

ANNEX 3

FORM 1.0

REPORT ON RANKING OF OFFICES/DELIVERY UNITS

DEPARTMENT/AGENCY LIMAY WATER DISTRICT

1.0	Summary of Information Required	
1.1	Total No. of Bureau/Offices/Attached Agencies/Delivery Units	<u>3</u>
1.2	Total No. of Bureau/Attached Agencies/Delivery Units that achieved their performance targets	<u>3</u>
1.3	Total No. of Filled Positions as of November 30, 2018	<u>49</u>
1.4	Total No. of Officials and Employees Entitled to PBB	<u>49</u>
1.5	<b>Total Amount Required for Payment of PBB</b>	<b><u>PHP 625,825.02</u></b>

2.4 Did not meet Targets (No PBB)	None					
	None					
				TOTAL POOR		
2.5 Did not submit SALN	None					
	None					
				TOTAL		
2.6 Did not liquidate Cash Advance within reglementary period	None					
	None					
				TOTAL		
2.7 Did not submit SPMS Forms	None					
	None					
				TOTAL		

Recommending Approval:

*Lailani S. Francisco*  
 LAILANI S. FRANCISCO  
 SIRMO - A

Approved by:

*Anthemor R. Garcia*  
 ANTHEMOR R. GARCIA  
 General Manager C

**REPORT ON RANKING OF OFFICES/DELIVERY UNITS**

DEPARTMENT/AGENCY: LIMAY WATER DISTRICT

Details for Head of Agency			
Name	Salary Grade	Months in service in 2018	Amount of PBB
ENGR. ANTHENOR R. GARCIA	26	12	62,602.80

Ranking	Names of Bureaus/Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of Targets (in %)	List of Employees			
			Names of Employee	Salary Grade	Months in service in 2018	Amount of PBB
2.1 Best	Administrative and General Services Division	100%	Bobby B. Constantino	22	12	38,166.05
			Lailani S. Francisco	18	12	25,052.95
			Ofelia G. Calderon	18	12	25,052.95
			Romeo R. Oira Jr.	18	12	24,755.25
			Ruby P. Tiambeng	18	12	24,755.25
			Mark A. Garcia	14	12	17,221.10
			Eric S. De Guzman	6	12	9,321.00
			Dan Mar F. Pascual	6	12	9,321.00
			Mariel P. Humilde	6	12	9,321.00
			Paul James Dizon	6	12	9,321.00
			Joey B. Serrano	6	12	9,321.00
			Crispulo G. Reyes	3	12	7,744.10
			Lea O. Cortez	1	12	6,831.50
			Daphnie Loren S. Lubao	1	4	3,415.75
			<b>TOTAL BEST</b>			<b>219,599.90</b>
2.2 Better	Engineering and Construction Division	100%	Reynaldo C. Ebon	18	12	22,162.23
			Marlon V. Diego	18	12	22,162.23
			June V. Mañao	14	12	15,413.45
			Ambrocio D. Minimo	14	12	15,413.45
			Brent M. Fernando	10	12	10,762.85
			Edgardo R. Castillo	6	12	8,245.50

			Marvin D. Lace Jr.	6	12	8,245.50
			Jomel L. Escoto	4	12	7,287.55
			Eufemio P. Ariola	4	12	7,287.55
			Mc Ivan De Lara	3	12	6,850.55
			John Michael A. Lubao	3	12	6,850.55
			Antonio A. Aguirre	3	12	6,850.55
			Dindo C. Hernandez	3	12	6,850.55
			Romel R. Yalong	3	12	6,850.55
			Orlando E. Gomez	3	12	6,850.55
			Ludovico H. Atenta	3	12	6,850.55
			Ralph Louie M. Lapating	3	8	6,165.50
			John Paul C. Gonzales	18	9	21,898.88
			Juluis E. Garcia	1	9	6,043.25
			Raymart M. Mercado	3	11	6,850.55
			<b>TOTAL BETTER</b>			<b>205,892.32</b>
<b>2.3 Good</b>	Financial and Commercial Division	100%	Liza R. Leaño	22	12	30,698.50
			Mimosa L. Enriquez	18	12	19,271.50
			Janice E. Guinto	14	12	13,247.00
			Danilo P. Roman	14	12	13,403.00
			Frances Claire I. Cruz	8	10	8,141.00
			Ramon H. Morales	4	12	6,337.00
			Grady Z. Cortez	4	12	6,337.00
			Mark Lee D. De Guzman	3	12	5,957.00
			Erwin D. Orgasan	3	12	5,957.00
			Herbert H. Dawal	3	12	5,957.00
			Denis J. Gloria	3	12	5,957.00
			Lyka P. San Pedro	3	12	5,957.00
			Jestoni B. Reyes	1	12	5,255.00
			Aaron E. Calma	1	12	5,255.00
			<b>TOTAL GOOD</b>			<b>137,730.00</b>

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS  
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2018**

Delivery Units Eligible to the PBB shall be forced ranked according to the following categories

Ranking	Performance Category
Top 10%	Best Delivery
Next 25%	Better Delivery Unit
Next 65%	Good Delivery Unit

Delivery Unit with the highest percentage rate of accomplishment based on the Office Performance Commitment review shall be declared the "Best Delivery unit" the second shall be declared "Better Delivery Unit" and the last one shall be declared.

<http://limaywaterdistrict.gov.ph/>

  
**LAILAN S. FRANCISCO**

**SIRMO - A**

January 25, 2019

Date:

  
**ANTHENOR R. GARCIA**

**General Manager C**

January 25, 2019

Date: