2030 Environment, Social, Governance Targets

Environment



Energy and carbon emissions





Water

 \bullet \checkmark 25% water consumption intensity by 2030²



Waste

 Develop a well-established waste tracking system to facilitate future waste management initiatives and minimise waste generated from operations



Climate change

- Develop a Climate Change Resilience Policy and mitigation plan
- Reduce impacts of climate change



Green buildings

- Achieve the highest rating of green building certification
- Adopt at least one innovation of green building feature in every two years
- Establish a Green Lease Partnership Programme

Social



Well-being

- Maintain IAQ Certification of Excellence Class every year for all premises
- Develop Health and Well-being Policy
- Conduct well-being survey for both our employees and tenants



Training and development

- 150% average training hours of our employees by 20303
- Develop training and development plan aligned with sustainability strategy
- Arrange sustainability related trainings to all Board menbers and employees



Health and safety

• Maintain zero fatality and work injuries among our employees



Stakeholder engagement

- 150% resources devoted to stakeholder engagement by 2030³
- Develop ongoing stakeholder engagement plan



Community investment

- 125% volunteer service hours by 2030³
- Measure and report impacts of community investment



Diversity and inclusion

• Promote gender equality through awareness trainings and sharing

Governance



Board

- Formally set up Nomination Committee
- Further enhance the Board's involvement in sustainability matters



ESG Policy

- Establish integrated ESG Framework and Policies
- Strengthen governance through best practice of documentation and regulatory procedures



Supply chain management

- Develop a structured green procurement system
- Conduct supply chain risk assessments
- 1: Tonne CO₂ equivalent per square metre; compared to base year 2011
- 2: Cubic metre per square metre; compared to base year 2014
- 3: Compared to base year 2018

2019 Performance Highlights

↓6.6% Energy usage

↓6.2% Carbon emissions

↓6.2% Water consumption



Hong Kong Management Association **Sustainability Grand Award**

Corporate Governance

The Chamber of Hong Kong Listed Companies

Award for Sustainability Excellence

Green Buildings



WELL Building Standard – Platinum (Three Garden Road)



BEAM Plus Existing Building – Platinum (Langham Place Mall)

Benchmark Indices



Global Real Estate Sustainability
Benchmark – Green Star recognition &
Grade A rating on Public Disclosure



Hang Seng Corporate Sustainability
Benchmark Index – Constituent of the index for four consecutive years



Find out more about our ESG initiatives