Terms and any Released Party's reproduction, display, and use of the Applicant Content in accordance with these Terms will not violate any agreement to which Applicant is a signatory or party.**
- **Applicant agrees to indemnify the Released Parties against any and all claims from any third party for any use or reuse by any Released Party of the Applicant Content authorized under these Terms.**
- **Each Applicant acknowledges that other Applicants may have created ideas and concepts contained in their Application that may have familiarities or similarities to their Application (including, without limitation, any related technology), and that they will not be**

entitled to any compensation or right to negotiate with the Released Parties because of these familiarities or similarities.

PARTICIPANT SELECTION, NOTIFICATION, & REQUIREMENTS:

Eligible Applications will be judged by a panel of judges chosen by Program Entities in their sole discretion (the “**Judges**”) during the Application Period and for a short time afterward using the criteria specified in the Exhibit or on the Program Website (the “**Criteria**”). As more fully described in the Exhibit or on the Program Website, the Applicants selected by the Judges according to the Criteria will be deemed “**Participants**” and each will receive the Program Benefits as described in the Exhibit or on the Program Website, subject to verification.

Participants may be required to provide additional participation materials, make a “pitch”, attend or participate in Program activities, or take other action particular to the Program as more fully described in the Exhibit or on the Program Website. If further selection is required for the Program as described in the Exhibit or on the Program Website, the Participants will be judged by a panel of Judges (selected in Program Entities’ sole discretion), in accordance with the same Criteria as indicated above.

Program Entities reserve the right to contact Applicants or visit their place of business at working hours for verification purposes and administration of the Program at any time.

Program Entities reserve the right to contact Applicants for verification purposes and administration of the Program. Participants will be chosen as specifically described, and not using any random drawing or method incorporating chance.

Program Entities or their designee will attempt to notify by email, phone or other means (as determined by Program Entities in their sole discretion) within approximately one (1) month from the end of the Application Period.

Each potential Participant, including all natural individuals, individual people who are members of a participating team (if allowed for the Program in Program Entities’ sole discretion) and the authorized signatory of a participating organization/business/company and each employee participating in this Program (if allowed for the Program in Program Entities’ sole discretion), may be required to complete, execute, have notarized (if applicable), and return an Affidavit/Declaration of Eligibility and Liability/Publicity Release (unless prohibited by law), tax documents, and related Program-participation documents (collectively, “Program Documents”) within the time frame specified and in the form provided by Program Entities, without revision, or participation in the Program and any benefits may be forfeited. If any individual or entity refuses to comply with the foregoing requirements and other requirements of Program Entities, the related Application may be disqualified at any time in Program Entities’ sole discretion with no liability or responsibility to the respective Applicant or any individual within that Applicant, even if other Applicant members have complied with the requirements. If any notification or other Program-related communication is returned as undeliverable, or if a selected Participant cannot be reached or does not respond as instructed after Program Entities have attempted to notify that potential Participant, that selected Participant may be disqualified and an alternate Participant may be selected (time permitting and in Program Entities’ sole discretion). Program Entities reserve the right to modify the notification

procedures in connection with the selection of any alternate potential Participant, if any. The Program Documents are subject to verification by Program Entities. The benefits, if legitimately claimed, will be given. Program Entities will not be obligated to pursue more than three (3) alternate Participants for any particular Program participant spot (time permitting) for any reason.

BACKGROUND CHECK MAY BE REQUIRED:

As a condition of your participation in the Program, you acknowledge that Facebook may elect to perform a background check on you and, if applicable, those individuals with significant control within your company or organization, and you hereby consent to the administration of a background check and agree to cooperate with Facebook in connection with that check. You agree that your, and, if applicable, your company/organization's, participation in the Program is contingent upon the results of any background checks that may be performed by Facebook, and Facebook may disqualify you and your company/organization if the results reveal any act, offense, violation, or crime involving moral turpitude, or which may bring Facebook into public disrepute, contempt, scandal or ridicule, or which may insult or offend the Program, the community, or any employee, agent, or affiliate of Facebook, or which may injure Facebook's reputation in its sole judgment.

PROGRAM BENEFITS:

The benefits to be provided in the Program are described in the Exhibit or on the Program Website ("**Program Benefits**") and will only be provided to selected and verified Participants as more fully described in the Exhibit or on the Program Website. Program Benefit details will be decided in Program Entities' sole discretion and may be subject to change. All Program Benefits are subject to the provider or issuer's terms and conditions, which will accompany the Program Benefits when provided. Each Participant who is verified by Program Entities to receive Program Benefits is responsible for securing access to the Program Benefits once provided by Program Entities. Program Entities are not responsible for any acts, omissions, representations, inability or unwillingness of any Applicants or selected Participant to accept or use the Program Benefits (or portion thereof) for any reason. Program Benefit elements delivered by mail/courier will only be mailed/shipped to the applicable Participant's address within the eligible territory for the Program. Program Benefit details not specifically stated in these Terms, will be determined in Program Entities' sole discretion. To the fullest extent permissible under applicable law, all taxes (including, without limitation, national, federal, state, provincial, territorial, prefectural, and/or local taxes), as well as any expenses arising from acceptance or use of the Program Benefits and not specified in these Terms as being provided as part of the benefits, are the sole responsibility of the Participant. Program Entities are not responsible for and will not replace any lost, mutilated, or stolen Program Benefits or element of any benefit that is undeliverable or does not reach a Participant because of incorrect or changed contact information. If a Participant does not accept or use all of the benefits for any reason, the unaccepted or unused part of the benefits will be forfeited and Program Entities will have no further obligation with respect to that benefits or portion of the benefits. No transfers, benefits substitutions, or cash redemptions will be made, except at Program Entities' sole discretion. Program Entities reserve the right to substitute any stated benefits or any component thereof with another benefit or component of equal or greater value for any reason. No more than the stated benefits will be given. Participants waive the right to assert as a cost of winning the benefits, any and all costs of verification and redemption and any liability and publicity that might arise from claiming or seeking to claim said benefits.

PROGRAM BENEFITS WILL BE AWARDED TO THE APPLICANT IDENTIFIED IN THE APPLICATION IN FACEBOOK'S SOLE DISCRETION FOR USE IN THE CONTINUED DEVELOPMENT OR PROVISION OF THEIR TECHNOLOGY OR SERVICE (OR ANY SUCCESSOR APPLICATION, WEBSITE, OR SERVICE ARISING THEREFROM). PROGRAM BENEFITS ARE NOT FOR OTHER OR PERSONAL USE OR ANY USE UNRELATED TO THE SPECIFIED RECIPIENT'S TECHNOLOGY OR SERVICE.

