

1 March 2017

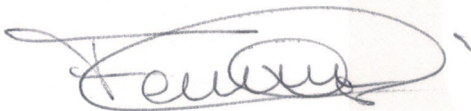
To whom it may concern,

Ms Usha Menon has been providing training services to SSI in the areas of fund-raising since 2002.

According to post-course evaluation feedback on Ms Usha as a facilitator, learners indicated that she was very well organised and had wealth of expertise in the areas of fund-raising. Her sessions were refreshingly jargon-free, with an emphasis on practical solutions to raise funds in non-profits with limited resources. She equips her participants with a whole range of tools and techniques for fundraising effectively, and highly motivates them to use the tools at their workplaces.

Besides facilitation, Usha's supports NCSS and our partners with her expertise in designing and developing courses for Board Members that are pivotal for developing strong non-profit Boards.

Yours Sincerely,



Fermin Diez

Deputy Chief Executive Officer and Group Director of Human Capital Development
Group

National Council of Social Service