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## **BFM MEDIA STATEMENT – 7 December 2018**

BFM would like to respond further to the allegations and information that has been circulating on social media. We want to reassure both our listeners and staff members of the transparency in our approach to these allegations and seriousness with which we are treating them.

An independent investigating committee is now handling the allegations. This committee comprises lawyers who were appointed due to their experience and expertise in matters relating to sexual harassment cases.

This investigating committee is entirely independent of the BFM management team and has been given a full mandate to investigate all of the allegations contained in the anonymous letter. It reports directly to a board panel consisting of independent non-executive directors of BFM.

Staff at BFM have been given direct access to the investigating committee without any need to go through any management team members or supervisors.

We welcome these findings and look forward to strengthening our social and reporting structures to better serve the needs of our staff, the people who have built BFM into an incredible institution it is today.

BFM is committed to being open. We know that the public holds us to a high standard of accountability. We have to meet that challenge and requirement. We take all allegations made by members of staff with the utmost seriousness. We strive to create a workplace where every member of staff, regardless of their gender, feels safe and empowered.

**Malek Ali**  
**Founder - BFM89.9**

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