If the Program Benefits described in the Exhibit or on the Program Website to be provided in this Program include travel, the following applies: Any applicable airfare will be round-trip, economy-class airfare tickets from a major airport near the recipient's residence (as selected by Program Entities in their sole discretion) to an airport in or near the destination. Any applicable accommodations will be in Program Entities' sole discretion. Exact dates of travel are subject to change and will be determined by Program Entities in their sole discretion. In the event a recipient lives within close proximity to the destination (as determined in Program Entities' sole discretion), Program Entities will substitute airfare with ground transportation, the recipient may not receive any hotel accommodations, and any difference in value will not be given to the recipient or related Participant. All travel arrangements must be made through Program Entities or Program Entities' designee. Certain restrictions and blackout dates may apply. The recipient of the trip must travel as and when designated by Program Entities or the trip may be forfeited and, as applicable, further Program participation may be disqualified. The trip recipient must possess all required travel documents, including visas and valid passports, if and as applicable. Use of the trip benefits will be subject to return of the Program Documents as set forth above. The recipient and related Participant is solely responsible for any actions, claims, liabilities related to the travel-related activities, including, without limitation, any actions, claims, or liabilities related to any and all traveler's use of any aspect of the benefit. It is the responsibility of the trip recipient to provide proper documentation (including government issued picture identification). All aspects of the travel must be conducted on such dates as determined by Program Entities in their sole and absolute discretion. The dates of departure and return are subject to change at Program Entities' sole and absolute discretion. Airline tickets are non-refundable/non-transferable and may not be valid for upgrades and frequent flyer miles. All airline tickets are subject to flight variation, work stoppages, and schedule or route changes. Program Entities reserve the right to structure travel route and select hotels in their sole and absolute discretion. The round-trip air transportation element for the trip begins and ends at the point of departure. The trip is subject to seat and hotel availability, as well as Program Entities' terms and conditions generally applicable thereto. Program Entities are not responsible for any cancellations, delays, diversions or substitution or any act or omissions whatsoever by the air carriers, hotels, venue operators, transportation companies, benefit providers or any other persons providing any trip-related services or accommodations. Program Entities are not liable for any missed events, opportunities or expenses incurred as a consequence of flight cancellation/delay or ground transportation delay. No refund or compensation will be made in the event of the cancellation or delay of any transportation or other benefit element except at the sole and absolute discretion of Program Entities. Additional benefits details and travel information to be provided to the trip recipient at the time of trip notification or award. Trip recipient is responsible for obtaining travel insurance (and all other forms of insurance) at their option and hereby acknowledge that Program Entities have not and will not obtain or provide travel insurance or any other form of insurance. The trip recipient may be required to provide a credit card at the time of hotel check-in. Travel is subject to the terms and conditions set forth in this Program, and those set forth by Program Entities' transportation carrier(s) of choice. Lost, stolen or damaged airline tickets, travel

vouchers or certificates will not be replaced or exchanged. Any taxes (federal, state, provincial/territorial, and local) and all expenses not specifically mentioned herein, are not included as part of any trip benefits, and are solely the trip recipient's responsibility, including, but not limited to: hotel taxes, additional ground transportation at the trip recipient's destination(s), travel insurance, carrier fees, government charges, room service, bag check fees, parking fees, laundry service, food, alcoholic beverages, merchandise, souvenirs, telephone calls, tips, gratuities and service charges. Transportation carrier and hotel regulations and conditions apply. Travel and lodging are subject to availability, and any changes made to either of these will be at the expense of the trip recipient.

LICENSE:

By applying, except where prohibited by law, each Applicant grants to the Released Parties (and their agents, successors, and assigns) the irrevocable, transferable, sublicensable, absolute right and permission to use, edit, modify, copy, reproduce, and distribute Applicant Content (including, without limitation, the related technology and name) in perpetuity and in any medium (including online and in digital media) in any language, throughout the world, for the purposes of evaluating Applications and administering and marketing this Program. Each Applicant further grants to the Released Parties (and their agents, successors, and assigns) a non-exclusive, irrevocable, worldwide, transferable and sublicensable right and license to use its, his, her, or their and its/his/her/their technology's trade names and trademarks (including, without limitation, logos) in perpetuity and in any medium throughout the world in connection with this Program.

Each Applicant hereby acknowledges and agrees that the relationship between the Applicant and each of the Released Parties is that of an independent contractor and is not a confidential, fiduciary, or other special relationship, and that the Applicant's decision to submit his/her/their/its Application for purposes of the Program does not place any of the Released Parties in a position that is any different from the position held by members of the general public with regard to elements of the Application (including, without limitation, any related technology), other than as set forth in these Terms. Each Applicant understands and acknowledges that the Released Parties have wide access to ideas, applications, text, images, code, applications, software, and other creative materials. Each Applicant also acknowledges that many ideas for applications and online services may be competitive with, similar to, or identical to his/her/their/its Applicant Content (including the any related technology) and/or each other in idea, function, components, format, or other respects. Each Applicant acknowledges and agrees that such Applicant will not be entitled to any compensation as a result of any Released Party's use of any such similar or identical material that has or may come to such Released Party from other sources. Each Applicant acknowledges and agrees that Released Parties do not now and will not have in the future any duty or liability (direct or indirect; vicarious, contributory, or otherwise) with respect to the infringement or protection of the Applicant's patent, copyright or other proprietary rights in and to his/her/their/its Applicant Content, including any related technology contained or described in the Applicant Content. Each Applicant acknowledges that, with respect to any claim by Applicant relating to or arising out of a Released Party's actual or alleged exploitation or use of any Application or other material submitted in connection with the Program, the damage, if any, thereby caused to the applicable Applicant will not be irreparable or otherwise sufficient to entitle such Applicant to seek injunctive or other equitable relief or in any way enjoin the production, distribution, exhibition, or other exploitation of any Released Party platform, program, bot, application, service or other property, and Applicant's rights and remedies in any such event are strictly limited to the right to recover damages, if any, in an action at law.

CONFIDENTIALITY:

In connection with your participation in the Program, you may acquire information or materials about Facebook, such as developer resources and beta products, which are of a confidential or proprietary nature. You agree to use such confidential information only in connection with your participation in the Program and agree to hold in confidence and to not disclose confidential information to any person or entity without the prior written consent of Facebook. You agree to keep confidential and secure any and all log in and other information used to access the Program benefits. You understand and agree that a violation of this confidentiality obligation may result in immediate termination from the Program, among other remedies that may be sought by and available to Facebook. All of the foregoing confidentiality obligations apply to and are binding upon all Program participants, including all employees and agents who participate through a company or organization.

LIMITATION OF LIABILITY & DISCLAIMER OF WARRANTIES:

NOTHING IN THESE TERMS LIMITS, EXCLUDES, OR MODIFIES OR PURPORTS TO LIMIT, EXCLUDE, OR MODIFY ANY STATUTORY CONSUMER GUARANTEE OR ANY IMPLIED CONDITION OR WARRANTY, THE EXCLUSION OF WHICH FROM THESE TERMS WOULD CONTRAVENE ANY STATUTE OR CAUSE ANY PART OF THESE TERMS TO BE VOID (“NON-EXCLUDABLE GUARANTEES”). SUBJECT TO THE LIMITATIONS IN THE PRECEDING SENTENCE AND TO THE MAXIMUM EXTENT PERMITTED BY ANY MANDATORY PROVISIONS OF APPLICABLE LAW, THE RELEASED PARTIES EXCLUDE FROM THESE TERMS ALL CONDITIONS, WARRANTIES, AND TERMS IMPLIED BY STATUTE, GENERAL LAW, OR CUSTOM, EXCEPT FOR LIABILITY IN RELATION TO A NON-EXCLUDABLE GUARANTEE. SUBJECT TO ANY NON-EXCLUDABLE GUARANTEES, EACH APPLICANT AGREES TO RELEASE, HOLD HARMLESS, AND INDEMNIFY (I.E., DEFEND AND/OR REIMBURSE) THE RELEASED PARTIES FROM ANY LIABILITY WHATSOEVER FOR INJURIES OR DAMAGES OF ANY KIND SUSTAINED IN CONNECTION WITH THE USE, ACCEPTANCE, POSSESSION, MISUSE, OR GIVING OF A BENEFIT OR WHILE PREPARING FOR, PARTICIPATING IN, AND/OR TRAVELING TO OR FROM ANY PROGRAM- OR BENEFITS-RELATED ACTIVITY, INCLUDING, WITHOUT LIMITATION, ANY INJURY, DAMAGE, DEATH, LOSS, OR ACCIDENT TO PERSON OR PROPERTY (HOWEVER (BUT ONLY IF REQUIRED BY LAW IN YOUR JURISDICTION), THIS RELEASE, HOLD HARMLESS, AND INDEMNIFICATION COMMITMENT DOES NOT APPLY TO CASES OF BODILY INJURY OR LOSS OF LIFE OR TO THE EXTENT THAT ANY DEATH OR PERSONAL INJURY IS CAUSED BY THE NEGLIGENCE OF PROGRAM ENTITIES OR OTHER THIRD PARTY, WHERE LIABILITY TO THE INJURED PARTY CANNOT BE EXCLUDED BY LAW). EACH PARTICIPANT AGREES THAT THE BENEFITS ARE PROVIDED AS-IS WITHOUT ANY WARRANTY, REPRESENTATION, OR GUARANTEE (EXPRESS OR IMPLIED, IN FACT OR IN LAW), WHETHER NOW KNOWN OR HEREINAFTER ENACTED, RELATIVE TO THE USE OR ENJOYMENT OF THE BENEFITS, AND AGREES THAT THE RELEASED PARTIES ARE NOT RESPONSIBLE IN ANY WAY FOR ANY ADDITIONAL EXPENSES, OMISSIONS, DELAYS, OR RE-ROUTING RESULTING FROM ANY ACTS OF ANY GOVERNMENT OR AUTHORITY, BEYOND ANY NON-EXCLUDABLE GUARANTEES.

