



2277 - 7881



INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY EDUCATIONAL RESEARCH
ISSN:2277-7881(Print); IMPACT FACTOR :10.16(2026); IC VALUE:5.16; ISI VALUE:2.286

PEER REVIEWED AND REFERRED INTERNATIONAL JOURNAL

(Fulfilled Suggests Parameters of UGC by IJMER)

Volume:15, Issue:1(4), January 2026

Scopus Review ID: A2B96D3ACF3FEA2A

Article Received: Reviewed: Accepted

Publisher: Sucharitha Publication, India

Online Copy of Article Publication Available: www.ijmer.in

A CASE STUDY OF MSME'S ON ENTREPRENEURSHIP DEVELOPMENT IN INDIA

*Dr.P.Madhusudhana Rao, **Dr.Siddarapu Haribabu and ***Dr.T.L.Narasimha Reddy

*Asst. Professor of Commerce, S.G.S Arts College (A), TTD, Tirupati, Andhra Pradesh

**Lecturer in Commerce, S.G.S Arts College (A), TTD, Tirupati, Andhra Pradesh

***Asst. Professor of Commerce, S.G.S Arts College (A), TTD, Tirupati, Andhra Pradesh

ABSTRACT

In India, the evolution of policy framework and support for the protection and management of micro, small and medium enterprises could be traced from the beginning of the industrial policies being framed by the government in 1948. After independence government of India gave the consideration to MSMEs sector and this sector got recognition as one of the pillars of the economy. It was in 1954 that Micro, Small and Medium Enterprises Development Organization [earlier known as Small Industries Development Organization (SIDO)] was set up as an apex body for sustained and organized growth of micro, small and medium enterprises. It is an important tool through which the quality of life for individuals, families and communities can be improved. Government of India in its successive five-year plans has been assigning increasing importance and support for promotion and development of entrepreneurship. There are so many entrepreneurship development programmes provided by ministry of micro, small and medium enterprises for more and more entrepreneurship development and employment generation in the country. In this background present paper is an attempt to study the role of Micro, Small and Medium enterprises in entrepreneurship development in India.

Key Words: Micro, Small, Medium, Enterprises, Development, Organization, Culture

INTRODUCTION

Entrepreneurship is considered as one of the most important factors contributing to the economic development of the society. Creation of new business enterprises lead to the generation of employment, innovation and generation of revenues for the economy. Entrepreneurs such as men and women are considered as instrumental in initiating and sustaining socio-economic development of country. Entrepreneurship is not new to India as its history is back in the year 1905 as Swadeshi movement presently as Make in India policy, which was launched pre-independence era so as to boycott British goods and make use of Indian made goods. Further entrepreneurship serves as the genesis for developing a vibrant micro, small and medium enterprise (MSME) sector which is an indispensable component of competitive economies. Entrepreneurship also has the potential to promote inclusive growth through empowerment of women, disadvantaged sections as well as educated unemployed youth. In India, Micro, Small and Medium enterprises (MSME) sector has emerged as a dynamic and vibrant sector which plays an important role towards generating employment opportunities and also in industrialization of rural and backward areas. The Micro, Small and Medium Enterprises (MSMEs) contribute about 7-8 per cent of India's GDP, 45 per cent of the manufacturing output and 40 per cent of the exports. They are recognized as the engine of growth for the economy. After agriculture, MSME sector employs the largest number of persons. MSMEs are widely dispersed throughout the country and produce a diverse range of products catering to various segments of the market. The geographic spread, diverse product range and potential for innovation and employment generation make them extremely important in the context of economic growth with equity and regional balance. Micro, Small and Medium Enterprises (MSMEs) are widely called the back-bone of the Indian economy. According to the online official portal of MSME, this sector is the largest employment providing sector in India with employing more than 600 lakhs persons in India". In recent years, it has emerged as the most dynamic sector displaying phenomenal growth by contributing 10% of share in GDP of India, contributing 40% to total economy exports, producing about 7500 items and involving in Technology Upgradation and implementation (55% of MSMEs involved) in particular (ASSOCHAM report, 2010). This sector comprises of business units with varying sizes that range from tiny to medium based on level of investment. Most of these also act as ancillary units for large scale industry. Micro, Small & Medium enterprises (MSMEs) have played a crucial role in the overall economic development of every developing economy in the world. In India, MSMEs have helped in creating a favourable



environment of growth by serving as ancillary units to large scale industries. They not only create huge employment opportunities for the public but also address other challenges faced by the economy like poverty and removing regional imbalance.

The Micro, Small and Medium Enterprises (MSME) sector has emerged as a highly vibrant and dynamic sector of the Indian economy over the last five decades. It contributes significantly in the economic and social development of the country by fostering entrepreneurship and generating largest employment opportunities at comparatively lower capital cost, next only to agriculture. MSMEs are complementary to large industries as ancillary units and this sector contributes significantly in the inclusive industrial development of the country. The MSMEs are widening their domain across sectors of the economy, producing diverse range of products and services to meet demands of domestic as well as global markets.

Classification of SMEs in the Indian Context

Micro, Small and Medium Enterprises (MSME) sector has emerged as a highly vibrant and dynamic sector of the Indian economy over the last five decades. MSMEs not only play crucial role in providing large employment opportunities at comparatively lower capital cost than large industries but also help in industrialization of rural & backward areas, thereby, reducing regional imbalances, assuring more equitable distribution of national income and wealth. MSMEs are complementary to large industries as ancillary units and this sector contributes enormously to the socio-economic development of the country. Ministry of Micro, Small & Medium Enterprises (MSME) envision a vibrant MSME sector by promoting growth and development of the MSME Sector, including Khadi, Village and Coir Industries, in cooperation with concerned Ministries/Departments, State Governments and other Stakeholders, through providing support to existing enterprises and encouraging

creation of new enterprises. In India, the enterprises have been classified broadly into two categories.¹

- (i) Manufacturing
- (ii) Those engaged in providing/rendering of services.

