



## THE REFRAMING OF SEXISM IN ENGLISH LANGUAGE

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### Abstract

Language reflects every facet of culture, including English. Despite its claims to freedom and equality, the western world has a well-known history of sexism. What the hell is sexism? American Tradition Dictionary is the source of this definition. The discrimination between groups, especially between women and men. Sexism is usually associated with language that discriminates against women because of linguistic rules. It also demonstrates how the writer or speaker is highlighting men and showcasing women in this cultural mindset.

**Keywords:** Reason, Display, Reconstruction, and Sexism etc.

### Introduction

What leads to instances of sexism? The causes of sexism are multifaceted and include historical, social, cultural, and psychological factors. Significant causes of sexism include the following:

#### Disparities in power throughout history

In the past, many nations were patriarchal, meaning that men typically possessed the bulk of privilege, power, and authority. This resulted in the systematic exclusion of women from politics, education, and property ownership, among other aspects of both public and private life. These gender-based distinctions reinforced stereotypes that men were more capable or dominating and women were weaker or more dependent.

#### Cultural norms and customs

Frequently, cultural norms and actions promote gender roles, which specify how men and women want to behave. These roles foster the idea that men and women serve different, often unfair, roles in society and are inherited. One example is the long-standing belief in many countries that males should be the primary breadwinners and women should be the primary caregivers.

#### Socialization and Education

People are indoctrinated into gender roles from an early age by their peers, family, the media, and their schooling. Gender-based expectations, beliefs, and actions are frequently taught differently to boys and girls. This may influence how they see themselves and other people, resulting in the idea that one gender is better than the other.

#### Institutional and Economic Structures

Women have historically been excluded from leadership positions, property rights, and the workforce in a number of political and economic systems. Women may still be paid less for doing the same work as men or encounter obstacles in



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their professional advancement. Women's autonomy and opportunities are restricted by laws and practices that exhibit institutional sexism.

### **Aspects of psychology**

In-group bias and out-group discrimination are examples of cognitive biases that some psychological theories contend are the root cause of sexism. It's possible that people are more inclined to respect, trust, and elevate those who resemble them—typically men in patriarchal cultures. Women may become marginalized or their value diminished as a result.

### **Media Representation**

The way men and women are portrayed in the media greatly contributes to the persistence of sexist beliefs. Women are frequently portrayed as objects of desire or caregivers, while men are shown as strong, capable leaders. The notion that women are not ideally suited for roles of leadership and power, while males are, may be strengthened by these representations.

### **Fear of Loss of Power or Change**

Because they fear losing their status or influence, some people or organizations oppose gender equality. Individuals who stand to gain from the current power systems and wish to maintain their social standing might perpetuate sexism.

### **The idea of biological determinism**

Some arguments are also based on biological determinism, which holds that specific gender roles or disparities are justified by biological differences between males and females (such as physical strength or reproductive functions). However, contemporary research, which emphasizes the malleability of gender roles and the social character of many behaviors, is challenging these notions more and more.

### **Insufficient Knowledge or Instruction**

Sometimes, the persistence of sexism can be attributed to a lack of knowledge about gender equality or an inability to identify subtle kinds of discrimination. Negative preconceptions persist in settings where gender norms are never challenged or critically analyzed.

### **Control and Power Dynamics**

Another reason for sexism is the need to stay in charge. Sexism frequently keeps power in the hands of one gender, usually men, in interpersonal interactions, the workplace, and even larger societal systems. Some people or groups can preserve their own control by upholding unequal power dynamics.

### **Conclusion**

Sexism has its roots in societal, cultural, and historical systems. In order to overcome it, it is necessary to question these deeply ingrained conventions, advance knowledge and education, and push for structural change to build more just societies.

### **English's manifestation of sexism**

Gender stereotypes and cultural views can be reinforced by sexism in the English language, which can take many covert and overt forms. These are some significant instances of sexism in English:



## Language by Gender and Pronouns

•The generic pronoun "he" is used: To refer to a person of unknown gender, "he" or "his" has frequently been used as the default pronoun. This illustrates a male-centric viewpoint that views men as the standard. Men are assumed to be the default, as evidenced by the statement, "If anyone wants to join, he can come at 3 p.m."

