



Cover Page



DOI: <http://ijmer.in.doi./2021/10.08.103>

ECONOMIC RESOURCES IN WOMEN EMPOWERMENT

Murali Krishna Penumala

Assistant Professor of Economics

Department of Economic, Government Degree College

Serilingampally, Rangareddy District, Telangana State, India

Abstract

At the outset, it is stated that women as Feminine gender possess a powerful & dynamic energy and manifest as unions of shiv (He) and Shakthi (She), like now a day what we call She-teams. This aspect is revealed in the concepts of women empowerment. And as a self-empowerment feminism, “women now empowered by everything women do” as discussed next. In the later part women were observed to be a power of decisions making for the family welfare & harmony. Then after it is categorically revealed that women are source of knowledge as power / a power of one for the world of equals, “Birthing a women world” as another world is possible there ahead of a real power with utmost gender sensitization is narrated at last. This research article to be discussed of Women Empowerment in various dimensions.

Keywords: Gender Differences, Women Empowerment, Modern Feminism, Decision Making, Equal Status, Inequality Behavioural Consequences, Hyper Individualism.

Introduction

Statement of Problem

In the future there will be no female leader there will just be leaders.

Sherly Sandberg

American Women Feminist Leader

Women empowerment a much raised and discussed topic round the globe. If you aim to empower a woman you will be our indirect force to empower a family. A woman, as a house maker is a dynamic source of knowledge and forms a chain of knowledge, by which she is, in fact empowered and hence it is a reality that men have to obey. According to websites dictionary the word “empowerment” indicates the situations of authority or to be authorized, in other words empower means to authorize. So, empowerment is a process which gives women a power or authority to challenge some situations. There is no tool for development more effective than the “empowerment of women” - Kofi Annan, as said empowerment is an aid to help women to achieve equality with men or at least to reduce gender gap considerably. Women can more & drive this world under the ‘power of one’, power of a team, of group, power of a movement - a power to another world - ‘world of equals’ is which they emerge as one, we, man - women, to be pronounced.

The concepts of Gender Empowerment, economic empowerment. Internet as the tool of e-learning Empowerment are the prime real power measures of Women Empowerment. Gender Empowerment Measure as merely calculated, “The share of seats in parliament held by women, of female legislator, senior official, of female professionals” can never reduce the Gender Parity until, unless they form a strong group, if fail emerge as power dynamic teams. Women, as inherent powerful energy i.e of family discharging dynamic responsibilities should enhance the same in this society and workplace through self-empowerment, self-democracy & self-efficacy. No man is complete without women or involving the shakthi and hence men are empowered by women as the word woman itself shows man as a part. In fact, everything manifests as a union of Shiv (He) and Shakthi (She).

The word ‘Woman’ whose first letter W represents world wide web as tool for all websites. The word ‘Women’ include ‘men’ which shows they are M-Powered by ‘Men’ and ‘Men’ are M-Powered by Women, Vice-versa. Further, Women are cradle of mankind and earthing & birthing mankind. Now-a day’s Women are beholding all kinds of networking jobs and e-empowered by themselves. Women as the Birthing Mothers shows that the word Mothers without first letter M represents ‘Others’ thereby the importance of M-becoming Mother giving rise the birth of Men or Women.

Women – Economic Empowerment

As everyone says that behind every success of men there lies some woman, women have ultimate Godly power. Women besides holding various roles, as a Femi ‘nine’- feminine gender lead prime & real power Nine- ‘9’ roles - “1. Mother 2. Daughter 3. Mother-in-law 4. Daughter-in-law 5. Sister/Nurse 6. Wife 7. Aaya/ Sevaki 8. A Friend 9. Teacher/Doctor - a Pradhama guru” representing maha shakthi - Maa Durga’s Navashakthi.



Cover Page



In this world the word ‘Mother’ in all languages either start or include with a letter M or Maa.....like.....Amma, Mata.....etc. and hence that we can say Women are M-Powered. Women at whatever the position they hold as learner or employees/ employers should keep secret of Womenhood in wearing and displaying before men, thereby they would maintain the first step of empowerment.

If an activity is described as ‘Empowering’ no one in any positions will be going anywhere near it. But empowering! Yet we are unlike to ever hear that the President gushing “I’m finding these nuclear launch codes so empowering”. The word ‘empowering’ has taken on a kind of ubiquitous viciousness, with virtually any net performed enthusiastically by a woman- from washing your hair to contouring your vagina- now officially designated as empowering. So “women now empowered by everything Women Does”. Empowerment has become that sparkly pink consolation prize for that gender that continues to be included from actual power. Women are still drastically under represented anywhere that genuine power resides. Despite our professed enthusiasm for the cause of Female Empowerment, many of us apparently still feel oddly point-out by the reality of actual women seeking meaningful power. By rights, our collective infatuation with the cause of empowerment should whole problem issue. “Self-Empowerment” has steadily become the rallying cry of mainstream feminism, a kind of corporate friendly, non-threatening feminism-lite. In its hyper-individualistic world new empowerment does not mean a material gain in status or influence, but a feeling of inner potency. If you want to feel empowered, you need to be improved, be assertive, think positive, negotiate arise, stop to say sorry or apologizing & Walk-tall, but say I will “be better”. So instead of blaming women for ‘being bad negotiations with vocal cry & “rather than targeting men for their dominating manner or failure to listen, we should guide women an assertiveness. At -the same time God forbid., we should over blame men for any aspect of gender disparity. The Man-hater is his most terrifying strawman feminist of them all, and empowerment feminism has internalized her specter as this ultimate cautionary telltale.

Empowerment and Growth of Economy

But while the background noise of “empowerment” has been embraced by everyone from Unilever to the Republican Party, this frenzy has done almost nothing to change our genuine structures and understanding of power and authority. Empowerment has become the sparkly pink consolation prize for the gender that continues to be excluded from actual power.

Women are still drastically underrepresented anywhere that genuine power resides, and there has been precious little movement on that front in years. Despite our professed enthusiasm for the cause of female empowerment, many of us apparently still feel oddly put-out by the reality of actual women seeking meaningful power.

This ambivalence is showing that both men and women perceive campaigning female politicians as uncaring and unsupportive, while admiring their male counterparts doing the exact same things for their strength and assertiveness. By rights, our collective infatuation with the cause of “empowerment” should be the perfect pushback against these sexist norms. But not only has it failed to make any substantive change; it has somehow subtly made the whole problem worse.

“Self-empowerment” has steadily become the rallying cry of mainstream feminism, a kind of corporate-friendly, non-threatening feminism-lite. In its hyper-individualistic worldview, “empowerment” does not mean a material gain in status or influence, but a feeling of inner potency. And in advising women how to maximize these feelings, the feminist movement has started to sound like a branch of the self-help industry. Lean In! Adopt power positions! Negotiate a raise! Walk tall! Stop apologizing! Think positive! Be assertive! The message is clear: If you want to feel empowered, you need to be improved. Although couched in the language of self-celebration, this brand of empowerment feminism can easily morph into a nasty strain of victim blaming. But as long as we buy into this story, in which feminism is a feel-good anthem and women are to blame for their own oppression, the genuinely powerful woman will remain an uncomfortable exception.

Women-empowerment and decision making

Empowerment may be understood as a process of enhancing feeling of self-efficacy among organisations men and women members through the identifications of conditions that foster powerlessness. Empowered are energetic and passionate. Empowerment consists of 5-stages, **the first** involves identifying the conditions that lead to the feelings of powerlessness, and manifest poor communications, centralized resources and unrealistic performance goals. **The second stage** is to introduce empowerment strategies and techniques. **The 3rd stage** is designed to accomplish two objectives, one is to simply remove the conditions identified as powerlessness and the other is to provide self-efficacy information to subordinates. Self-efficacy tends to be confident and self-assured and feel individually in one’s effectiveness. In **the 4th stage**, the increasing self-efficacy strengthens effort performance experiences



Cover Page



resulting in the feeling of empowerment. Finally, in **the 5th stage**, the enhanced empowerment feelings from the stage 4th are translated into behavioural consequences of empowerment include increased activity divided towards task accomplishment.

Economic Power Measurements

Real power is the capacity to change the behaviour or attitude of other in a desired manner and ability to influence the people & events. Though power is a social term, it is one's self-character in relation to others - men or women or both.

Women -empowerment is potentially a power dynamic in several angles viz distribution, dependency compliance, determinants, reputations & power shifts sources of power flows from Inter-personal and structural. Women are more empowered as widely known that knowledge is power and may be understood as analysis derived from data and information data on facts, statistics and specifies information in the content in which data once placed. Having access to relevant and important knowledge information is power. Now a days personal computer and computerized work stations are having a dramatic impact on the access to and use of information and thus knowledge as power relationships in the present scenario.

The transformation to political democracy in many countries is leading to a greater emphasis as work-place democracy and in more advanced economics, the increased use of sophisticated information technologies in making information available to rank- and - file employees as well. Thus, women are empowered to achieve their vision of information sharing and workplace democracy.

In Hinduism every God and Goddess can be understood from at best four standpoints the absolute, the cosmic, the departmental and the incarnation who appears in the earth to establish dharma. From the highest stand point Lord Shiva is the formless absolute reality, the nature of pure consciousness, and his name itself means auspiciousness

From the next the economic stand point, Lord Shiva represents Lord of universe-the creator the sustainer and the destroyer of the world, from the departmental standpoint he is worshiped in the deity in change of the power of destruction. In his fourth stand point a particular form that-manifested on the earth, Lord Shiva is said to have appeared in numerous incarnations as a Guru-avatar an enlightened master who teaches the knowledge of the self to his disciples. Lord Shiva is bramhan, the absolute reality and parvati, his spouse, is adishakti the ardhanareshwari, his primordial power, the pradhama Guru Avatar-Women who teaches the faith by which we realize the truth. This universe emanates from nothing (shunya) emerges back into the same. That which existed before the creation of the universe and that which remains even after its destruction is the external Brahman.

The entire knowledge of creation, destruction and Brahman is present in human body as physical body is nothing but a micro cosmos and all that exists in micro cosmos as well. Lord Shiva tell Devi -parvati that the secret of peace, happiness, prosperity, harmony & salvation lies in thus brahmgyan (knowledge of Brahman). Those who know Brahman in its true state, they themselves become Brahman as "Knowing is becoming". Thus, women and need not be empowered by anybody but they themselves become empowered by means of "Knowing is becoming". So, women as "mother and mother-in-law; daughter and daughter-in-law and vice-versa through "knowing is becoming" they become empowered in a real power. As the advaita life humanity & the universe is one. the men & women are one and hence the world is the world of equals -ardhanareesswaratatvra (1/2 men+1/2 women=the oneness and equality of men & women).

Summing up

Women as the source of "Knowledge as power" first teachers of mankind, Birthing Another world possible - A mother-world- with the love of power and knowledge, our power fertile collaborations and sensitive handling of weakness to turn them into strengths. In today's macho-world driven by love of power enthrone competitions and contempt of weakness now that Mother Teresa as 'Saint Mother Teresa' made a mother world possible. But Good mothers are saints and saints are good mothers. Mother Teresa is truly in heaven and that through her intercession's miracles may enforce women empowered "being birthing a mother world". Women with service as "love of power" and "knowledge as power" emerge as a force that accelerate women empowerment a real power with utmost Gender- Sensitivities - a world of Equals.

References

1. Alledorf. K. Do Women is Land Rights Promote Empowerment and Child Health in Nepal?" World Development 35 (11): 2018.
2. Ankita, Deka. Determinants of Women's Empowerment in India: Evidence from National Family Health Survey Society for Social Work and Research 15th Annual Conference: Emerging Horizons for Social Work Research, January 15, 2020.



Cover Page



DOI: <http://ijmer.in.doi./2021/10.08.103>

3. Aruna, M. and Jyothimayi, Roma. The role of Microfinance in Women Empowerment. A study on the SHG Bank Linkage program in Hyderabad, India, Microfinance Horiozn. 2018.
4. Ashford, and Lori S. Gender Equality and Empowerment of Women’ Population Bulletin 50.1. pp 17-22, 2019.
5. Bailey, D. Using Participatory Research in Community Consortia Development and Evaluation, Lessons from the Beginning of a Story. American Socialist 23(4) 2018.
6. Barahona C. and Levy S. How to generate Statistics and Influence Policy using Participatory Methods in Research University of Reading, 2012.
7. Being Documents. The Agenda for Women’s Empowerment, Popul, 22.8. December, 2020.
8. Blumberg Rae Lesser, Cathy A. Rakowaki, Irene tinker and Michael Monteon (eds): Engendering Wealth and well-being Empowerment for Global Change, Boulder: West View Press, 2000.
9. Bookman, A., and Morgen, S. (Eds). Women and the Politics of Empowerment. Philadelphia: Temple University Press, 2001.

Related Web Sites

- www.womeneducation.com
- <https://www.women.none.org>
- <https://womensglobal.org>
- <https://www.care.org.girlleducation.org>
- www.righttoeducation.org