Republic of the Philippines
LIMAY WATER DISTRICT
R. Ambrocio St., Townsite, Limay, Bataan
Tel. # (047) 244-5274

13 January 2017

HON. ANDRES IBARRA
LWUA ADMINISTRATOR
Local Water Utilities Administration
Katipunan Road, Balara, Quezon City

RECEIVED
JAN 16 2017
By: _____ Time: _____

Sir,

Good Day!

Submitting herewith the documents regarding DBM LWUA requirement for granting Performance based bonus (PBB) for the fiscal year 2016 of Limay Water District to wit:

1. LIWAD Certification of water supply of barangay
2. LIWAD prescribed Bacte test result for the month of December.
3. LIWAD FORM A and FORM A-1.
4. LIWAD FORM 1.0 Report of rankings of Delivery Units

For your information and guidance.

Thank you.

Truly yours,

ANTHENOR R. GARCIA
General Manager

Form 1.0

REPORT ON RANKING OF DELIVERY UNITS AND INDIVIDUALS

LWD NAME: **LIMAY WATER DISTRICT**

1.0 Summary of Information Required

1.1 Total No. of Bureau/Offices/Attached Agencies/Delivery Units 3

1.2 Total No. of Bureaus/Attached Agencies/ Delivery Units that achieved at least 90% of performance targets 3

1.3 Total No. of Filled Positions as of November 30, 2016 : 35

1.4 Total No. of Officials and Employees Entitled to PBB : 35

1.5 Has achieved at least 90% of each one of the FY 2016 targets of Secretary/Head of Agency other than those in the Congress-approved PIB as reflected in the OP Planning Tool Form 1 and under the Ease of Doing Business Targets? (please check whichever applies)

Yes **√** , the following ranking distribution applies

Ranking	Performance Category
Top 15%	Best Bureau/Office/Delivery Unit
Next 30%	Better Bureau/Office/Delivery Unit
Next 55%	Good Bureau/Office/Delivery Unit

No _____ , the following ranking distribution applies

Ranking	Performance Category
Top 10%	Best Bureau/Office/Delivery Unit
Next 25%	Better Bureau/Office/Delivery Unit
Next 65%	Good Bureau/Office/Delivery Unit

1.6 Total Amount Required for Payment of PBB **577,500.00**

GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2016

LIMAY WATER DISTRICT used the approved Strategic Performance Management System (SPMS), using forms such as Individual Performance Commitment and Review (IPCR) and Division Performance Commitment and Review (DPCR) in determining and evaluating the performance ranking and rating of offices and employees within the department/agency.

Ranking of the Delivery unit is based on the average numerical rating determined in the DPCR

Ranking of the individual Performance is based on the average numerical rating determined in the IPCR

LAILANI S. FRANCISCO
SIRMO A
Date: 1/13/2017

ANTHENOR R. GARCIA
GENERAL MANAGER
Date: 1/14/2017

REPORT ON RANKING OF OFFICES/DELIVERY UNITS

Department/Agency

(Please indicate applicable percentage distribution of bureaus/offices as provided in Section 7.2 or Section 7.3)

Ranking	Names of Bureaus/ Offices/Attached Agencies/ Delivery Units	Rate of Accomplishment of Targets (in%)	Ranking of Employees				
			Ranking	Names of Employee	Salary Grade	Months in Service in 2016	Amount of PBB
2.1 Best	ENGINEERING AND CONSTRUCTION SERVICES DIVISION		Best Performer (20%)	Anicia M. Escaler	18	12	35,000.00
				Reynaldo C. Ebon	18	12	35,000.00
				Marlon V. Diego	16	12	35,000.00
			Better Performer (35%)	Jomel L. Escoto	6	12	20,000.00
				Edgardo R. Castillo	4	12	20,000.00
				Brent M. Fernando	6	12	20,000.00
				Lace, Marvin D. Lace, Jr.	6	12	20,000.00
				Raymart M. Mercado	3	12	20,000.00
				June V. Mañaol	14	12	20,000.00
			Good Performer (45%)	Antonio A. Aguirre	1	11	10,000.00
				Mc Ivan S. De Lara	1	12	10,000.00
				John Michael A. Lubao	3	12	10,000.00
				Dindo C. Hernandez	1	12	10,000.00
				Romel R. Yalong	1	11	10,000.00
				Orlando E. Gomez	1	11	10,000.00
				Ambrocio D. Minimo	14	12	10,000.00
				Eufemio P. Ariola	4	12	10,000.00
		-	Poor Performer	-	-	-	-
	ADMINISTRATIVE AND GENERAL SERVICES DIVISION		Best Performer (20%)	Bobby B. Constantino	18	12	35,000.00
			Better Performer (35%)	Lailani S. Francisco	18	12	20,000.00
				Ofelia G. Calderon	18	12	20,000.00
			Good Performer (45%)	Romeo R. Oira, Jr.	18	12	10,000.00
				Mark A. Garcia	14	12	10,000.00
				Eric S. De Guzman	1	12	10,000.00

			Poor Performer	-	-	-	-
			TOTAL BEST				**410,000.00**
2.2 Better	FINANCE AND COMMERCIAL DIVISION		Best Performer (15%)	Liza R. Leaño	22	12	25,000.00
				Janice E. Guinto	12	12	25,000.00
			Better Performer (30%)	Felomina B. Diego	16	12	13,500.00
				Mimosa L. Enriquez	18	12	13,500.00
				Danilo P. Roman	14	12	13,500.00
			Good Performer (55%)	Ramon H. Morales	4	12	7,000.00
				Noel S. Elardo	14	12	7,000.00
				Grady Z. Cortez	4	12	7,000.00
				Mark Lee D. De Guzman	1	12	7,000.00
				Crispulo G. Reyes	1	12	7,000.00
				Erwin D. Orgasan	1	12	7,000.00
			Poor Performer	-	-	-	-
			TOTAL BETTER				**132,500.00**
2.3 Good (___%)			Best Performer (10%)				
			Better Performer (25%)				
			Good Performer (65%)				
			Poor Performer				
			TOTAL GOOD				-
2.4 Did not meet 90% of Targets (No PBB)							
			TOTAL POOR				-
2.5 Did not							

submit SALN							
	TOTAL						-
2.6 Did not liquidate							
Cash Advance within reglementary period							
	TOTAL						-

542,500.00
35,000.00
577,500.00

HEAD OF THE AGENCY
TOTAL