“The world’s leading provider of specialised Primary Source Verification, background screening and immigration compliance solutions”
About the DataFlow Group

The DataFlow Group is a leading global provider of specialised Primary Source Verification (PSV) solutions, and background screening and immigration compliance services that assist public and private organizations in mitigating potential risks and making informed decisions regarding applicants. To complement its advanced verification processes and longstanding industry expertise, the DataFlow Group has proudly partnered with pioneering worldwide organizations like Aequo International for educational evaluations and adheres to Joint Commission International guidelines within the healthcare sector, to ensure communities are safeguarded against the countless risks of fraud and malpractice.

The DataFlow Group is a Global Sponsor to:

- Aequo International
- Joint Commission International
The Importance of Background Screening

With global sectors evolving at such a rapid pace, ensuring that individuals have the skillset, capabilities and ethics they claim has become of paramount importance. As such, background screening has emerged as a vital component for protecting and upholding the professional integrity of qualified employees, while helping organizations across various industries safeguard themselves against:

As of December 2016, the rate of global document forgery stood at 2.53% (The DataFlow Group, 2016)

Financial Losses
Regulatory Implications
Reputational Damage
Internal Risks
Why PSV?

In the past decade, the DataFlow Group has been detecting an alarming surge in embellished and forged credentials presented by dishonest, unqualified individuals looking to unrightfully secure employment, higher pay, professional licensure or visa status.

As opposed to traditional verification procedures, Primary Source Verification or PSV entails the attainment of data directly from the issuing source, thus guaranteeing optimal information integrity and ensuring that applicants are genuine, qualified and competent. Best practices in this field involve a high level of data security, in addition to leveraging cutting-edge technologies, rigorous processes, qualified research analysts and a global network of issuing authorities, then approaching the primary issuer of the document - regardless of its nature - to verify its authenticity.

If gone undetected, document forgery or misrepresentation could negatively impact the professional reputation and potential employment opportunities of individuals holding genuine certificates and qualifications.
PSV in a Nutshell

A highly reliable, accurate and rigorous background screening process used to verify credentials directly from the original issuing source.

Verified credentials may cover identification data, education degrees, job histories, practice licenses, work permits and passports, among other personal or professional documents.
Why is the DataFlow Group Your Ideal Choice?

The DataFlow Group utilizes cutting-edge technologies, leverages an expansive network of issuing entities and establishes alliances with key partners across the globe to conduct hundreds of thousands of verification service and immigration compliance screening transactions for individuals each year on behalf of various government, quasigovernment, regulatory and large multinational organizations worldwide.

Drawing on an extensive knowledge base built over the years and a strong ability to reach out to an ever increasing list of regulators and issuing authorities, the DataFlow Group is capable of researching and impacting the employment, regulatory and licensing landscapes across the globe.

Operational Benefits

- Global outreach covering over 200 countries and territories
- Worldwide network of more than 60,000 issuing authorities
- Uniquely customizable services
- Fast turnaround time
- International partnerships and affiliations
- Qualified experts and researchers
- Multilingual capabilities

Technological Benefits

- State-of-the-art online process flow
- Robust platforms
- Industry leading information security
- Fast and accurate data
- Proprietary databases
- Advanced ecosystem and IP-based delivery framework
Application and Report Management

Prior to the submission of your application, a DataFlow Group associate contacts you to understand your requirements and any inputs you may have received from your concerned regulator. Based on this, the DataFlow Group will help guide you towards the most suitable approach for fulfilling the mandated requirements.

Throughout the lifecycle of your application, you may reach out to the DataFlow Group for any clarification through various available channels. You may also monitor the progress of your application at any point in time through the portal you submitted it through.

Upon concluding the PSV process, the DataFlow Group shares the final report under one of three classifications: Positive, Negative or Unable to Verify - the latter being an instance where the contacted issuing authority and its records have been fully destroyed by either a natural disaster or during a period of conflict. For Research requests, the DataFlow Group provides detailed reports on the regulator, regulatory or licensing system or process - depending on the received request.

Reports can be accessed instantly by both the client and the applicant via a secure online platform - consequently saving effort, time and expenses for all involved parties.

Diagram: The DataFlow Group PSV Process Flow
Create a Background Screening Package

The DataFlow Group can help you build a customized verification package that is aligned with your specific needs. Components may be added, removed or combined to create a bundle that is uniquely tailored to your regulatory requirements. Components may include, but are not limited to:

<table>
<thead>
<tr>
<th>Component</th>
<th>Confirmation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Qualifications</td>
<td>Confirmation of educational qualification(s) permitting the applicant to practice a profession. This includes periods of study, grades and dates of attainment.</td>
</tr>
<tr>
<td>Employment Histories</td>
<td>Confirmation of previous work experiences from relevant Human Resources Departments.</td>
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<tr>
<td>Identification Documents</td>
<td>Confirmation of personal identification data. This includes national ID cards and other identity documents issued by government entities.</td>
</tr>
<tr>
<td>Work Permits</td>
<td>Confirmation of work permits from relevant authorities.</td>
</tr>
<tr>
<td>Licenses</td>
<td>Confirmation of professional licenses and qualifications. This includes levels and dates of attainment.</td>
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</tbody>
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PSV in a Nutshell
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To learn more about the best option(s) for you, simply visit www.dataflowgroup.com, hover over ‘Verification Services’, ‘Start Your Verification’ and ‘Healthcare’ then select ‘Healthcare Registration - Netherlands’ and click on the ‘Contact Us’ button.

Custom Research
One or more of the following:
- Establishing if a profession or specialty is regulated in a certain country
- Confirming the regulator organisation of the profession or specialty
- Checking if it is mandatory to register the health license with the regulator
- Identifying the issuing authority of the Certificate of Current Professional Status (CCPS) of a certain profession or specialty in a certain country
- Gathering information related to the process and cost of obtaining a Certificate of Current Professional Status (CCPS) for a profession or specialty in a certain country.

Passports
Confirmation of passport details against identity data provided by the applicant.
Protecting Communities