

GIZ LEADERSHIP WORKSHOP 3

Leadership training based on frameworks taught at Harvard Kennedy School and Harvard Business School

Date: October 12 – 20, 2019

Location: Berlin, Germany

Participants: 25 Sustainable Development Experts from the Center Asia Region

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CONTENT OVERVIEW

This leadership program is designed to help senior-level working professionals develop their capacity to exercise adaptive leadership as well as design transformation within a workplace. Using the Adaptive Leadership framework taught at professional graduate schools at Harvard, such as Harvard Business School and Harvard Kennedy School, as well as Design Thinking mindsets and toolkits, taught and practiced at the Stanford Design School – participants will learn to exercise leadership in a way that generates value across different sectors and disciplines; gain critical skills for solving complex organizational problems; think deeply and broadly about their position of influence; and the impact their decisions may have on themselves, their organization, and external stakeholders. By the end of the program, participants will learn to interpret the dynamics of power and progress, and respond constructively and proactively towards driving transformation and building an adaptive culture.

OBJECTIVES

The program aims to introduce participants to a framework of thinking and decision making that would allow them to engage in the complex and challenging tasks encountered in the process of transformation and renewal in their teams, departments, and companies. Participants will develop an Adaptive Leadership toolkit that provides methods of stakeholder mapping, interventions, and strategic communication techniques that help reveal the problem, garner perspectives, gain insights, and help inculcate an adaptive culture. The program also helps participants develop guidelines to approach complex activities by analyzing challenges and dilemmas that have been faced by peers in similar situations around the globe as illustrated in the case studies of Harvard University.

METHODOLOGY

Participants will engage in plenary sessions, interactive workshops, and case discussions with Teaching Fellows from Harvard University and other world-leading institutions. It also serves as a forum of small group discussion by participants in discussing some of the challenges they are facing (or have faced).

TEACHING FACULTY



Umar Shavurov
Harvard Kennedy School, MPA

Umar Shavurov is an international development consultant and an Adaptive Leadership trainer with extensive multi-cultural experience. A former senior consultant to the World Bank, Umar has more than 15 years of experience in strategic and change management in public and private organizations around the world. Umar is currently helping the Communications Team of the Faculty of Arts and Social Science (FASS) at the National University of Singapore map their university-wide transformational agenda. He is also working with the German Technical Assistance Agency (GIZ) as a trainer to help them tackle the climate change agenda. Umar holds a Masters in Public Administration (MPA) from the Harvard Kennedy School where he trained under Harvard Professors Ronald Heifetz and Dean Williams in Adaptive Leadership.



WHO SHOULD ATTEND

This program is ideal for working professionals in decision-making roles, government officials, community leaders, and entrepreneurs

KEY OUTCOMES

Through the program, participants will:

- Learn to orchestrate a process of adaptive change and creative problem solving in times of uncertainty
- Engage in a process that allows one to identify personal barriers to change and a method to overcome them
- Gain a toolkit of skills to gain insights, solve problems, and instill a disciplined collaborative ecosystem
- Learn how to manage competing stakeholders and the losses associated with change
- Learn how to use creativity, power, and authority to mobilize teams
- Create the framework of a plan for how to put the concepts learned into action
- Develop strategies for using one's character to building value-add relationships within their organization
- Create a personalized leadership action plan to make them more effective and accountable at work

FURTHER ENQUIRIES

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PERSONAL DATA PROTECTION ACT

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