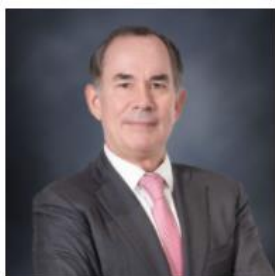


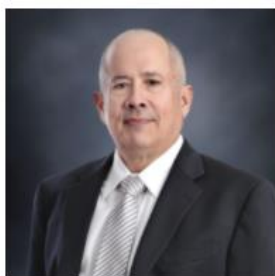
**EXECUTIVE COMMITTEE MEMBERS
2020 & PREVIOUS YEARS**

2020



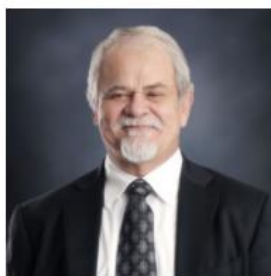
SABIN M. ABOITIZ

Chairman



ERRAMON I. ABOITIZ

Vice-Chairman (Non-Executive)



MIKEL A. ABOITIZ

Director (Non-Executive)



ENRIQUE M. ABOITIZ

Director (Non-Executive)



EDWIN R. BAUTISTA

Director (Non-Executive)



ROBERT MCGREGOR

Ex-Officio Member



MANUEL R. LOZANO

Ex-Officio Member



CHRISTOPHER P. BESHOURI

Ex-Officio Member

2019



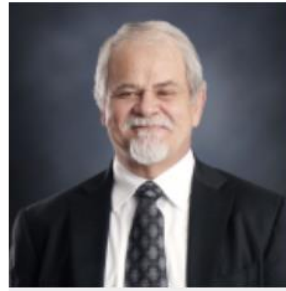
SABIN M. ABOITIZ

Chairman



ERRAMON I. ABOITIZ

Vice-Chairman (Non-Executive)



MIKEL A. ABOITIZ

Director (Non-Executive)



ENRIQUE M. ABOITIZ

Director (Non-Executive)



EDWIN R. BAUTISTA

Director (Non-Executive)

December 12, 2018

EXECUTIVE COMMITTEE

(2018-2019)



Erramon I. Aboitiz
Chairman (Executive)



Mikel A. Aboitiz
Director (Non-Executive)



Enrique M. Aboitiz
Director (Non-Executive)



Edwin R. Bautista
Director (Non-Executive)



Sabin M. Aboitiz
Director (Executive)

EXECUTIVE COMMITTEE
(2018-2019)



Erramon I. Aboitiz
Chairman (Executive)



Jon Ramon Aboitiz
Director (Non-Executive)



Enrique M. Aboitiz
Director (Non-Executive)



Antonio R. Moraza
Director (Non-Executive)



Sabin M. Aboitiz
Director (Executive)



Mikel A. Aboitiz
Alternate Member
(Non-Executive)