• The general term "Man": Words like "mankind" or "man-made" are frequently used to refer to items made by humans or to symbolize humankind as a whole. This excludes women and non-binary people and subtly positions men as the norm. "Humankind" or "human-made" are more inclusive alternatives.

Gender-specific work names: There are numerous job titles in English that have historically included gendered terminology. "Actor" (typically male) and "actress" (female), "fireman" (male) and "firewoman" (female), and "waiter" (for males) and "waitress" (for women) are the examples. In addition to reinforcing conventional roles, these distinctions may suggest that one gender is more appropriate by profession.

Descriptors such as "male" and "female": These labels, when applied to roles, occupations, or animals, can be restrictive and perpetuate notions of acceptability based on gender. For example, using terms like "male nurse" or "female doctor" overemphasizes gender when the profession itself is the most significant factor.

## Gender-specific terminology and stereotypical language

•Descriptors and adjectives: Some phrases and adjectives have gendered meanings that can support stereotypes. A woman might be called "bossy," for example, but a guy in the same role might be called "assertive" or "a natural leader." In a similar vein, women are frequently characterized by adjectives that highlight their looks ("pretty," "attractive"), but males are more frequently characterized by adjectives that highlight their strength or ability ("strong," "talented").

• "Emotional" vs. "Rational": According to stereotypes, males are seen to be rational, whereas women are thought to be emotional. Language can reinforce this stereotype by characterizing women as "hysterical" or "overly sensitive," whereas males are commended for being "logical" or "level-headed." This kind of discourse perpetuates the notion that women are less.

The application of tiny forms: Words like "little lady" or "girl" in place of "woman" can infantilize women and perpetuate the notion that they are less capable or mature than males. Similar to this, the term "boy" is rarely used to refer to an adult man, but "girl" is frequently used to refer to a mature woman, implying that women are always immature or subservient.

## Idioms & Expressions That Are Sexist

Expressions that have a gendered meaning: There are sexist overtones in a lot of idioms and everyday phrases. For instance, advising someone to "man up"—that is, to be braver or stronger—reinforces the notion that males need to be tough, whereas saying "don't be such a girl" suggests that being like a girl (or woman) is intrinsically weak or inferior. Phrases like "a man's job" or "the man's world" marginalize women by implying that particular environments or occupations are meant for men.

### Language That Is Sexualized

Objectification of women: Words that emphasize a woman's physical attributes over her skills or accomplishments are frequently used in English. For instance, when men use words like "babe," "sweetheart," or "honey" to refer to women, it might infantilize or minimize the role of women in a conversation or relationship. Similar to this, adjectives like "hot" or "eye candy" minimize women to nothing more than objects of sexual desire.



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Misogynistic language: Slang phrases that are used to disparage women sometimes center on their sexual orientation or alleged moral deficiencies, such as referring to a woman as

### **Words that Uphold Conventional Gender Roles:**

"Women's work" and "men's work" The terminology used to describe particular kinds of job is frequently gendered. For example, labor outside the house, like leadership or high-status roles, is perceived as "men's work," and domestic tasks, like cleaning and child care, are frequently referred to as "women's work." This can deter women from pursuing leadership positions or entering particular areas by reinforcing traditional notions of what men and women should do.

### **Media Sexist Humor and Language:**

Jokes and humorous language Negative gender stereotypes are frequently reinforced by sexist comedy. Jokes concerning women's sexual conduct, intelligence, or looks are frequently made in the media, in advertisements, and in everyday speech. These jokes frequently make use of the notion that women are somehow less capable than men, whether it be in terms of intelligence or physical prowess. Sayings such as "make me a sandwich" or "women belong in the kitchen" are instances of comedy that perpetuate gender stereotypes.

### **Women's voices are excluded; women are underrepresented and silenced:**

Women's voices are frequently disregarded or underappreciated in particular situations. For instance, a woman's ideas might be disregarded or mistakenly credited to a man during commercial meetings. Men are frequently given more authority or given more space in conversations, while women's contributions are reduced. The language used in these situations might be unintentionally condescending or dismissive.

### **Conclusion**

Although it is not always evident, sexism in English can be found in many facets of our language. Language has a big impact on how we see gender and power, from the gendered pronouns and employment titles to the subtly reinforced traditional gender roles. We can strive toward more inclusive and equitable speech patterns by raising our awareness of the ways in which sexism appears in language.

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