ADDITIONAL DISCLAIMERS:

The Released Parties are not responsible and/or liable for any of the following, whether caused by a Released Party, the Applicant (or a member of any Applicant), or by human error (except to the extent that any of the following occur for reasons within Program Entities' reasonable control, if applicable law in your jurisdiction of residence dictates that liability to the injured party in such a case cannot be excluded by law): Applications made by illegitimate means (such as, without limitation, by an automated computer program); any lost, late, postage-due, incomplete, illegible, incomprehensible, mutilated, or misdirected email, mail, direct message, or Program-related correspondence or materials; any error, omission, interruption, defect, or delay in transmission or communication; viruses or technical or mechanical malfunctions; interrupted or unavailable telephonic, cellular, cable, or satellite systems; errors, typos or misprints in these Terms, in any Program-related advertisements, or other materials; failures of electronic equipment, computer hardware, or software; lost or unavailable network connections or any failed, incorrect, incomplete, inaccurate, garbled or delayed electronic communications; technical or human error which may occur in the administration of the Program or the processing of Applications; or any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from Applicant's participation in the Program or receipt or use of any benefits. Released Parties are not responsible for electronic communications that are undeliverable as a result of any form of active or passive filtering of any kind, or for insufficient space in a person's email account, voicemail inbox or platform message account, to receive, email, voice messages or platform messages. Released Parties are not responsible, and may disqualify an Applicant, if any contact information provided by the Applicant does not work or is changed without giving prior written notice to Program Entities. Without limiting any other provision in these Terms, the Released Parties are not responsible or liable to any Applicant or Participant (or any person claiming through such Applicant or Participant) for failure to supply a benefit or any part thereof in the event that any of the Program activities or Released Parties' operations or activities are affected by any cause or event beyond the sole and reasonable control of the applicable Released Party (as determined by Program Entities in their sole discretion), including, without limitation, by reason of any acts of God, equipment failure, threatened or actual terrorist acts, air raid, act of public enemy, war (declared or undeclared), civil disturbance, insurrection, riot, epidemic, fire, explosion, earthquake, flood, hurricane, unusually severe weather, blackout, embargo, labor dispute or strike (whether legal or illegal), labor or material shortage, transportation interruption of any kind, work slowdown, any law, rule, regulation, action, order, or request adopted, taken, or made by any governmental or quasi-governmental entity (whether or not such governmental act proves to be invalid), or any other cause, whether or not specifically mentioned above.

GENERAL RULES:

By applying to this Program (except where prohibited by law), each natural person agreeing to these Terms as part of an Application Form (as the Applicant or on behalf of an Applicant) grants the Released Parties the irrevocable, sublicensable, free-of-charge, absolute right and permission to use, publish, post or display his or her name, photograph, likeness, voice, biographical information, any quotes attributable to him or her, and any other indicia of persona (regardless of whether altered, changed, modified, edited, used alone, or used with other material in the Released Parties' sole discretion) for advertising, trade, promotional and publicity purposes without further obligation or compensation of any kind to him or her, anywhere worldwide, in any medium now known or hereafter discovered or devised (including, without

limitation, on the Internet) without any limitation of time and without notice, review or approval, and each such person releases all Released Parties from any and all liability related to such authorized uses. Nothing contained in these Terms obligates Program Entities to make use of any of the rights granted herein and each natural person granting publicity rights under this provision waives any right to inspect or approve any such use.

All Participants, as a condition of applying, agree to be bound by these Terms and the decisions of Program Entities. Failure to comply with these Terms may result in disqualification from the Program. Participants further agree to not damage or cause interruption of the Program and/or prevent others from participating in the Program. Program Entities reserve the right to restrict or void participation from any Facebook account, IP address, email address or domain, or device if any suspicious Application and/or participation is detected. Program Entities reserve the right, in their sole discretion, to void Applications or other participation by any person or entity who Program Entities believe has attempted to tamper with or impair the administration, security, fairness or proper play of this Program. In the event there is an alleged or actual ambiguity, discrepancy or inconsistency between disclosures or other statements contained in any Program-related materials and these Terms (including any alleged discrepancy or inconsistency within these Terms), it will be resolved by Program Entities in their sole discretion. Participants waive any right to claim ambiguity in the Program or these Terms. If Program Entities determine (at any time and in their sole discretion) that any Participant or potential Participant is disqualified, ineligible, in violation of these Terms, or engaging in behavior that Program Entities deem obnoxious, inappropriate, threatening, illegal or that is intended to annoy, abuse, or harass any other person or entity, Program Entities reserve the right to disqualify such Participant or potential Participant, even if the disqualified Participant or potential Participant may have been notified or displayed or announced anywhere. Program Entities' failure to or decision not to enforce any provision in these Terms will not constitute a waiver of that or any other provision. The invalidity or unenforceability of any provision of these Terms will not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Terms will otherwise remain in effect and will be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. If the Program is not capable of running as planned for any reason, Program Entities reserve the right, in their sole discretion, to cancel, modify or suspend the Program and give the benefits based on eligible Applications received prior to cancellation, modification, or suspension, if any, or as otherwise deemed fair and appropriate by Program Entities. If any Applicant or Applicant member (if applicable and allowed) supplies false information, participates or submits Applications by fraudulent means, or is otherwise determined to be in violation of these Terms in an attempt to obtain a benefit, Program Entities may disqualify the related Applicant, seek damages from them, and any related person or entity may be prosecuted to the full extent of the law. If any dispute regarding an Application cannot be resolved to Program Entities' satisfaction, such Application will be deemed ineligible. CAUTION: ANY ATTEMPT TO DAMAGE ANY ONLINE SERVICE OR WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE PROGRAM VIOLATES CRIMINAL AND CIVIL LAWS. IF SUCH AN ATTEMPT IS MADE, PROGRAM ENTITIES MAY DISQUALIFY ANY APPLICANT MAKING SUCH ATTEMPT AND RESERVES THE RIGHT TO SEEK DAMAGES TO THE FULLEST EXTENT PERMITTED BY LAW.

DISPUTES/GOVERNING LAW:

Except where prohibited by law, any and all disputes, claims, and causes of action between an Applicant and any Released Party arising out of or connected with this Program, the determination of any Participant, or any benefits received must be resolved individually, without resort to any form of class action. Further, in any such dispute, under no circumstances will an Applicant be permitted or entitled to obtain awards for, and hereby waives all rights to claim punitive, incidental or consequential damages, or any other damages, including attorneys' fees, other than the Applicant's actual out-of-pocket expenses (if any), not to exceed ten dollars (\$10 USD), and each Applicant further waives all rights to have damages multiplied or increased.

This Program and any dispute arising under or related thereto (whether for breach of contract, tortious conduct, or otherwise) will be governed by the internal laws of the State of California, USA, without giving effect to its conflicts of law or choice of law principles or rules that would cause the application of the laws of any jurisdiction. Any legal actions, suits or proceedings related to this Program (whether for breach of contract, tortious conduct, or otherwise) will be brought exclusively in the state or federal courts located in or having jurisdiction over San Mateo County, California, USA, and each Applicant accepts and submits to the personal jurisdiction of those courts with respect to any legal actions, suits or proceedings arising out of or related to this Program.

TERMS/WHO RECEIVED THE PROGRAM BENEFITS?:

During the Program Period, the Terms will be available by visiting the Program Website. Information about who is a Participant in the Program is available, if and only to the extent required by applicable law, by sending a request no later than three (3) months after the Application Period using the contact information on the Program Website.

SPONSOR: Facebook Ireland Limited, 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland.

EXHIBIT

All capitalized terms remain as defined in the Terms, as applicable.

Program name: HACKTIV8 Coding Bootcamp

Additional eligibility requirements:

- Only individuals who are at least eighteen (18) years old or older are eligible to participate.
- Individuals must have joined at least one Developer Circle Facebook group that serves Indonesia before applying for the program, specifically either Developer Circles Jakarta, Developer Circles Medan, Developer Circles Bali, Developer Circles Yogyakarta, Developer Circles Malang, Developer Circles Surabaya, Developer Circles Semarang, and Developer Circles Bandung.
- Must not have been convicted or accused of any act, offense, violation, or crime involving moral turpitude, or which may bring Sponsor, the Program Administrator, or the Program into public disrepute, contempt, scandal or ridicule, or which may insult or offend the Program, the community, or any employee, agent, or affiliate of Sponsor, or which may injure Sponsor's reputation in its sole judgment.
- Must have a laptop and bring it to use at each part of the Program.
- Must commit to attend all four (4) bootcamp sessions.

How to apply; limits on applying:

- Must register online via the Program Website at www.hacktiv8.com/en/devc-javascript-development-course
- Application Period Starts: five (5) weeks before each batch's class starts; Application Period Ends: one (1) week before each batch's class starts
- Only one (1) Application allowed per individual
- Full name provided on Application must match the applicant's name on their government-issued identification.
- By applying, you agree:
 - That Sponsor and Program Administrator may run a background check on you and disqualify you based on the results without further notification to you; and
 - That you must pay refundable deposit of IDR 100.000 to Hacktiv8 if accepted into the Program. Deposits will be refunded after you have completed and attended the entire course, which is all four (4) bootcamp sessions in a row. If you do not complete the course, your deposit will not be refunded.

Participant selection (timing, quantity, criteria):

- Twenty (20) potential Participants will be selected for each course by a panel of qualified judges from among all Applications received according to the following Criteria: Extent of participation in DevC (including frequency and intensity) (50%) and Demonstrated interest in participation (50%).

- The Participants with the highest total scores according to the Criteria will receive the Program Benefits, subject to verification. In the event of a tie, the tie will be resolved by the Program Entities.
- Potential Program benefit recipients will be subject to a background check and may be disqualified based on the results without further notice.
- Program benefit recipients will be notified by mail or using other contact information provided at the time of application around two (2) weeks after applying, and will be required to read, complete, sign, and agree to additional Program Documents, which will include, among other things related to obligations for use of the Program Benefits, confirming their compliance with these Terms, within two (2) weeks of notification.

Program Benefits (including value), further details of which will be determined in Facebook’s sole discretion:

- The Program Benefits consist solely of the Javascript Development Course, which is a series of four (4) workshops. Recipients can choose the workshops in which they want to participate (up to all 4 in the series). Approximate retail value: \$80USD per workshop per individual. Transportation, accommodations, and other expenses that may be required to attend the course are NOT included.

Program Administrator/Other Program Entities: PT Hacktivate Teknologi Indonesia, Jl. Sultan Iskandar Muda No. 7, Arteri Pondok Indah, Kebayoran Lama, South Jakarta, Indonesia