Both the categories of enterprises have been further classified into micro, small and medium enterprises on the basis of their investment in plant and machinery in case of manufacturing enterprise and investment on equipment's in case of service enterprises.

Table: 1 Classification of Enterprises

Classification	Manufacturing Enterprises	Service Enterprises
Micro	Twenty-five lakh	Ten Lakh
Small	Five crore	Two crore
Medium	Ten crore	Five Crore

Source: MSMEs, 2025

REVIEW OF LITERATURE

Fey et al (2009) studied the performance and human resource practices of MSEs in three countries and revealed that neither motivation of human resources nor ability of them was alone enough to achieve maximum performance. Jasra (2011) carried out his study in Islamabad, Rawalpindi and Lahore states of Pakistan. In this study the total sample size was 520 small and medium enterprises of the business dealing with retail, textiles, carpets, metal product and service providers. According to their study the main determinant of the success of SMEs was the use of innovative methods of production, technology up gradation, use of well-equipped and trained staff. Uttamrao and Kanthe (2012) analyzed the importance of HR practices on the success of enterprises. According to their study, the productivity and performance of enterprises will increase



automatically, if these enterprises focus on improving the various human resource perspectives and practice involved. They should act as

motivating factors for their employees by compensating them with adequate rewards and incentives for their achievements. They should arrange training programmes for these employees to sharpen their skill sets accordingly. Chandraiah and Vani (2013) while studying the overall performance and contribution of Micro Small and Medium Enterprises to Indian economy in terms of employment production and its exports. The main pillar behind this success is the MSMED Act of 2006, which has set a benchmark in the revolution era. As per their study this sector has grown from the last few years, it has also brought the huge amount of investment from the foreign countries and provide facilities to the rural people which in its turn helps to reduce the level of poverty in the country²

OBJECTIVES OF THE STUDY

1. To find out the existing scenario of MSME sector in the study area
2. To study the role of MSMEs in entrepreneurial development in the study area
3. To study various MSME development programmes for entrepreneurship development.

PERFORMANCE OF MSME IN INDIA

Performance of SMEs has been measured in terms of various indicators like sales volume, resource utilization, training and motivation level, working capital etc. these MSMEs have shown a significant impact on the national economy by improving their performance on these set performance indicators. Hence the economy of the nation has been on up rise due to increase in their performance visa viz. various performance indicators.

EMPLOYMENT IN MSME SECTOR

Employment generation by the SMEs is a vital factor in the growth of economy of the nation. Nation has seen a vast and enormous growth in employment generation by these SMEs due to increase in their Number and also due to lack of government jobs for the young people. Hence people tend to turn to these SMEs for employment purpose as government jobs are sinking due to various unknown and some known reasons.

MSME Schemes for Entrepreneurship development

Ministry of Micro, Small and Medium Enterprises (MSME) has designed various policies & programmes for the development of entrepreneurs so as to eradicate unemployment and also towards economic development of the country. The schemes/programmes undertaken by the Ministry and its organizations towards entrepreneurs' avail/facilitate

1. Adequate flow of credit from financial institutions/banks
2. Support technology up gradation and modernization
3. Integrated infrastructural facilities
4. Modern testing facilities and quality certification
5. access to modern management practices
6. Entrepreneurship development and skill up gradation through appropriate training facilities
7. Support for product development, design intervention and packaging
8. Welfare of artisans and workers
9. Assistance for better access to domestic and export markets
10. Cluster-wise measures to promote capacity building and empowerment of the units and their collectives.³



FINDINGS

Through the availability of credit from financial institutions, majority of the population now a days are coming forward towards setting up of entrepreneurial units which has given a boost towards entrepreneurship development. The assistance provided by various institutions towards technology up gradation and modernization has also made enterprises quite enough competent in the long wrong which further results in the development of this sector. Training programmes conducted by various institutions enhanced the various skills of enterprises which helps them to be successful in the various activities of their enterprises and further to enhance their productivity and overall resulting in entrepreneurship development. It is further visible from the enterprises point of view that the assistance towards access to domestic and export markets has made their products to generate revenue at large which resulted in their development.

CONCLUSION

The paper was an attempt towards the entrepreneurship development through various schemes and subsidies provided to these enterprises under MSMEs. The budding entrepreneurs are availing various benefits from the government institutions and are on a track towards their development. It can be concluded that the Government of India and the Government of Jammu and Kashmir are trying to guide the entrepreneurs through these agencies, to motivate them in setting up more units which will not only help them but also help the economy. They want to create more of job providers than job seekers. The entrepreneurs should make use of the facilities provided by the Governmental organizations and agencies in order to grow economically and become more competitive globally. Hence it is required by all the players of the society involved to come in front for the promotion of this sector in the area so as to make it more development oriented.

References

1. Almond, P. (2011), "Re-visiting 'country of origin' effects on HRM in multinational corporations", *Human Resource Management Journal*, Vol. 21, No. 3, pp. 258-271.
2. Belanger, J., Giles, A., and Grenier, J. (2003), "Patterns of corporate influence in the host country: a study of ABB in Canada", *International Journal of Human Resource Management*, Vol. 14, No. 3, pp. 469-485.
3. Björkman, I., Fey, C. F., and Parks, H. (2007), "Institutional theory and MNC subsidiary HRM practices: evidence from a three-country study", *Journal of International Business Studies*, Vol. 38, No. 3, pp. 430-446